DIGEST

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Hazel HB No. 392

Abstract: Authorizes employers to obtain arrest records and national criminal history information on prospective employees who consent to the release of such records.

Present law provides that an employer or his representative shall be entitled to obtain conviction records of an applicant seeking employment from the Bureau of Criminal Identification and Information if the applicant has signed a consent form authorizing the employer to obtain such conviction records.

Proposed law retains the provisions of present law and provides that an employer shall also be entitled to obtain arrest records of an applicant seeking employment, if the applicant has signed a consent form authorizing the employer to obtain the records.

Proposed law further provides that the La. Bureau of Identification and Information shall forward fingerprints obtained for background checks to the FBI for a national criminal history check.

(Amends R.S. 15:587(F)(1))