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## DIGEST

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Wesley Bishop

HB No. 295

**Abstract:** Prohibits the disqualification or ineligibility of employment in a licensed trade or profession based solely on a prior criminal record, unless a conviction directly relates to the position being sought.

Present law prohibits a person from being disqualified or held ineligible to engage in a licensed trade or profession solely because of a prior criminal record, except when the applicant has been convicted of a felony and the conviction directly relates to the position of employment. Requires written reasons if an applicant is prohibited from the position of employment based in whole or in part on the conviction of a crime.

Present law excepts the following entities; however, allows entities to adopt the policy:

- (1) Law enforcement agencies.
- (2) La. State Board of Medical Examiners.
- (3) La. State Board of Dentistry.
- (4) La. State Board of Nursing.
- (5) La. State Board of Practical Nursing Examiners.
- (6) State Racing Commission.
- (7) State Athletic Commission.
- (8) La. State Board of Pharmacy.
- (9) La. State Bar Association.
- (10) La. Professional Engineering and Land Surveying Board.
- (11) La. State Board of Architectural Examiners.
- (12) La. State Board of Private Investigator Examiners.

(13) La. State Board of Embalmers and Funeral Directors.

(14) La. State Board of Elementary and Secondary Education.

(15) Office of alcohol and tobacco control of Dept. of Revenue.

Proposed law retains present law except deletes the reference to conviction of a felony. Proposed law prohibits a person from being disqualified or ineligible to engage in a licensed trade or profession solely because of a prior criminal record, except if a conviction directly relates to the position of employment.

Proposed law adds the office of financial institutions to those entities excepted from proposed law.

(Amends R.S. 37:2950(A); Adds (D)(1)(a)(xv))

#### Summary of Amendments Adopted by House

Committee Amendments Proposed by House Committee on Commerce to the original bill.

1. Included the office of financial institutions in the list of those entities excepted from the provisions.