DIGEST

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Downs HB No. 150

Abstract: Relative to the Teachers' Retirement System of La. (TRSL), allows certain retirees reemployed as adjunct professors to receive retirement benefits during reemployment.

<u>Present law</u> prohibits any TRSL retiree other than a "retired teacher" from receiving a retirement benefit while reemployed. Provides that anyone other than a "retired teacher" shall have his benefit suspended during reemployment. Defines "retired teacher" as:

- (1) Any retired member who returns to work full-time or part-time as a classroom teacher offering instructional services to any student in grades K through 12 in a "critical shortage area".
- (2) Any other retired member reemployed on or before June 30, 2010.
- (3) Any retired member who returns to active service as a full-time certified speech therapist, speech pathologist, or audiologist whose position of employment requires a valid La. ancillary certificate approved and issued by the state Dept. of Education in a school district where a shortage exists.

<u>Proposed law</u> adds to the definition of "retired teacher", and therefore to the list of reemployed retirees who may receive a benefit during reemployment, retirees reemployed as adjunct professors engaged in the instruction of students or in research.

<u>Proposed law</u> provides that the earnings of any such adjunct professor shall not exceed 25% of his retirement benefit in any fiscal year. If earnings exceed this amount, such professor's retirement benefit will be reduced by the amount in excess of the 25%.

<u>Proposed law</u> requires that any cost of <u>proposed law</u> be funded with additional employer contributions in compliance with Art. X, Sec. 29(F) of the state constitution.

Effective July 1, 2011.

(Adds R.S. 11:710(A)(4))

Summary of Amendments Adopted by House

Committee Amendments Proposed by <u>House Committee on Retirement</u> to the <u>original</u> bill.

- 1. Deletes language requiring an adjunct professor to be at least age 60 or have 30 years of service credit in order to receive a benefit during reemployment under <u>proposed</u> law.
- 2. Adds provision allowing adjunct professors engaged in research to receive a benefit during reemployment under <u>proposed law</u>.
- 3. With regards to earnings limitations of adjunct professors to whom <u>proposed law</u> applies, deletes requirement that the board of supervisors of the employer publish a uniform pay schedule for adjunct professors which such adjunct professors' earnings shall not exceed during reemployment.