

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: HB 402 HLS 13RS 912

Bill Text Version: ORIGINAL

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: April 24, 2013	3:39 PM	Author: SEABAUGH
Dept./Agy.: Workforce Commission		Analyst: Patrice Thomas
Subject: Discrimination Suits in Court & La. Comm on Human Rights		

EMPLOYMENT/DISCRIMINATN OR SEE FISC NOTE GF EX Page 1 of 1
Provides relative to employment discrimination

Proposed law states that any employment discrimination suit filed in district court or with the La. Commission on Human Rights for any other reasons besides age, disabilities, race, color, religion, sex, national origin, pregnancy, childbirth or related medication condition, sickle cell trait, or genetic information shall be dismissed and considered frivolous. Proposed law provides that plaintiffs/claimants of such "frivolous" suits may be liable to the employer for reasonable damages, attorney fees, and court costs.

EXPENDITURES	2013-14	2014-15	2015-16	2016-17	2017-18	5 -YEAR TOTAL
State Gen. Fd.	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
Annual Total						
REVENUES	2013-14	2014-15	2015-16	2016-17	2017-18	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

This proposed legislation may result a decrease in expenditures as a result of limiting the number of civil suits filed; however the exact fiscal impact of this legislation on courts as well with the Louisiana Commission on Human Rights (LCHR) is indeterminable. To the extent the proposed legislation limits the number of lawsuits filed in district courts in these matters, an indeterminable decrease in court costs may result.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.