



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 313** HLS 11RS 753
Bill Text Version: **ORIGINAL**
Opp. Chamb. Action:

Proposed Amd.:
Sub. Bill For.:

Date: May 4, 2011	1:50 PM	Author: SIMON
Dept./Agy.: Division of Administration		
Subject: State Buildings - Breast-feeding & lactation		Analyst: Travis McIlwain

PUBLIC BLDGS/GROUNDS-ST OR INCREASE GF EX See Note Page 1 of 1
Requires state buildings to provide suitable areas for breastfeeding and lactation

Proposed legislation provides that all state buildings shall provide suitable accommodation in the form a room, other than a toilet stall, for the exclusive use of women to breast feed a child or express milk. The accommodation shall have at a minimum: 1.) a lockable door, 2.) a work surface and chair, 3.) a utility sink, 4.) storage of cleaning supplies, 5.) adequate heating, ventilation and HVAC service, 6.) conveniently placed electrical outlets.

EXPENDITURES	2011-12	2012-13	2013-14	2014-15	2015-16	5 -YEAR TOTAL
State Gen. Fd.	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

REVENUES	2011-12	2012-13	2013-14	2014-15	2015-16	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

The proposed legislation will result in a significant but indeterminable increase in state expenditures. Due to the requirements listed within this legislation, the state will likely incur additional costs associated with equipping the rooms with: 1.) a lockable door, 2.) work surface & chair, 3.) utility sink, 4.) storage for cleaning supplies, 5.) adequate heating, ventilation and air conditioning (HVAC) service including thermostat, and 6.) conveniently placed electrical outlets.

The Office of State Buildings currently has lactation rooms in the Claiborne Building, LaSalle Building and the Galvez Building that meet the basic requirements of secure location, electrical outlet and work surface and chair. However, the current rooms do not provide for a utility sink, which would require additional state expenditures. The Office of State Buildings is projecting a total cost per room of approximately \$7,500 in order to meet the requirements of this bill. The majority of the costs projected are associated with installing utility sinks within the designated rooms.

The state currently has approximately 9,100 state buildings statewide that are managed by various state agencies that will likely require additional costs to equip as per the requirements of the legislation. Included within the state building inventory are barns, sheds and warehouses which may, as a result of this legislation, require lactation rooms within these types of state facilities.

NOTE: According to the Division of Administration, Section 4207 of the Patient Protection and Affordable Care Act amended the Fair Labor Standards Act to require employers to provide a place, other than a bathroom, that is shielded from view, that may be used by an employee to express breast milk. In addition, federal law provides that the employer is not obligated to maintain a permanent, dedicate space for nursing mothers. A space temporarily created or converted into a space for milk expression will suffice.

For purposes of simplicity, the potential impact of this legislation is reflected above as SGF but may ultimately impact all means-of-finance.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate	Dual Referral Rules	House	
<input checked="" type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}		<input checked="" type="checkbox"/> 6.8(F)1 >= \$500,000 Annual Fiscal Cost {S}	<i>Evan Brasseaux</i>
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}		<input type="checkbox"/> 6.8(F)2 >= \$100,000 Annual SGF Cost {H&S}	
		<input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}	Evan Brasseaux Staff Director