



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 320** HLS 25RS 192
 Bill Text Version: **ORIGINAL**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: April 10, 2025	10:36 AM	Author: BAGLEY
Dept./Agy.: Public Safety		
Subject: Supplemental Pay for Public EMS		Analyst: John McKay

SUPPLEMENTAL PAY OR +\$5,040,000 GF EX See Note Page 1 of 2
 Provides state supplemental pay to public emergency medical services practitioners

Proposed legislation adds EMS practitioners employed full-time by any municipality, parish, fire protection district, or political subdivision to the list of eligible public employees that receive state supplemental pay. Proposed legislation provides \$600 per month in state supplemental pay for each full-time EMS practitioner who has completed one year of service. Proposed legislation will be effective beginning 7/01/2027.

A companion bill will provide for a constitutional amendment to be placed on the ballot for an upcoming statewide election.

EXPENDITURES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	\$0	SEE BELOW	\$5,040,000	\$5,040,000	\$5,040,000	\$15,120,000
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	INCREASE	INCREASE	INCREASE	\$0
Annual Total	\$0					\$0

REVENUES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law will increase SGF expenditures by \$5 M in FY 28 in Schedule 20-966 Supplemental Pay as a result of adding EMS practitioners to the list of public employees that receive state supplemental pay and a one-time IT programming expenditure of \$48,696 (assumed to be SGF) in FY 27 within the Department of Public Safety (DPS), Office of Motor Vehicles (OMV) to make the required coding changes to the supplemental pay IT application.

Each eligible EMS practitioner would receive \$600 per month or \$7,200 annually (\$600 per month x 12 months). In FY 28, the number of full-time EMS practitioners employed by parishes and municipalities that operate EMS services is anticipated to be 700. Under the proposed law, if all 700 EMS practitioners are eligible to receive supplemental pay, the cost would be \$5 M annually (700 EMS practitioners x \$7,200). The fiscal impact of this measure in FY 28 and subsequent fiscal years depends on the number of eligible EMS practitioners receiving supplemental pay.

Proposed legislation will increase Local Funds expenditures by an indeterminable amount as state supplemental payments are included in the pensionable earnings used in the calculation of retirement benefits.

DPS reports the Office of Technology Services (OTS) would perform the programming changes at an estimated cost of \$48,696 for an IT contractor. (400 hours x \$120 per hour = \$48,000 x 1.45% Medicare = \$696). The Legislative Fiscal Office believes that the department can potentially accomplish these tasks utilizing existing resources and budget authority as similar changes are enacted annually by legislative instruments and paid from base funding. To the extent that numerous pieces of legislation are enacted that require additional programming efforts, DPS/OMV may require additional resources.

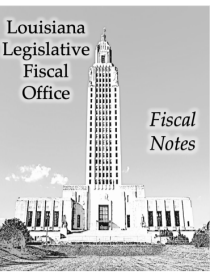
REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Patrice Thomas
Deputy Fiscal Officer



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CONTINUED EXPLANATION from page one:

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