

Existing law prohibits discrimination in employment.

New law provides that employers shall not discriminate against veterans who must attend medical appointments necessary to receive his veterans benefits.

New law provides that upon demand by the employer, the veteran shall submit proof of attendance of the medical appointment by producing a bill, receipt, or excuse from the provider.

New law provides that if an employer violates the provisions of new law, the veteran may bring a suit in district court as provided in existing law (R.S. 29:38(D)).

Existing law (R.S. 29:38) provides for the reemployment of veterans and provides remedies (R.S. 29:38(D)), which, in the event an employer fails to afford a veteran the employment rights to which he is entitled, the veteran may institute mandamus proceedings in district court.

Existing law further provides that the veteran may be entitled to lost wages or other benefits.

New law defines "veteran" as any honorably discharged veteran of the armed forces of the U.S. including the reserves, National Guard, the commissioned corps of the Public Health Service, and any other category of persons designated by the president in time of war or emergency.

Effective August 1, 2013.

(Adds R.S. 23:331)