

RÉSUMÉ DIGEST

ACT 390 (SB 461)

2026 Regular Session

Luneau

Existing law (R.S. 42:808(A)) defines an eligible employee for participation in programs offered by the Office of Group Benefits (OGB) as follows:

- (1) A classified or unclassified civil services employee.
- (2) A retiree as defined by OGB.
- (3) A full-time employee of a school board, if the school board elects to pay at least one-half of employee premiums.
- (4) An active or retired district supervisor or employee of a soil and water conservation district.
- (5) Any parish judge paid in part or full by the state.
- (6) An employee of the New Orleans City Park Improvement Association.
- (7) An active or retired employee of the La. Naval War Memorial Commission.
- (8) The district attorney or a district attorney office active employee of New Orleans.
- (9) An active or retired member of the La. National Guard, provided such member agrees to pay 100% of the premium and certifies that other coverage is not available through his or her employer or the member is not eligible for Medicare.
- (10) An appointed official with the West Jefferson Levee District that had been appointed for more than eight years prior to January 1, 2007.
- (11) Persons who are state employees and certain elected officials who have completed at least 10 years of continuous full-time state employment and who are terminated without cause or who resign.

New law retains existing law and extends eligibility to active employees of entities created by rule or order of the La. Supreme Court, provided the court approves their participation. Requires that the entity pays the employer share of premiums due solely from monies generated by the entity.

Effective August 1, 2026.

(Adds R.S. 42:808(A)(12))