

**SENATE COMMITTEE AMENDMENTS**

Amendments proposed by Senate Committee on Labor and Industrial Relations to Engrossed House Bill No. 637 by Representative Leger

1 AMENDMENT NO. 1

2 On page 1, line 2, after "R.S. 51:2231(A) and (C)" insert ", 2232(11)(b) and (12)"

3 AMENDMENT NO. 2

4 On page 2, line 1, after "R.S. 51:2231(A) and (C)" insert ", 2232(11)(b) and (12)"

5 AMENDMENT NO. 3

6 On page 2, delete lines 13 through 15 and insert the following:

7 "because race, creed, color, religion, sex, age, disability, or national origin in  
8 connection with employment and in connection with public accommodation;"

9 AMENDMENT NO. 4

10 On page 2, after line 27 insert the following:

11 §2232. Definitions

12 As used in this Chapter:

13 \* \* \*

14 (11) \* \* \*

15 (b) The following shall not be considered disabilities: homosexuality,  
16 bisexuality, transvestism, transexualism, pedophilia, exhibitionism, voyeurism,  
17 gender identity disorders not resulting from physical impairments, or other sexual  
18 behavior disorders, compulsive gambling, kleptomania, pyromania, psychoactive  
19 substance use disorders resulting from current illegal use of drugs or narcotics, or use  
20 of alcohol which adversely affects job performance or conduct.

21 (12) "Discriminatory practice in connection with employment" means an  
22 employment practice prohibited by R.S. 23:312, 323, or 332. No public contract  
23 executed pursuant to Title 38 or Title 39 of the Louisiana Revised Statutes of 1950  
24 shall include any category or behavior which is listed in Subparagraph (11)(b) of this  
25 Section as a protected class in any discrimination or non-discrimination section of  
26 the public contract, unless to do so would violate federal law or a federal executive  
27 order."