

RÉSUMÉ DIGEST

ACT 603 (HB 156)

2024 Regular Session

Wilder

Existing law requires an employer to provide a minor with a meal or recreation period of at least 30 minutes during a 5-hour work period.

Existing law provides that the meal or recreation period shall not be considered a part of the working hours of the day.

New law clarifies that an employer is only required to give a meal or recreation period to a minor under the age of 16.

Existing law does not penalize an employer if the required meal or recreation period is granted 10 minutes or less after the 5-hour mark. Existing law also does not penalize an employer if he provides at least a 20-minute meal or recreation period.

Existing law requires each meal or recreation period to be documented by using the employer's normal timekeeping system.

Existing law requires a manager, if a minor fails to clock in or out for a work or meal or recreation period, to document any necessary time edits, which must be acknowledged by the minor and the manager who performed the time edit.

Effective August 1, 2024.

(Amends R.S. 23:213)