

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **HB 431** HLS 26RS 271

Bill Text Version: **REENGROSSED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

|   |         |                                 |
|---|---------|---------------------------------|
| <b>Date:</b> April 16, 2026                       | 8:23 AM | <b>Author:</b> CARLSON          |
| <b>Dept./Agy.:</b> Statewide                      |         | <b>Analyst:</b> Richie Anderson |
| <b>Subject:</b> Local Officials Mandated Training |         |                                 |

MUNICIPAL

RE NO IMPACT See Note

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Requires certain training for certain local officials

Present law provides that mayors and members of the governing authorities with a population of 15,000 or less can participate in workshops and other trainings offered. Proposed law requires all mayors in the state to complete no less than 16 hours of additional training and continuing education annually. Proposed law outlines the required classes that must be completed, which include: Ethics training, Sexual Harassment Prevention, Cybersecurity training, Campaign Finance training, training on Procurement, and Emergency Preparedness training. Proposed law provides that the Louisiana Municipal Association (LMA) must provide a specified list of training courses to allow mayors to complete the required 16 hours of training. Proposed law further provides that each mayor shall attest to his compliance through a form provided by the Louisiana Legislative Auditor (LLA). The LLA shall maintain on its website a public list by municipality of mayors who are compliant and who are non-compliant with the training. Proposed law excludes any temporary appointment of less than one year from the training. The proposed law will become effective on 1/01/27.

| EXPENDITURES        | 2026-27    | 2027-28    | 2028-29    | 2029-30    | 2030-31    | 5 -YEAR TOTAL |
|---------------------|------------|------------|------------|------------|------------|---------------|
| State Gen. Fd.      | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Agy. Self-Gen.      | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Ded./Other          | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Federal Funds       | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Local Funds         | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| <b>Annual Total</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b>    |

  

| REVENUES            | 2026-27    | 2027-28    | 2028-29    | 2029-30    | 2030-31    | 5 -YEAR TOTAL |
|---------------------|------------|------------|------------|------------|------------|---------------|
| State Gen. Fd.      | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Agy. Self-Gen.      | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Ded./Other          | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Federal Funds       | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Local Funds         | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| <b>Annual Total</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b>    |

**EXPENDITURE EXPLANATION**

There is no anticipated direct material effect on governmental expenditures as a result of this measure. Proposed law requires mayors and members of governing authorities to complete 16 hours of additional training and continuing education annually. The LFO anticipates that any mayor or elected official required to complete 16 hours of training would be able to absorb any nominal increase in costs related to registration fees, if any, for the required courses.

The Louisiana Legislative Auditor (LLA) who conducts the training on Procurement, the Board of Ethics who conducts the Ethics training and Campaign Finance training, the State Civil Service who provides the Preventing Sexual Harassment and Cybersecurity training, and the Governor's Office of Homeland Security & Emergency Preparedness who conducts the Emergency Preparedness training, report that any additional processing time needed to provide training to mayors and members of governing authorities can be absorbed using existing staff and resources.

Proposed law provides that each mayor shall attest to his compliance through a form provided by the LLA. The LLA shall maintain on its website a public list by municipality of mayors who are compliant and who are non-compliant with the training. The LLA reports that any additional workload and costs can be absorbed using existing staffing and resources.

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate

Dual Referral Rules

House

13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}

6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

**Patrice Thomas**  
**Deputy Fiscal Officer**