

Regular Session, 2012

HOUSE BILL NO. 1121

BY REPRESENTATIVE JAMES

EMPLOYMENT: Provides for access to employee records

1 AN ACT

2 To enact R.S. 23:905, relative to employee records; to provide for employee access to wage  
3 and employment records; to provide for electronic transmission; and to provide for  
4 related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:905 is hereby enacted to read as follows:

7 §905. Employee access to records

8 A. The Louisiana Workforce Commission shall make available, upon written  
9 request by an employee, the employee's wage and employment information. This  
10 information shall be provided to the employee or his representative without charge.

11 B. The Louisiana Workforce Commission shall allow, at the request of the  
12 employee, the electronic transmission of the employee's records, directly or through  
13 a qualified third-party vendor, for purposes set forth in the federal Fair Credit  
14 Reporting Act.

15 C. The Louisiana Workforce Commission shall have the authority to  
16 promulgate any rules and regulations necessary to carry out the provisions of this  
17 Section.

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**DIGEST**

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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James

HB No. 1121

**Abstract:** Provides for employee access to employment and wage records.

Proposed law allows an employee to request his wage and employment information from the La. Workforce Commission (LWC).

Proposed law requires LWC to provide the employee's information free of charge.

Proposed law provides that LWC may transmit the records electronically, directly to the employee, or to a qualified third-party vendor, at the request of the employee for purposes set forth in the Fair Credit Reporting Act.

Proposed law allows LWC to promulgate rules for the implementation of proposed law.

(Adds R.S. 23:905)