

2026 Regular Session

SENATE BILL NO. 12

BY SENATOR PRICE AND REPRESENTATIVE BACALA

STATE POLICE RETIREMENT. Provides for the membership and definitions of the Louisiana State Police Retirement System. (6/30/26)

1 AN ACT

2 To amend and reenact R.S. 11:1301, 1305(B), 1307.1(B)(2), 1310(A)(1) and (2)(a), 1333,  
3 1334, and 1345.2(1), relative to the Louisiana State Police Retirement System; to  
4 provide for relative definitions; to provide for system administration; to provide for  
5 an effective date; and to provide for related matters.

6 Notice of intention to introduce this Act has been published.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. R.S. 11:1301, 1305(B), 1307.1(B)(2), 1310(A)(1) and (2)(a), 1333, 1334,  
9 and 1345.2(1) are hereby amended and reenacted to read as follows:

10 §1301. Definitions

11 As used in this Chapter, the following terms have these meanings:

12 (1) "Board" means the Louisiana State Police Retirement System Board.

13 **(2) "Commission" means the State Police Commission as established by**  
14 **Article X, Section 43 of the Constitution of Louisiana.**

15 ~~(2)~~**(3)** "Distributee" means a person who is eligible for benefits pursuant to  
16 this Chapter.

17 ~~(3)~~**(4)** "Division" or "office" means the office of state police, Department of

1 Public Safety.

2 ~~(4)~~(5) "Fund" means the Louisiana State Police Retirement System Fund.

3 ~~(5)~~(6) "Minor Child" means a child of a member of this system who is under  
4 the age of eighteen years or who is a student who is under the age of twenty-three  
5 years.

6 ~~(6)~~(7) "Pension plan" means the defined benefit plan created by this Chapter  
7 and administered by the board to provide monthly benefits for retirees, beneficiaries,  
8 and survivors.

9 ~~(7)~~(8) "Student" means a person in a high school, a vocational-technical  
10 school, or a college or university, in a sufficient number of courses and classes in an  
11 accredited institution to be classified as a full-time regular student under the criteria  
12 used by the institution in which he is enrolled.

13 ~~(8)~~(9) "System" means the Louisiana State Police Retirement System.

14 ~~(9)~~(10) "Vested" means that a benefit payable to the member at some future  
15 time is not forfeitable.

16 \* \* \*

17 §1305. Membership in pension and retirement system; credit for unclassified service  
18 prohibited; exceptions

19 \* \* \*

20 B. Except for the secretary and the deputy secretary of the Department of  
21 Public Safety and Corrections who shall be unclassified state employees, all  
22 members of the State Police Retirement System shall be classified employees under  
23 the ~~state civil service system~~ **commission** and after July 27, 1966, no service credit  
24 shall be allowed in the system for unclassified service with the office of state police  
25 except for service as secretary and deputy secretary of the Department of Public  
26 Safety and Corrections.

27 \* \* \*

28 §1307.1. Exceptions

29 \* \* \*



1 provided by the legislature over and above that set by the ~~Civil Service Commission~~  
 2 commission, received for the year ending on the last day of the month immediately  
 3 preceding the date of retirement or date of death or for any one-year period,  
 4 whichever is the greatest. For the purposes of computation, "average salary" shall not  
 5 include overtime, expenses, or clothing allowances.

6 (2)(a) With respect to persons becoming employed on and after September  
 7 8, 1978, and whose first employment making them eligible for membership in one  
 8 of the state systems occurred on or before December 31, 2010, the term "average  
 9 salary" as used in this Chapter for the purpose of determining pension payments and  
 10 retirement is the average salary including any additional pay or salary provided by  
 11 the legislature over and above that set by the ~~Civil Service Commission~~ commission,  
 12 received for the thirty-six month period ending on the last day of the month  
 13 immediately preceding the date of retirement or date of death or for any thirty-six  
 14 consecutive months thirty-six highest months of successive employment, or for the  
 15 highest thirty-six successive joined months of employment where interruption of  
 16 service occurred, whichever is the greatest. For the purposes of computation,  
 17 "average salary" shall not include overtime, expenses, or clothing allowances.

