

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **HB 1214** HLS 12RS 3486  
 Bill Text Version: **REENGROSSED**  
 Opp. Chamb. Action:  
 Proposed Amd.:  
 Sub. Bill For.: HB 407

<b>Date:</b> May 21, 2012 3:39 PM	<b>Author:</b> SMITH, PATRICIA
<b>Dept./Agy.:</b> Education	<b>Analyst:</b> Mary Kathryn Drago
<b>Subject:</b> Harassment and Bullying	

SCHOOLS RE SEE FISC NOTE LF EX See Note Page 1 of 1  
 Provides relative to harassment, intimidation, and bullying in public schools

The proposed legislation requires each city, parish and other local public school board to adopt a code of conduct for its school employees that is in compliance with all existing rules, regulations, and policies of the board and the Board of Elementary and Secondary Education and that includes any necessary disciplinary action to be taken against any employee who violates the code of conduct. Each board is required to incorporate a policy prohibiting the harassment, intimidation, and bullying, including cyberbullying, of a student by a school employee. These terms will be defined in R.S. 17:416.13. Each board is required to provide at least 4 hours of training to employees (and ongoing as needed) with the collaboration of licensed health care professionals on harassment, intimidation, and bullying, including cyberbullying. The Louisiana School Boards Association is encouraged to develop and implement a training program for school board members at its annual conference or in special meetings throughout the state. The Department of Education is required to compile and study best practices as recommended by leading professional organizations and develop a model policy by 8-1-12.

<b>EXPENDITURES</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>5 -YEAR TOTAL</b>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	SEE BELOW					
<b>Annual Total</b>						

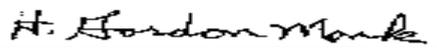
<b>REVENUES</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>5 -YEAR TOTAL</b>
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Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<b>\$0</b>
<b>Annual Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**EXPENDITURE EXPLANATION**

School system's expenditures may slightly increase to provide at least 4 hours of training to staff per year on harassment, intimidation, and bullying, including cyberbullying. School systems may collaborate with licensed health care professionals with training in mental health, such as school nurses, to provide such training. Schools may contract with external trainers if they choose, but it is not required by the proposed legislation. The training may be able to be conducted during the school's in-service or professional development days. Schools will also realize an increased workload to update their code of conduct to incorporate the policies required in the legislation, post the information on their websites and to notify parents of alleged incidents and conduct investigations in the event such incidents occur. There will be a nominal increase in state expenditures for the Department of Education to conduct research, analyze data and write reports to develop a model policy to disseminate to school systems.

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

<u>Senate</u>	<u>Dual Referral Rules</u>	<u>House</u>	
<input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}	<input type="checkbox"/> 6.8(F)1 >= \$500,000 Annual Fiscal Cost {S}	<input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}	
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}			<b>H. Gordon Monk</b> <b>Legislative Fiscal Officer</b>