

Regular Session, 2012

HOUSE BILL NO. 188

BY REPRESENTATIVE BROADWATER

UNEMPLOYMENT COMP: Provides with respect to the disqualification of unemployment compensation benefits

1 AN ACT

2 To enact R.S. 23:1601(1)(b), relative to disqualification for unemployment compensation
3 benefits; to provide with respect to temporary employees employed by a staffing
4 firm; to provide definitions; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:1601(1)(b) is hereby enacted to read as follows:

7 §1601. Disqualification for benefits

8 An individual shall be disqualified for benefits:

9 (1)

10 * * *

11 (b)(i) If he is working as a temporary employee employed by a staffing firm
12 and fails, without good cause, to contact the staffing firm for reassignment. The
13 employee will be deemed to have voluntarily left his employment and will be
14 disqualified for unemployment compensation benefits pursuant to this Section if,
15 upon conclusion of his latest assignment, he fails to contact the staffing firm for
16 reassignment. A temporary employee shall not be deemed to have resigned his
17 position if he is not advised at the time of hire that he must report for reassignment
18 upon conclusion of each assignment and that unemployment compensation benefits
19 may be denied for failure to do so.

1 (ii) For the purpose of this Section, the following terms shall have the
2 meanings ascribed to them:

3 (aa) "Staffing firm" means a business that hires its own employees and
4 assigns them to clients to support or supplement the client's workforce in work
5 situations such as employee absences, temporary skill shortages, seasonal workloads,
6 and special assignments and projects.

7 (bb) "Temporary employee" means an employee assigned to work for the
8 clients of a staffing firm.

9 * * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Broadwater

HB No. 188

Abstract: Provides for the disqualification for unemployment compensation benefits for an employee of a staffing firm who does not contact the firm for reassignment when required.

Present law provides for the disqualification for unemployment compensation benefits under certain circumstances.

Proposed law provides that a temporary employee will be deemed to have resigned employment with a staffing firm if the employee does not call for reassignment after an assignment, if calling for reassignment is required.

Proposed law defines "staffing firm" as a business who hires employees and assigns them to clients to fill temporary vacancies or seasonal shortages.

Proposed law defines "temporary employee" as an employee assigned to work for the clients of a staffing firm.

(Adds R.S. 23:1601(1)(b))