18 \* \* \*

19 §1333. Accumulation of annual leave; conversion to membership service

20 A member shall be allowed to accumulate without limitation all of the  
 21 member's unused annual leave. When a member retires, or dies while still a member  
 22 of the fund and before retirement leaving a surviving spouse or dependent, or both,  
 23 who are entitled to benefits under this Chapter, his unused accumulated annual leave  
 24 which was earned under ~~civil service~~ the commission or administrative rules shall  
 25 be added to his membership service, the addition to membership service to be on the  
 26 basis of one work day for each eight hours of unused annual leave. Fractional days  
 27 of one-half day or more shall be counted as one day and fractional days of less than  
 28 one-half day shall be disregarded. The member's unused annual leave shall not be  
 29 used to determine eligibility for retirement, but shall be credited to the member only

1 after it is determined that the member is otherwise eligible for retirement.

2 §1334. Accumulation of sick leave; conversion to membership service

3 When a member retires, or dies while still a member and before retirement  
 4 leaving a surviving spouse or dependent, or both, who are entitled to benefits under  
 5 this Chapter, his unused accumulated sick leave which was earned under the ~~civil~~  
 6 ~~service~~ **commission** or administrative rules shall be added to his membership  
 7 service, the addition to be on the basis of one work day for each eight hours of  
 8 unused sick leave. Fractional days of one-half day or more shall be counted as one  
 9 day but fractional days of less than one-half day shall be disregarded. The member's  
 10 unused accumulated sick leave shall not be used to determine eligibility for  
 11 retirement, but shall be credited to the member only after it is determined that the  
 12 member is otherwise eligible for retirement.

13 \* \* \*

14 §1345.2. Application; definitions

15 Terms not specifically defined in this Section shall have the meanings  
 16 provided in R.S. 11:1301 unless a different meaning is clearly required by the  
 17 context. For purposes of this Part:

18 (1) "Average compensation" means the average annual earned compensation  
 19 of a member for the sixty highest months of successive employment, or for the  
 20 highest sixty successive joined months of employment where interruption of service  
 21 occurred; however, average compensation for part-time employees who do not use  
 22 sixty months of full-time employment for average compensation purposes shall be  
 23 based on the base pay the part-time employee would have received had he been  
 24 employed on a full-time basis. The earnings to be considered for the thirteenth  
 25 through the twenty-fourth month shall not exceed one hundred fifteen percent of the  
 26 earnings of the first through the twelfth month. The earnings to be considered for the  
 27 twenty-fifth through the thirty-sixth month shall not exceed one hundred fifteen  
 28 percent of the earnings of the thirteenth through the twenty-fourth month. The  
 29 earnings to be considered for the thirty-seventh through the forty-eighth month shall

1 not exceed one hundred fifteen percent of the earnings of the twenty-fifth through  
 2 the thirty-sixth month. The earnings for the final twelve months shall not exceed one  
 3 hundred fifteen percent of the earnings of the thirty-seventh through the forty-eighth  
 4 month. The limitations on the computation of average compensation contained in this  
 5 Paragraph shall not apply to any twelve-month period during which compensation  
 6 increased by more than fifteen percent over the previous twelve-month period solely  
 7 because of an increase in compensation by a uniform systemwide increase adopted  
 8 by the ~~state Department of Civil Service~~ **commission** and approved by the governor  
 9 or because of a pay adjustment enacted by the legislature.

10 \* \* \*

11 Section 2. This Act shall become effective on June 30, 2026; if vetoed by the  
 12 governor and subsequently approved by the legislature, this Act shall become effective on  
 13 the day following such approval by the legislature or June 30, 2026, whichever is later.

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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Senate Legislative Services. The keyword, summary, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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#### DIGEST

SB 12 Engrossed

2026 Regular Session

Price

Present law provides for terms used in statutes relative to the Louisiana State Police Retirement System.

Proposed law adds a definition for "commission" to refer to the State Police Commission and makes technical changes to clarify existing definitions.

Effective June 30, 2026.

(Amends R.S. 11:1301, 1305(B), 1307.1(B)(2), 1310(A)(1) and (2)(a), 1333, 1334, and 1345.2(1))

#### Summary of Amendments Adopted by Senate

##### Committee Amendments Proposed by Senate Committee on Retirement to the original bill

1. Make technical changes.