

**SENATE FLOOR AMENDMENTS**

Amendments proposed by Senator Hebert to Reengrossed House Bill No. 1 by Representative Fannin

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1 AMENDMENT NO. 1

2 On page 5, between lines 28 and 29, insert the following:

3 " (8) Notwithstanding and other law to the contrary, beginning July 1, 2009, all non-  
4 instructional classified or unclassified employees compensated at a salary exceeding  
5 \$100,000 annually and paid either entirely or partially from funds appropriated in Schedule  
6 19 - Higher Education shall have their annual salaries reduced by five percent. Provided,  
7 such salary reductions shall not apply to those personnel employed in instruction, research  
8 and academic support activities as defined by the National Association of College and  
9 University Business Officers. Provided, further, that any savings resulting from such salary  
10 reductions shall be distributed to offset budget cuts in the instructional area at the state's  
11 public postsecondary institutions pursuant to a plan developed by the Board of Regents and  
12 approved by the Joint Legislative Committee on the Budget no later than December 31,  
13 2009."