HLS 12RS-243 ENGROSSED

Regular Session, 2012

HOUSE BILL NO. 810

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BY REPRESENTATIVE JAMES

STATE EMPLOYEES: Authorizes payroll deductions for nonprofit organizations or associations

AN ACT

2 To enact R.S. 42:456(A)(3), relative to permitted payroll withholdings for public employees; 3 to provide authority for certain payroll deductions; to provide for an effective date; 4 and to provide for related matters. 5 Be it enacted by the Legislature of Louisiana: 6 Section 1. R.S. 42:456(A)(3) is hereby enacted to read as follows: 7 §456. Permitted withholdings 8 A. Payroll deductions shall be authorized only for the following: 9 10 (3) Donations payable to any nonprofit organization or nonprofit association, 11 upon written authorization from the employee, which have been evaluated and 12 approved in accordance with rules and procedures promulgated by the commissioner 13 of administration. In coordination with the division of administration, the Louisiana 14 Association of United Ways shall serve as the principal combined fundraising 15 organization. 16 Section 2. This Act shall become effective on July 1, 2012; if vetoed by the governor 17 and subsequently approved by the legislature, this Act shall become effective on July 1, 18 2012, or on the day following such approval by the legislature, whichever is later.

## **DIGEST**

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

James HB No. 810

**Abstract:** Authorizes state employee payroll deductions for nonprofit organizations or associations.

<u>Present law</u> authorizes state employee payroll deductions for the following:

- (1) Mandated federal or state income withholdings, credit unions, garnishments, liens, union dues, savings bonds programs, qualified United Way entities, health and life insurance products offered through the Office of Group Benefits, products having state participating contributions, sponsored by the Office of Group Benefits, which qualify and are offered under Section 125 of the Internal Revenue Code (Cafeteria Plan).
- (2) Products offered without state contributory participation which have been evaluated and approved in accordance with rules and procedures promulgated by the commissioner of administration.

<u>Proposed law</u> retains <u>proposed law</u> and further provides for donations payable to any nonprofit organization or nonprofit association, upon written authorization from the employee, which have been evaluated and approved in accordance with rules and procedures promulgated by the commissioner of administration. <u>Proposed law</u> further provides that in coordination with the division of administration, the La. Association of United Ways shall serve as the principal combined fundraising organization.

Effective July 1, 2012.

(Adds R.S. 42:456(A)(3))

## Summary of Amendments Adopted by House

Committee Amendments Proposed by <u>House Committee on Appropriations</u> to the <u>original</u> bill.

1. Added a provision that in coordination with the division of administration, the La. Association of United Ways shall serve as the principal combined fundraising organization.