The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Mary Dozier O'Brien.

DIGEST

Present law provides with respect to employment discrimination or the basis of the following classes:

1. Race
2. Color
3. Religion
4. Sex
5. National Origin

Proposed law provides that no state agency, department, office, commission, board, entity or officer of the state shall discriminate or harass based upon the following suspect classes:

1. Race
2. Color
3. Religion
4. Sex
5. National origin
6. Sexual orientation
7. Gender identity or expression
8. Political affiliation

Proposed law provides that such discrimination or harassment shall apply to employment and in the provision of any service or benefit.

Proposed law defines the terms "sexual orientation" and "gender identity or expression".

Proposed law provides that nothing in proposed law shall be construed to infringe upon the power of a state agency, department, office, commission, board, entity, or officer of the state to establish appropriate dress and appearance requirements for its employees.

Effective August 15, 2011.

(Adds R.S. 23:331)