DIGEST

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Hazel HB No. 392

Abstract: Authorizes employers to obtain conviction records and national criminal history information on prospective employees who consent to the release of such records.

Present law provides that an employer or his representative shall be entitled to obtain conviction records of an applicant seeking employment from the LA. Bureau of Criminal Identification and Information if the applicant has signed a consent form authorizing the employer to obtain such conviction records.

Proposed law provides that applicants shall be fingerprinted and requires the La. Bureau of Criminal Identification and Information to forward fingerprints obtained for background checks to the FBI for a national criminal history check.

Proposed law further authorizes CASA to obtain criminal history information from the La. Bureau of Criminal Identification and Information for persons being considered for involvement with CASA.

Present law provides that the conviction of certain offenses prohibits the hiring of individuals for a position of supervisory or disciplinary authority over children.

Proposed law retains present law and adds convictions of first, second, and third degree feticide, aggravated incest, crime against nature by solicitation, and video voyeurism to this list.

(Amends R.S. 15:587(F)(1), 587.1(C)(intro. para.) and (1); Adds R.S. 15:587.1(J))

Summary of Amendments Adopted by House

Committee Amendments Proposed by House Committee on Administration of Criminal Justice to the original bill.

1. Authorized CASA to obtain criminal history information for persons being considered for involvement with CASA.

2. Added the convictions of first, second, and third degree feticide, aggravated incest, crime against nature by solicitation, and video voyeurism to the list of offenses which preclude employment as a person having supervisory or disciplinary authority over children.