

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **SB 650** SLS 12RS 963
 Bill Text Version: **ORIGINAL**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: April 25, 2012	8:04 PM	Author: NEVERS
Dept./Agy.: Education		Analyst: Mary Kathryn Drago
Subject: Teacher tenure		

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 Provides relative to teacher tenure and for evaluation of teachers utilizing multiple indicators and data sources. (gov sig)

The proposed legislation changes the measurements used to assess schools and school districts through the accountability system by deleting references to using a value-added assessment model and replaces the wording with multiple indicators of student growth and achievement. Teacher evaluations will be based on multiple indicators of student growth and achievement using multiple data sources instead of the value-added assessment model. The terms beginning teacher, emerging teacher and provisional teacher are defined. R.S. 17:442, the section describing probation and tenure of teachers is deleted and replaced. The legislation provides for teachers who have acquired tenure before July 1, 2012 to retain tenure and not be dismissed or demoted unless it is in accordance with current law. The legislation provides, beginning on July 1, 2012, for the performance that must be attained to become a regular and permanent employee of the board. Any and all funds and sources to develop teacher evaluation programs prior to the effective date of this Act shall continue to be used to implement the provisions of this Act. Effective July 1, 2012.

EXPENDITURES	2012-13	2013-14	2014-15	2015-16	2016-17	5 -YEAR TOTAL
State Gen. Fd.	SEE BELOW					
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	SEE BELOW					
Annual Total						
REVENUES	2012-13	2013-14	2014-15	2015-16	2016-17	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

The fiscal effect of the changes to the tenure provisions of law is indeterminable. Currently, teachers serve a probationary period of three years before becoming a permanent employee of the school system. The proposed legislation provides that a teacher who has not been found unsatisfactory by the school board and has attained the mid-range of effectiveness in all areas of evaluation prior to the end of their 3rd year of employment will become a regular and permanent employee. If they have not attained the mid-range of effectiveness by the end of their 3rd year, they may be employed for one year as a provisional teacher. If the teacher reaches the mid-range of effectiveness prior to the end of the 4th year, then the teacher will become a regular and permanent employee. If the teacher does not reach the mid-range of effectiveness prior to the end of their 4th year, they may be dismissed. The measures that will be used to determine the effectiveness of the teacher are not defined, therefore, it is not possible to determine the number of teachers who may be dismissed under the provisions of the legislation as compared to current practice.

The fiscal impact related to the establishment of the measures to be used for the evaluation of performance and effectiveness is indeterminable. The Board of Elementary and Secondary Education will determine the data sources and indicators of student growth that will be used to establish the evaluation. While the proposed legislation deletes references to the value-added assessment model which has been developed and is being tested in certain schools as part of the teacher evaluation, it does not prohibit the use of the model as one of the indicators of student growth.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

<u>Senate</u>	<u>Dual Referral Rules</u>	<u>House</u>	
<input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}		<input type="checkbox"/> 6.8(F)1 >= \$500,000 Annual Fiscal Cost {S}	
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}		<input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}	H. Gordon Monk Legislative Fiscal Officer