

~~Section 2 This Act shall become effective on January 1, 2026; if vetoed by the governor and subsequently approved by the legislature, this Act shall become effective on the day following such approval by the legislature or January 1, 2026, whichever is later.~~

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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Senate Legislative Services. The keyword, summary, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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	DIGEST	
SB 227 Original	2025 Regular Session	Cloud

Present law defines "employment" and provides that certain services performed by individuals will not be classified as employment.

Proposed law retains present law and adds that employment shall not include services performed by an individual during the five calendar years following the date of hire if the employer employs the individual within one year of being released from incarceration and the individual was not incarcerated for crimes enumerated in R.S. 15:541(2), (24), (25), or (27).

Effective January 1, 2026.

(Adds R.S. 23:1472(12)(H)(XXIII))