

2026 Regular Session

HOUSE BILL NO. 196

BY REPRESENTATIVE BEAULLIEU

TEACHERS/LEAVE: Provides relative to personal leave days for teachers

1

AN ACT

2 To amend and reenact R.S. 17:1208, relative to personal leave for certain teachers; to  
3 provide for the number of days of personal leave that may be used without loss of  
4 pay; to provide for sick leave for certain teachers; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 17:1208 is hereby amended and reenacted to read as follows:

7 §1208. Amount of personal leave

8 Every teacher employed by a parish or city school board of this state, except  
9 those employees who receive annual leave, shall be entitled to and shall be allowed  
10 to use up to two four days absence during each school year to be used for such  
11 purposes as may be determined by the individual teacher without loss of pay. The  
12 teacher requesting such leave shall give his principal at least twenty-four hours  
13 notice prior to taking the leave without loss of pay. Personal leave shall be charged  
14 to and deducted from the teacher's sick leave for the current year or sick leave  
15 accumulated as provided in R.S. 17:1201. Personal leave shall not be accumulated  
16 from year to year, nor shall personal leave be compensated for upon death or  
17 retirement or paid in any other manner except as provided for in this Section.

**DIGEST**

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 196 Original

2026 Regular Session

Beaullieu

**Abstract:** Increases number of personal leave days granted to certain teachers.

**Sick Leave**

Present law (R.S. 17:1201) provides every teacher employed by a parish or city school board with 10 days of absence per school year for personal illness or because of other emergencies or special circumstances, without loss of pay. Proposed law retains present law.

**Personal Leave**

Present law (R.S. 17:1208) authorizes every such teacher, except those who receive annual leave, to take up to two days of personal leave every school year, which is deducted from his 10 days of sick leave. Proposed law increases number of allowable days of personal leave per school year from two to four.

(Amends R.S. 17:1208)