

**SENATE FLOOR AMENDMENTS**

Amendments proposed by Senator Hebert to Reengrossed House Bill No. 1 by Representative Fannin

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1 AMENDMENT NO. 1

2 On page 172, between lines 4 and 5, insert the following:

3 "Notwithstanding any other law to the contrary, for only Fiscal Year 2009-2010, all non-  
4 instructional classified or unclassified employees compensated at a salary exceeding  
5 \$100,000 annually and paid either entirely or partially from funds appropriated in Schedule  
6 19 - Higher Education shall have their annual salaries reduced by five percent. In the event  
7 such salary reductions reduce an employee's salary to below \$100,000, the employee's salary  
8 shall be reduced to \$100,000. Provided, such salary reductions shall not apply to those  
9 personnel employed in instruction, research and academic support activities as defined by  
10 the National Association of College and University Business Officers. Provided, further,  
11 that any savings resulting from such salary reductions shall be used to help offset any  
12 projected budget deficits in instruction, research and academic support activities during  
13 Fiscal Year 2009-2010 at the state's public postsecondary institutions pursuant to a plan  
14 developed by the Board of Regents and approved by the Joint Legislative Committee on the  
15 Budget no later than December 31, 2009."