

2025 Regular Session

SENATE BILL NO. 227

BY SENATOR CLOUD

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

EMPLOYMENT. Prohibits certain services from being classified as employment. (1/1/26)

1 AN ACT

2 To enact R.S. 23:1472(12)(H)(XXIII), relative to unemployment insurance benefits; to
3 provide definitions; to prohibit the classification of certain services as employment;
4 to provide for an effective date; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:1472(12)(H)(XXIII) is hereby enacted to read as follows:

7 §1472. Definitions

8 As used in this Chapter, the following terms shall have the meanings ascribed
9 to them in this Section, unless the context clearly indicates otherwise:

10 * * *

11 (12)

12 * * *

13 H. The term "employment" shall not include:

14 * * *

15 **XXIII. The services performed by an individual during the five calendar**
16 **years following the date of hire if the employer employs the individual within**
17 **one year of being released from incarceration and the individual was not**

incarcerated for any crime enumerated in R.S. 15:541(2), (24), (25), or (27).

* * *

Section 2. This Act shall become effective on January 1, 2026; if vetoed by the governor and subsequently approved by the legislature, this Act shall become effective on the day following such approval by the legislature or January 1, 2026, whichever is later.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Senate Legislative Services. The keyword, summary, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

DIGEST

SB 227 Original

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Cloud

Present law defines "employment" and provides that certain services performed by individuals will not be classified as employment.

Proposed law retains present law and adds that employment shall not include services performed by an individual during the five calendar years following the date of hire if the employer employs the individual within one year of being released from incarceration and the individual was not incarcerated for crimes enumerated in R.S. 15:541(2), (24), (25), or (27).

Effective January 1, 2026.

(Adds R.S. 23:1472(12)(H)(XXIII))