



LEGISLATIVE FISCAL OFFICE  
Fiscal Note

Fiscal Note On: **HB 421** HLS 25RS 817

Bill Text Version: **ORIGINAL**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

<b>Date:</b> May 2, 2025	11:56 AM	<b>Author:</b> CHENEVERT
<b>Dept./Agy.:</b> Statewide		
<b>Subject:</b> Diversity, Equity, and Inclusion		<b>Analyst:</b> Kimberly Fruge

STATE AGENCIES

OR DECREASE GF EX See Note

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Provides relative to diversity, equity, and inclusion in state agencies

Proposed law requires each secretary or other agency head, as applicable, to abolish all Diversity, Equity, and Inclusion (DEI) programs, offices, and positions and all DEI performance requirements for employees, revise all DEI related rules and practices, and submit a written report to the commissioner of administration detailing actions taken to be in compliance with proposed law.

EXPENDITURES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	DECREASE	DECREASE	DECREASE	DECREASE	DECREASE	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total						

REVENUES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law will result in a decrease in expenditures, assumed to be SGF in this fiscal note but could be multiple means of finance, to the extent departments and agencies identify and eliminate any Diversity, Equity, and Inclusion (DEI) program. The LFO requested information from various departments and agencies throughout the state. Most agency responses indicated that there were currently no DEI programs as no such program exists within the agency or the program was eliminated earlier in the year. However, some agencies responded that they were still reviewing programs and proposed law may lead to a decrease in expenditures to the extent a DEI program is identified and eliminated under proposed law.

The Department of Agriculture and Forestry (LDAF) reports that proposed law would eliminate the Minority Affairs Program under the Minority and Veterans Affairs initiative. The program is overseen by one employee, which would result in an estimated decrease of \$174,446 SGF if the program were eliminated.

*Note: The LFO is awaiting responses from various agencies. Should the information contained in the agency’s response materially change the analysis, this fiscal note will be updated to reflect the new information.*

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate

Dual Referral Rules

House

☐ 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}

☐ 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

☐ 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

☐ 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Patrice Thomas  
Deputy Fiscal Officer