

2025 Regular Session

SENATE BILL NO. 133

BY SENATOR PRESSLY

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

WORKFORCE COMMISSION. Provides relative to payment of employees after termination of employment. (8/1/25)

1 AN ACT

2 To enact R.S. 23:631(F), relative to payment of employees; to provide for the payment of  
3 wages; to provide relative to payment after termination of employment; and to  
4 provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:631(F) is hereby enacted to read as follows:

7 §631. Discharge or resignation of employees; payment after termination of  
8 employment

9 \* \* \*

10 **F. The provisions of this Section and R.S. 23:634 shall not apply to**  
11 **profits interest granted or issued by an entity taxed as a partnership for federal**  
12 **income tax purposes.**

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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Senate Legislative Services. The keyword, summary, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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## DIGEST

SB 133 Engrossed

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Pressly

Present law provides that upon discharge of any laborer or other employee, an employer will pay the employee the amount then due, whether the employment is by the hour, day, week, or month, on or before the next regular payday or no later than 15 days following the date of discharge, whichever occurs first.

Proposed law retains present law but adds that present law will not apply to profits interest granted or issued by an entity taxed as a partnership for federal income tax purposes.

Effective August 1, 2025.

(Adds R.S. 23:631(F))

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Labor and Industrial Relations to the engrossed bill

1. Make technical changes.
2. Exempt profits interest granted or issued by an entity taxed as a partnership for federal income tax purposes from the present law relative to payment after termination of employment.
3. Delete proposed law relative to payment of employees after termination of employment.
4. Delete proposed law relative to the frequency of payment to employees for certain occupations.
5. Delete proposed law relative to laborers.