

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 637** HLS 12RS 1264

Bill Text Version: **ENGROSSED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: May 15, 2012 2:39 PM	Author: LEGER
Dept./Agy.: Workforce Commission/Commission on Human Rights	Analyst: Deborah Vivien
Subject: transfers	

EMPLOYMENT EG NO IMPACT GF EX See Note
Provides with respect to employment discrimination and human rights

Current law directs the Executive Director of the LA Workforce Commission to promulgate rules and enforce laws pertaining to race discrimination as defined by state statute. The LA Commission on Human Rights also has enforcement powers for other types of discrimination (age, sex, race, color, disability, religion, national origin, pregnancy, childbirth, other health conditions, and sickle cell trait).

Present law retains current law and transfers the rule promulgation and enforcement duties for race discrimination cases from the LA Workforce Commission to the LA Commission on Human Rights. The definition of discrimination is as delineated in Title 23, Chapter 3-A.

EXPENDITURES	2012-13	2013-14	2014-15	2015-16	2016-17	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

REVENUES	2012-13	2013-14	2014-15	2015-16	2016-17	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure. According to discussions with the Governor's office (houses the Human Rights Commission) and the Workforce Commission, the Human Rights Commission is already handling discrimination cases, and should be able to handle any additional cases that may arise. The bill is not expected to require additional resources within the Commission.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

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|---|----------------------------|--|
| <u>Senate</u> | <u>Dual Referral Rules</u> | <u>House</u> |
| <input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H} | | <input type="checkbox"/> 6.8(F)1 >= \$500,000 Annual Fiscal Cost {S} |
| <input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H} | | <input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S} |

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