



**LEGISLATIVE FISCAL OFFICE
Fiscal Note**

Fiscal Note On: **HB 470** HLS 26RS 1293
 Bill Text Version: **ORIGINAL**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: April 8, 2026	5:07 PM	Author: JORDAN
Dept./Agy.: Louisiana Works/LED/BESE		Analyst: Darynn Hoppe
Subject: Enacts LA Workforce Dvpt Equity and Opportunity Act		

WORKFORCE DEVELOPMENT OR +\$10,000,000 GF EX See Note Page 1 of 2
 Enacts the Louisiana Workforce Development Equity and Opportunity Act

Proposed law is cited as the Louisiana (LA) Workforce Development Equity and Opportunity Act. Proposed law requires the LA Economic Development (LED) and the Board of Elementary and Secondary Education (BESE) to administer the LA Workforce and Opportunity Program. Proposed law requires LED and BESE to provide grants to certain individuals. Proposed law requires Louisiana Works (LA Works) to award competitive grants to approved training providers for certain purposes. Proposed law prohibits grant amounts to exceed \$500,000 per program per fiscal year. Proposed law requires LA Works to provide direct financial support to targeted participants enrolled in approved training programs for certain reasons. Proposed law requires LA Works to award a minimum of 30% of total program grants to Historically Black Colleges and Universities (HBCU) affiliated training programs. Proposed law establishes \$10 M annually for the program from the Incumbent Worker Training Program and other funds for workforce development programs, subject to appropriation by the legislature. Proposed law requires LA Works to actively pursue Workforce Innovation Opportunity Act (WIAO) funds and other federal grants to supplement program funding and to establish performance benchmarks for each funded training program. Proposed law requires LA Works to submit an annual report to the legislature by January first of each year to provide certain information. Proposed law requires grant funding be reduced or terminated for training providers that fail to meet benchmark for two consecutive years, absent certain circumstances.

EXPENDITURES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$50,000,000
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total						
REVENUES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law is anticipated to increase SGF expenditures by \$311,367 in FY 27, \$317,542 in FY 28, \$326,043 in FY 29, \$334,885 in FY 30, and \$344,080 in FY 31, plus two (2) T.O. positions - one in Louisiana Works (LA Works) and the second in Louisiana Economic Development (LED). The Board of Elementary and Secondary Education (BESE) reports that it is unable to identify responsibilities in the bill as additionally filed that would incur expenditures, as its role in the proposed program is not clearly defined. Proposed law is further anticipated to increase expenditures, subject to appropriation of \$10 M annually to provide for: training provider grants (60%), participant support grants (30%), and administration, evaluation and reporting (10%). The LFO assumes that the administrative cost detailed by LA Works and LED would be provided within the 10% administrative allocation annually.

Proposed law appears to position itself as an appropriation instrument, providing in proposed La R.S. 23:1829 that, "there is hereby appropriated funds from the Incumbent Worker Training Program and other funds as designated for workforce development programs, subject to appropriation by the legislature, ten million dollars annually for the program." The bill further directs LA Works to actively pursue federal Workforce Innovation and Opportunity Act (WIOA) funds and other federal workforce grants to supplement program funding. The bill does not clearly specify a revenue source for the initial \$10 M appropriation, which the LFO assumes to be SGF. NOTE: La Works has a recommended appropriation of \$26 M for FY 27 out of the Statutorily Dedicated Incumbent Worker Training Account. If the bill's intent is to reallocate these monies to this new program, SGF would not be needed unless the legislature chooses to fund the existing program currently incorporated into LA Work's base operating assumptions. By the specification that federal funds shall supplement the program, the LFO assumes that any procurement of federal monies would be in addition to the base \$10 M annual appropriation. The likelihood of La Works securing federal funds for this purpose is speculative and indeterminable.

Louisiana Works (LA Works)

Proposed law specifies the Louisiana Workforce Development and Opportunity Program will be administered by LA Works in coordination with LED and BESE). LA Works reports it will be required to add one (1) T.O. position - a Statewide Program Manager to oversee program administration and operations.

EXPENDITURE EXPLANATION CONTINUED ON PAGE TWO

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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CONTINUED EXPLANATION from page one:

EXPENDITURE EXPLANATION CONTINUED FROM PAGE ONE

LA Works	FY 27	FY 28	FY 29	FY 30	FY 31
Salary	\$ 117,042	\$ 121,724	\$ 126,593	\$ 131,656	\$ 136,923
Benefits	\$ 87,325	\$ 90,818	\$ 94,450	\$ 98,229	\$ 102,157
Operating Costs	\$ 2,000	\$ 0	\$ 0	\$ 0	\$ 0
Total	\$ 206,367	\$ 212,542	\$ 221,043	\$ 229,885	\$ 239,080

NOTE: THE LFO cannot corroborate that the provisions of proposed law would require the resources identified by LA Works, but acknowledges that a workload increase will be necessitated for implementation. To the extent that workload may be greater or less than estimates provided by the LA Works, costs may be higher or lower than the estimates provided.

Louisiana Economic Development (LED)

Proposed law specifies the Louisiana Workforce Development and Opportunity Program will be administered by LA Works in coordination with LED and BESE). LED reports a need to hire an additional staff member to ensure alignment with other departmental efforts, attend quarterly meetings, and integrate with other needs across the LCTCS

LED	FY 27	FY 28	FY 29	FY 30	FY 31
Salary	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000
Benefits	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000
Total	\$ 105,000	\$ 105,000	\$ 105,000	\$ 105,000	\$ 105,000

NOTE: THE LFO cannot corroborate that the provisions of proposed law would require the resources identified by LED, but acknowledges that a workload increase will be necessitated for implementation. To the extent that workload may be greater or less than estimates provided by LED, costs may be higher or lower than the estimates provided.

La Board of Elementary and Secondary Education (BESE)


Proposed law specifies the Louisiana Workforce Development and Opportunity Program will be administered by LA Works in coordination with LED and BESE). BESE reports that it is unable to provide an estimated expenditure impact because its role in administering the program is not clearly delineated in proposed law. To the extent BESE may realize costs, the LFO assumes those would be paid from the 10% authorized for administration, evaluation and reporting within the annual appropriation.

La Higher Education

Proposed law appears to contemplate allocating an amount of \$6 M (60% of appropriation) annually to community colleges, technical colleges, Historically Black Colleges and Universities - as well as other registered apprenticeship programs or industry-certified training programs approved by LA Works to deliver high-growth sector training. The distribution of these monies to specific institutions is speculative and will depend on programs selected by LA Works for participation.

Senate
Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}


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