

2026 Regular Session

HOUSE BILL NO. 185

BY REPRESENTATIVE MELERINE

WORKERS COMPENSATION: Provides relative to the definition of an independent contractor

1 AN ACT

2 To amend and reenact R.S. 23:1021 (introductory paragraph) and (7), relative to worker's
3 compensation; to provide for the definition of an independent contractor; to expand
4 the definition of an independent contractor; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:1021 (introductory paragraph) and (7) are hereby amended and
7 reenacted to read as follows:

8 §1021. Terms defined

11 * * *

1 hoses, hooking and unhooking trailers, and vehicle inspections are not manual labor
2 within the meaning of this Chapter.

6 * * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 185 Original

2026 Regular Session

Melerine

Abstract: For the purposes of worker's compensation, expands the definition of an independent contractor by providing additional individuals who shall also be considered an independent contractor.

Present law defines an individual who is considered an independent contractor for the purposes of worker's compensation.

Proposed law expands the definition of independent contractor to also include employees of independent contractors or other independent contractors contracting with an independent contractor.

(Amends R.S. 23:1021(intro. para.) and (7))