HLS 13RS-854 ORIGINAL

Regular Session, 2013

HOUSE BILL NO. 525

1

BY REPRESENTATIVE HARRIS

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

TANF: Revises provisions relative to aid to needy families and employment services for TANF cash assistance recipients

AN ACT

2	To amend and reenact R.S. 46:230.1(C), 231(4)(introductory paragraph) and (b),
3	231.2(A)(2), and 231.6(C), to enact R.S. 46:231.7.1 and 460.6(F), and to repeal R.S.
4	46:231(13), 231.3, 231.6(D) and (E), 231.7 through 231.11, and 460.8(C), relative
5	to aid to needy families; to provide for definitions; to provide eligibility conditions
6	for the cash assistance program; to provide for employment services for cash
7	assistance recipients; to provide for contingency of certain services upon
8	appropriation; to provide for promulgation of rules; and to provide for related
9	matters.
10	Be it enacted by the Legislature of Louisiana:
11	Section 1. R.S. 46:230.1(C), 231(4)(introductory paragraph) and (b), 231.2(A)(2),
12	and 231.6(C) are hereby amended and reenacted and R.S. 46:231.7.1 and 460.6(F) are
13	hereby enacted to read as follows:
14	§230.1. Legislative intent
15	* * *
16	C. The Louisiana Workforce Investment Council Commission shall work
17	with the department to enhance program effectiveness of ongoing services on a
18	continual basis.

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1	§231. Aid to needy families; definitions
2	As used in this Subpart, unless the context clearly requires otherwise:
3	* * *
4	(4) "Dependent child", in accordance with federal law and regulations
5	relative to the TANF program, shall mean a needy child who meets all of the
6	following criteria:
7	* * *
8	(b) The child is living with his father, mother, stepfather, stepmother, or
9	other relative, within fifth degree, in a place of residence maintained by one or more
10	of such relatives as his or their own home. For the purposes of this Subpart, all such
11	relatives persons shall qualify as such be deemed as relatives, whether the their
12	relationship to the dependent child was acquired by adoption or birth, and neither
13	divorce nor death shall terminate such relationship.
14	* * *
15	§231.2. Family Independence Temporary Assistance Program; benefits; eligibility
16	A.
17	* * *
18	(2) FITAP assistance shall include:
19	(a) Money payments, to meet the needs of the relative who resides with a
20	dependent child and the relative's spouse if the spouse resides with such child and
21	is the child's parent.
22	(b) Money payments with respect to any money payments to meet the needs
23	of a dependent child, including payments to meet the needs of the father, mother,
24	stepfather, stepmother, or other relative, the relative's spouse with whom such child
25	is living, and the needs of any other individual living in the same home if such needs
26	are taken into account in making the determination of eligibility.
27	* * *
28	§231.6. Termination of eligibility; twenty-four-month limit; refusal of employment
29	* * *

C. All work-eligible families receiving FITAP benefits will receive on-going
intensive case management including monthly contact with those engaged in a work
activity. The on-going intensive case management services will be provided to
work-eligible families by the Department of Children and Family Services and other
TANF partner agencies, in accordance with R.S. 46:231.7, to develop and comply
with Family Success Agreements. The Family Success Agreement is the mutually
developed contract between a FITAP recipient, on behalf of their family, and the
department that sets forth mutual and time-bound responsibilities, expectations,
activities, and goals designed to transition a participant from welfare to
self-sufficiency. The Family Success Agreement shall be reviewed every six
months. Failure to comply with the Family Success Agreement shall result in
sanctions imposed upon the family in accordance with R.S. 46:231.7. The secretary
of the department may promulgate rules and regulations which establish exceptions
to the time limitations provided in this Section to the extent that funds are available
for this purpose. However, any such exception shall be contingent upon the recipient
maintaining compliance with the STEP Family Success Agreement pursuant to R.S.
<u>46:231.7.1.</u>
§231.7.1. Employment, education, and related services for FITAP participants;
responsibilities of the secretary, agencies, and participants
A.(1) The department shall develop and implement STEP as the employment
program for work-eligible recipients of cash assistance in accordance with the
provisions of the Federal Welfare Reform Act. The Louisiana Workforce
Commission shall collaborate with the department to identify and coordinate
employment services for the program.
(2) The employment services provided for in this Subsection shall be
delivered pursuant to performance-based contracts between the department and the
Louisiana Workforce Commission or any community partner. The services shall
include, but shall not be limited to, the following:

(a) Job readiness, job preparation, and job search.

1	(b) Workplace literacy and related assessments.
2	(c) Applicable skill-based training, employer-based training, and other
3	employment activities designed to meet the needs of Louisiana employers with a
4	preference towards demand occupations.
5	(d) Temporary and permanent job placements.
6	(e) Subsidized employment services.
7	(f) On-the-job training.
8	B. In order to receive cash assistance, an applicant who is work eligible as
9	defined in R.S. 46:231 shall fulfill each requirement set forth in his Family Success
10	Agreement and shall participate in the employment program provided for in
11	Subsection A of this Section.
12	C. Prior to receipt of cash assistance, a work eligible participant shall be
13	notified in writing of program expectations and participant responsibilities. When
14	possible, notification may be delivered via email or other electronic means, and
15	notification delivered in this manner shall be deemed to satisfy the written
16	notification requirement established in this Subsection.
17	D. Within the limits of appropriation therefor, the secretary shall establish
18	and administer STEP, which shall include the allowable work activities as provided
19	in the Federal Welfare Reform Act, for work eligible recipients of FITAP.
20	E. The secretary shall provide workers' compensation and liability insurance
21	coverage for participants engaged in work experience or community service
22	activities.
23	F. Subject to appropriation, the department may provide support services and
24	transitional services to facilitate progress by FITAP recipients toward self
25	sufficiency and sustainable employment.
26	G. The secretary shall promulgate in accordance with the Administrative
27	Procedure Act any rules necessary to implement the provisions of this Section.
28	* * *

