
DIGEST

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Broadwater

HB No. 188

Abstract: Provides for the disqualification for unemployment compensation benefits for an employee of a staffing firm who does not contact the firm for reassignment when required.

Present law provides for the disqualification for unemployment compensation benefits under certain circumstances.

Proposed law provides that a temporary employee who is paid by a staffing firm will be deemed to have resigned employment with the staffing firm if the employee does not call for reassignment after an assignment, if calling for reassignment is required.

Proposed law defines "staffing firm" as a business who hires and pays employees and assigns them to clients to fill temporary vacancies or seasonal shortages.

Proposed law defines "temporary employee" as an employee who is paid by a staffing firm and assigned to work for the clients of the staffing firm.

(Adds R.S. 23:1601(1)(b))

Summary of Amendments Adopted by House

Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill.

1. Clarified that the staffing firm is the employer who pays the employee, so that when an employee who is employed and paid by the staffing firm fails to call the staffing firm for reassignment, he is deemed to have resigned his employment.