

(KEYWORD, SUMMARY, AND DIGEST as amended by Senate committee amendments)

EMPLOYMENT. Prohibits disqualification or ineligibility to practice a licensed trade or profession solely because of a prior criminal record, unless a conviction directly relates to the position sought.

DIGEST

Present law prohibits a person from being disqualified or held ineligible to engage in a licensed trade or profession solely because of a prior criminal record, except when the applicant has been convicted of a felony and the felony conviction directly relates to the position of employment. Present law requires written reasons if an applicant is prohibited from the position of employment based in whole or in part on the conviction of a crime.

Proposed law retains present law but deletes the requirement that the crime be a felony, thereby authorizing a licensing board to refuse to license a person who was convicted of any crime, whether a felony or a misdemeanor, so long as the conviction was related to the position of employment sought.

Present law excepts the following entities; however, allows entities to adopt the policy:

1. Law enforcement agencies.
2. La. State Board of Medical Examiners.
3. La. State Board of Dentistry.
4. La. State Board of Nursing.
5. La. State Board of Practical Nursing Examiners.
6. State Racing Commission.
7. State Athletic Commission.
8. La. State Board of Pharmacy.
9. La. State Bar Association.
10. La. Professional Engineering and Land Surveying Board.
11. La. State Board of Architectural Examiners.
12. La. State Board of Private Investigator Examiners.
13. La. State Board of Embalmers and Funeral Directors.
14. La. State Board of Elementary and Secondary Education.
15. Office of alcohol and tobacco control of Dept. of Revenue.
16. Office of financial institutions.
17. La. State Board of Physical Therapy Examiners.
18. The La. Board of Massage Therapy.

(Amends R.S. 37:2950(A); Adds R.S. 37:2950(D)(1)(a)(xv), (xvi), and (xvii))

Summary of Amendments Adopted by House

Committee Amendments Proposed by House Committee on Commerce to the original bill.

1. Included the office of financial institutions in the list of those entities excepted from the provisions.

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Labor and Industrial Relations to the engrossed bill

1. Included the La. State Board of Physical Therapy Examiners in the list of those entities excepted from the provisions.
2. Included the La. Board of Massage Therapy in the list of those entities excepted from the provisions.