

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **HB 1121** HLS 12RS 2190

Bill Text Version: **ENROLLED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

<b>Date:</b> June 1, 2012 11:38 AM	<b>Author:</b> JAMES
<b>Dept./Agy.:</b> Workforce Commission	<b>Analyst:</b> Deborah Vivien
<b>Subject:</b> Access to employee wage and employment records	

EMPLOYMENT

EN SEE FISC NOTE SG EX See Note

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Provides for access to employee records

Proposed law directs the LA Workforce Commission (LWC) to provide an employee with wage and employer records upon written request by employee or his representative but only for lending purposes, tenant screenings and insurance underwriting. The records shall not be maintained or reported with other data and provided only on an individual basis. The records may be transferred electronically at the expense of the requester. The records will not be maintained or reported with other Fair Credit Reporting Act regulated data. The LWC may promulgate rules to carry out the provisions of this bill, including security of the data. A violation of any security provisions is subject to a fine of \$500-\$2,000 per offense. The LWC shall be indemnified by the vendor for any damages or associated costs resulting from a lawsuit filed under the provisions of this bill.

<b>EXPENDITURES</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>5 -YEAR TOTAL</b>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	SEE BELOW					
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<b><u>\$0</u></b>
<b>Annual Total</b>						

<b>REVENUES</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>5 -YEAR TOTAL</b>
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Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<b><u>\$0</u></b>
<b>Annual Total</b>						

**EXPENDITURE EXPLANATION**

The Workforce Commission indicates that expenses related to gathering and formatting the information as well as providing the information in formats other than electronic will be absorbed in the current budget since those activities are already performed. Should any requests be made for an electronic transfer of information, the expenses will be borne by the requester, as allowed in the bill.

**REVENUE EXPLANATION**

To the extent that a request is made for the employee data in an electronic form, the requester will be charged for the expense as allowed in the bill, which will increase self-generated revenue.

Senate

Dual Referral Rules

House

13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}

6.8(F)1 >= \$500,000 Annual Fiscal Cost {S}

13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

**Gregory V. Albrecht**  
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