

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 637** HLS 12RS 1264

Bill Text Version: **ENGROSSED**

Opp. Chamb. Action: **w/ SEN COMM AMD**

Proposed Amd.:

Sub. Bill For.:

Date: May 18, 2012	8:56 AM	Author: LEGER
Dept./Agy.: Workforce Commission/Commission on Human Rights		Analyst: Deborah Vivien
Subject: transfers enforcement authority for discrimination		

EMPLOYMENT EG1 NO IMPACT GF EX See Note
Provides with respect to employment discrimination and human rights

Current law directs the Executive Director of the LA Workforce Commission to promulgate rules and enforce laws pertaining to race discrimination as defined by state statute. The LA Commission on Human Rights also has enforcement powers for other types of discrimination (age, sex, race, color, disability, religion, national origin, pregnancy, childbirth, other health conditions, and sickle cell trait).

Present law retains current law and transfers the rule promulgation and enforcement duties for race discrimination cases from the LA Workforce Commission to the LA Commission on Human Rights. The bill also amends the definition of "Discriminatory practice in connection with employment" to state that, for state contracts executed under Title 38 or 39, the protected class will not include certain traits and disorders as listed in current statute, including homosexuality, pedophilia, or substance abuse disorders, among others, but adding illegal use of narcotics. However, discrimination protection would be required for these delineations if refusing protection would violate federal law or executive order.

EXPENDITURES	2012-13	2013-14	2014-15	2015-16	2016-17	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

REVENUES	2012-13	2013-14	2014-15	2015-16	2016-17	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure. According to discussions with the Governor's office (houses the Human Rights Commission) and the Workforce Commission, the Human Rights Commission is already handling discrimination cases, and should be able to handle any additional cases that may arise. The bill is not expected to require additional resources within the Commission.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate

Dual Referral Rules

House

13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}

6.8(F)1 >= \$500,000 Annual Fiscal Cost {S}

13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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