

## 2026 Regular Session

HOUSE BILL NO. 202

BY REPRESENTATIVE MCMAKIN

CIVIL SERVICE/UNCLASSIFD: Provides relative to job advertisement requirements and notice to applicants

# 1 AN ACT

2 To enact R.S. 42:375.1, relative to State Civil Service; to provide relative to the  
3 announcement of unclassified job vacancies; to require certain information within  
4 the job announcement; to provide for notice of rejection; and to provide for related  
5 matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 42:375.1 is hereby enacted to read as follows:

8        §375.1. Vacancies in unclassified state civil service positions; announcement of job  
9            vacancies; required information; notice of rejection

10                   A. The Department of State Civil Service shall list the salary or salary range  
11                   within each job announcement for a vacant unclassified position.

12                   B. If an individual applies for a vacant unclassified position posted by the  
13                   Department of State Civil Service and is rejected, the Department of State Civil  
14                   Service shall notify the applicant of the rejection.

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**DIGEST**

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HB 202 Original

2026 Regular Session

McMakin

**Abstract:** Requires salary information to be included within a job announcement for a vacant unclassified state civil service position and provides for a notice of rejection to be sent to applicants.

Proposed law requires the Dept. of State Civil Service to list the salary or salary range of a vacant unclassified position within the job announcement.

Proposed law provides if an individual applies for a vacant unclassified position posted by the Department of State Civil Service and the individual has their application rejected, the Dept. is required to notify the individual of the rejection.

(Adds R.S. 42:375.1)