Regular Session, 2012

HOUSE BILL NO. 810

## BY REPRESENTATIVE JAMES

## STATE EMPLOYEES: Authorizes payroll deductions for nonprofit organizations or associations

1	AN ACT
2	To enact R.S. $42:456(A)(3)$ , relative to permitted payroll withholdings for public employees;
3	to provide authority for certain payroll deductions; to provide for an effective date;
4	and to provide for related matters.
5	Be it enacted by the Legislature of Louisiana:
6	Section 1. R.S. 42:456(A)(3) is hereby enacted to read as follows:
7	§456. Permitted withholdings
8	A. Payroll deductions shall be authorized only for the following:
9	* * *
10	(3) Donations to any qualified nonprofit community health and human
11	services charities, coordinated and payable through the Louisiana Association of
12	United Ways, upon written authorization from the employee, which has been
13	evaluated and approved in accordance with rules and procedures promulgated by the
14	commissioner of administration. As used in this Paragraph, "qualified community
15	health and human services charities" shall not include those organized for cultural,
16	educational, religious, or political purposes. In coordination with the division of
17	administration, the Louisiana Association of United Ways shall serve as the principal
18	combined fundraising organization.

- 1 Section 2. This Act shall become effective on July 1, 2012; if vetoed by the governor
- 2 and subsequently approved by the legislature, this Act shall become effective on July 1,
- 3 2012, or on the day following such approval by the legislature, whichever is later.

## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

James

HB No. 810

Abstract: Authorizes state employee payroll deductions for certain nonprofit community health and human services charities.

Present law authorizes state employee payroll deductions for the following:

- (1) Mandated federal or state income withholdings, credit unions, garnishments, liens, union dues, savings bonds programs, qualified United Way entities, health and life insurance products offered through the Office of Group Benefits, products having state participating contributions, sponsored by the Office of Group Benefits, which qualify and are offered under Section 125 of the Internal Revenue Code (Cafeteria Plan).
- (2) Products offered without state contributory participation which have been evaluated and approved in accordance with rules and procedures promulgated by the commissioner of administration.

<u>Proposed law</u> retains <u>present law</u> and further provides for donations to any qualified nonprofit community health and human services charities, coordinated and payable through the Louisiana Association of United Ways, upon written authorization from the employee, which has been evaluated and approved in accordance with rules and procedures promulgated by the commissioner of administration. As used in <u>proposed law</u>, "qualified community health and human services charities" shall not include those organized for cultural, educational, religious, or political purposes. <u>Proposed law</u> further provides that in coordination with the division of administration, the La. Association of United Ways shall serve as the principal combined fundraising organization.

Effective July 1, 2012.

(Adds R.S. 42:456(A)(3))

Summary of Amendments Adopted by House

- Committee Amendments Proposed by <u>House Committee on Appropriations</u> to the <u>original</u> bill.
- 1. Added a provision that in coordination with the division of administration, the La. Association of United Ways shall serve as the principal combined fundraising organization.

## House Floor Amendments to the engrossed bill.

1. Clarified the nonprofit organizations which may be eligible for state employee payroll deductions as provided for in <u>proposed law</u>.