

2026 Regular Session

HOUSE BILL NO. 30

BY REPRESENTATIVE BACALA

RETIREMENT/MUNICIPAL POL: Provides relative to annual retirement education for certain participating employers in the Municipal Police Employees' Retirement System

1 AN ACT

2 To enact R.S. 11:2236, relative to the Municipal Police Employees' Retirement System; to  
3 require the system to provide certain education to certain municipalities; to provide  
4 for content; to provide for means of presentation; to require participation by certain  
5 municipal employees; to provide for reporting of certain information; to provide for  
6 rulemaking; and to provide for related matters.

7 Notice of intention to introduce this Act has been published  
8 as provided by Article X, Section 29(C) of the Constitution  
9 of Louisiana.

10 Be it enacted by the Legislature of Louisiana:

11 Section 1. R.S. 11:2236 is hereby enacted to read as follows:

12 §2236. Employer retirement education; board certification

13 A. This Section applies to any municipality which employs, or may employ,  
14 a municipal police officer, whether on a full-time or part-time basis, including any  
15 municipality that has an elected chief of police, if the municipality's municipal police  
16 officers are covered under the federal Social Security program, and the municipality  
17 has not previously and specifically excluded its municipal police officers from  
18 coverage under the federal Social Security program pursuant to applicable federal  
19 law, regardless of whether the municipality is a participating employer.

1           B.(1) The board of trustees shall develop and provide, at no cost to the  
2           municipality, annual retirement education for each municipality subject to the  
3           provisions of this Section.

4           (2) The education shall include, but is not limited to, the following:

5           (a) Employer participation requirements under this Chapter.

6           (b) Reporting and contribution obligations applicable upon participation in  
7           the system.

8           (c) The interaction between the system and the federal Social Security  
9           program.

10          (d) Deferred Retirement Option Plan participation and administration.

11          (e) Employer responsibilities related to employee classification, elections,  
12          and service credit.

13          (f) Common compliance errors identified by the system.

14          (3) The board of trustees may provide the education through in-person or  
15          virtual means.

16          C. Each municipality to which this Section applies shall ensure that the  
17          following persons, at a minimum, complete at least one hour of the education  
18          provided pursuant to this Section each calendar year:

19          (1) The chief executive officer or chief administrative officer of the  
20          municipality, or a designee authorized by the chief executive officer.

21          (2) The municipality's payroll officer.

22          (3) The municipal chief of police, or a designee authorized by the chief of  
23          police.

24          D.(1) On or before January thirty-first of each year, the board of trustees  
25          shall determine whether each municipality subject to this Section has satisfied the  
26          education requirements of this Section for the preceding calendar year.

27          (2) Upon making the determination required by Paragraph (1) of this  
28          Subsection, the board of trustees shall certify each municipality as either compliant  
29          or noncompliant.

1                   (3) The board shall provide written notice to each noncompliant municipality  
2                   on or before March first each year.

3                   E.(1) A municipality determined by the board to be noncompliant shall have  
4                   sixty days from receipt of the notice provided pursuant to Subsection D of this  
5                   Section to achieve corrective compliance.

6                   (2) Upon continued failure to comply after the corrective period, the board  
7                   of trustees may require one or more of the following administrative actions:

8                   (a) Additional or remedial retirement education.

9                   (b) Enhanced reporting or documentation requirements.

10                  (c) Notation of noncompliance in the records of the system.

11                  F. The board of trustees shall adopt rules in accordance with the  
12                  Administrative Procedure Act as necessary to implement the provisions of this  
13                  Section.

#### DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 30 Original

2026 Regular Session

Bacala

**Abstract:** Provides for education for municipalities by the Municipal Police Employees' Retirement System (MPERS).

Proposed law applies to each municipality that employs or may employ municipal police officers either full-time or part-time if the police officers are covered under the federal Social Security program, and the municipality has not previously and specifically excluded its police officers under the federal Social Security program.

Proposed law requires the MPERS board of trustees to develop and provide annual retirement education at no cost to the municipalities. Requires municipalities to participate in the education presentations.

Proposed law requires the education to include, at a minimum, the following:

- (1) Employer participation requirements.
- (2) Reporting and contribution obligations.
- (3) Interaction between MPERS and the federal Social Security program.
- (4) Deferred Retirement Option Plan participation and administration.

- (5) Employer responsibilities related to employer classification, elections, and service credit.
- (6) Common compliance errors.

Proposed law requires the board to provide the education in person or virtually.

Proposed law requires the following persons to complete at least one hour of the education each calendar year:

- (1) The chief executive officer or chief administrative officer or his designee.
- (2) The municipality's payroll officer.
- (3) The chief of police or his designee.

Proposed law provides that by January 31st of each year, the board is to determine which municipalities have satisfied the education requirements.

Proposed law requires the board to certify whether each municipality is either compliant or noncompliant.

Proposed law requires the board to provide written notification to noncompliant municipalities by March 1st.

Proposed law provides that a municipality has 60 days from receipt of notice to become compliant.

Proposed law authorizes the board to require the following for municipalities that fail to comply:

- (1) Additional or remedial retirement education.
- (2) Enhanced reporting or documentation.
- (3) Notation of noncompliance in the records of the system.

Proposed law requires the board to adopt rules, in accordance with present law (Administrative Procedure Act), to implement proposed law.

(Adds R.S. 11:2236)