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1 §460.6. Individual development account 2 3 F. The department may administer an individual development account 4 program as provided in this Section contingent upon the availability of funding to do 5 so. 6 Section 2. R.S. 46:231(13), 231.3, 231.6(D) and (E), 231.7 through 231.11, and 7 460.8(C) are hereby repealed in their entirety. 8 Section 3. This Act shall become effective upon signature by the governor or, if not 9 signed by the governor, upon expiration of the time for bills to become law without signature 10 by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If 11 vetoed by the governor and subsequently approved by the legislature, this Act shall become 12 effective on the day following such approval.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Harris HB No. 525

Abstract: Revises provisions relative to aid to needy families and employment services for TANF cash assistance recipients.

<u>Present law</u> provides for services of the federal Temporary Assistance for Needy Families ("TANF") block grant program (successor to the Aid to Families with Dependent Children program) to be coordinated at the state level by DCFS. <u>Proposed law</u> retains <u>present law</u> providing for the following:

- (1) TANF-funded cash assistance known as the Family Independence Temporary Assistance Program ("FITAP")
- (2) Employment and job training services for FITAP recipients known as the Strategies to Empower People ("STEP") program.
- (3) A contract between a FITAP recipient and DCFS known as a "Family Success Agreement" that sets forth responsibilities, expectations, activities, and goals designed to transition the recipient from welfare to self-sufficiency.

<u>Present law</u> designates the La. Workforce Investment Council as the state partner of DCFS for TANF employment and job training services. <u>Proposed law</u> revises <u>present law</u> to designate the La. Workforce Commission as the state partner of DCFS for such services.

<u>Present law</u> defines "dependent child", for purposes of <u>present law</u>, in part as a needy child who is living with his father, mother or other relative, within fifth degree, in a place of residence maintained by one or more of such relatives as his or their own home. Proposed

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<u>law</u> <u>adds</u> a stepfather and a stepmother as relatives within this definition in conformance with federal law providing for the TANF program.

<u>Proposed law deletes</u> all of the following from <u>present law:</u>

- (1) Provisions for ongoing intensive case management by DCFS including a requirement that the department review the Family Success Agreement every six months.
- (2) Provisions requiring DCFS to implement a "Transition Assessment Plan" for recipients who are within six months of an expected cessation of FITAP cash assistance, for reasons other than noncompliance with program requirements, to assist in their transition from FITAP recipience.
- (3) Provisions relative to evaluation, screening, and comprehensive employability assessments for FITAP applicants.
- (4) Provisions authorizing DCFS to establish procedures which allow FITAP participants to bring grievances and appeal decisions of the department concerning the program.
- (5) Provisions relative to the program known as "FIND Work" which was succeeded by the STEP program.
- (6) Provisions authorizing DCFS to promulgate rules requiring each housing authority of the state created by or pursuant to <u>present law</u> to establish councils or committees to implement programs for tenants to participate in work experience activities designed to provide maintenance and upkeep of housing units managed by the housing authority, contingent upon appropriation of funds for such purpose.
- (7) Provisions requiring DCFS, to the extent that appropriations are available, to coordinate supportive services for FITAP recipients and to inform those recipients of other available assistance including but not limited to the following:
 - (a) Medicaid.
 - (b) Food stamps (now known as the Supplemental Nutrition Assistance Program).
 - (c) Child care programs.
 - (d) Transportation services.
 - (e) La. Children's Health Insurance Program.
 - (f) Earned Income Tax Credit.
 - (g) TANF-funded initiatives to support self-sufficiency.

<u>Proposed law</u> revises <u>present law</u> relative to employment and job training services for FITAP recipients in the following manner:

- (1) Adds provision stipulating that employment and job training services be delivered pursuant to performance-based contracts between DCFS and the Louisiana Workforce Commission or any community partner.
- (2) <u>Adds</u> temporary and permanent job placements, subsidized employment services, and on-the-job training as employment services of the STEP program.

- (3) <u>Deletes</u> requirement that the DCFS state partner for TANF employment and job training services coordinate service delivery, to the extent possible and when applicable, with the following entities:
 - (a) One-stop services centers of the La. Workforce Commission.
 - (b) La. Community and Technical College System.
 - (c) Adult literacy programs of DOE.
 - (d) Community-based organizations.
- (4) Adds provision authorizing the use of email communication, when possible, as an acceptable method for providing required written notification of Family Success Agreement contractual obligations to FITAP recipients.
- (5) <u>Deletes</u> numerous detailed provisions relating to FITAP work requirements, client employability assessment, intermediate client monitoring, exceptions, and sanctions; <u>adds</u> a simplified provision stipulating that the FITAP recipient must comply with his Family Success Agreement and the work requirements of <u>proposed law</u> in order to continue receiving cash assistance.

<u>Proposed law</u> revises <u>present law</u> providing for a TANF-funded individual development account matched-savings program to stipulate that administration of such program is contingent upon availability of funding.

<u>Proposed law</u> deletes certain date-specific provisions of <u>present law</u> which have expired relative to federal waiver applications and promulgation of rules by the DCFS secretary.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Amends R.S. 46:230.1(C), 231(4)(intro. para.) and (b), 231.2(A)(2), and 231.6(C); Adds R.S. 46:231.7.1 and 460.6(F); Repeals R.S. 46:231(13), 231.3, 231.6(D) and (E), 231.7-231.11, and 460.8(C))