



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 502** HLS 25RS 643
Bill Text Version: **ENGROSSED**
Opp. Chamb. Action:

Proposed Amd.:
Sub. Bill For.:

Date: April 25, 2025	2:54 PM	Author: BUTLER
Dept./Agy.: Secretary of State		
Subject: Compensation of Registrars of Voters		Analyst: Kimberly Fruge

REGISTRARS OF VOTERS EG +\$328,267 GF EX See Note Page 1 of 1
Provides for the compensation, evaluation, duties, and removal of registrars of voters

Proposed law provides additional reasons for cause to remove a Registrar of Voters and the process for the Commissioner of Elections to raise allegations for such removal to the State Board of Election Supervisors.

Proposed law provides that upon a finding of “excellent” on a merit evaluation of each Registrar of Voters, Chief Deputy, and Confidential Assistant whose salary is at step 12, that person will be eligible to receive a 5% increase. Proposed law limits the number of increases to five and clarifies the increase does not apply to the compensation enhancement for those who attain certification through the Certified Elections Registration Administration Program.

EXPENDITURES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	\$328,267	\$782,212	\$1,325,887	\$1,979,877	\$2,715,488	\$7,131,731
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$328,267	\$782,212	\$1,325,887	\$1,979,877	\$2,715,488	\$7,131,731
REVENUES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law will result in an increase in SGF expenditures within the Secretary of State’s office for additional compensation for the Registrars of Voters and their Chief Deputies and Confidential Assistants starting in FY 26. Under present law, compensation varies based on the population of the parish and the years of experience of the individual. Currently, the highest step on the salary schedule is step 12. Proposed law provides that upon a finding of “excellent” on a merit evaluation of each Registrar of Voters, Chief Deputy, and Confidential Assistant whose salary is at step 12, that person be eligible to receive a 5% increase. Proposed law limits the number of increases to five. *According to the Secretary of State’s office, the local’s cost share of the salaries has been capped and thus any additional cost due to the implementation of proposed law will be borne by the state.*


Based on the actual salaries of the current Registrar of Voters, Chief Deputies, and Confidential Assistants, the increased cost breakdown for salaries and related benefits is provided in the table below.

	Salary Increase	RB Increase	Total
FY 26	\$ 274,816	\$ 53,452	\$ 328,267
FY 27	\$ 654,845	\$ 127,367	\$ 782,212
FY 28	\$ 1,109,994	\$ 215,894	\$ 1,325,887
FY 29	\$ 1,657,495	\$ 322,383	\$ 1,979,877
FY 30	\$ 2,273,326	\$ 442,162	\$ 2,715,488

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate	Dual Referral Rules	House	
<input checked="" type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}		<input checked="" type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}	
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}		<input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}	


Patrice Thomas
Deputy Fiscal Officer