HOUSE COMMITTEE AMENDMENTS

Amendments proposed by House Committee on Labor and Industrial Relations to Original House Bill No. 956 by Representative Stokes

- 1 <u>AMENDMENT NO. 1</u>
- 2 On page 1, line 2, after "R.S. 23:332(A)" insert a comma "," and "(B), (C), and (F)"
- 3 AMENDMENT NO. 2
- 4 On page 1, line 3, delete "wage"
- 5 AMENDMENT NO. 3
- 6 On page 1, line 5, delete "is" and insert a comma "," and "(B), (C), and (F) are"
- 7 <u>AMENDMENT NO. 4</u>
- 8 On page 1, line 6, delete "Intentional discrimination" and insert "Discrimination"
- 9 AMENDMENT NO. 5
- On page 1, line 9, delete "Intentionally fail" and insert "Fail"
- 11 <u>AMENDMENT NO. 6</u>
- On page 1, line 13, delete "Intentionally limit" and insert "Limit"
- 13 <u>AMENDMENT NO. 7</u>
- On page 1, line 18, delete "Intentionally pay" and insert "Pay"
- 15 <u>AMENDMENT NO. 8</u>

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- 16 On page 2, after line 3, insert the following:
 - "B. It shall be unlawful discrimination in employment for an employment agency to intentionally fail or refuse to refer for employment, or otherwise to intentionally discriminate against, any individual because of his race, color, religion, sex, or national origin, or to intentionally classify or refer for employment any individual on the basis of his race, color, religion, sex, or national origin.
 - C. It shall be unlawful discrimination in employment for a labor organization to engage in any of the following practices:
 - (1) Intentionally exclude Exclude or intentionally expel from its membership, or otherwise intentionally discriminate against, any individual because of his race, color, religion, sex, or national origin.
 - (2) Intentionally limit, segregate, or classify its membership or applicants for membership, or intentionally classify or fail or refuse to refer for employment any individual in any way which would deprive or tend to deprive any individual of employment opportunities, or would limit such employment opportunities, or otherwise adversely affect his status as an employee or as an applicant for employment, because of such individual's race, color, religion, sex, or national origin.
 - (3) Intentionally cause Cause or attempt to cause an employer to discriminate against an individual in violation of this Section.

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F. It shall be unlawful discrimination in employment for an insurer to engage in any of the following practices:

(1) Intentionally fail Fail or refuse to appoint or to discharge any insurance agent, or otherwise to intentionally discriminate against any insurance agent with respect to his compensation, terms, conditions, or privileges of employment, because of the insurance agent's race, color, religion, sex, or national origin.

(2) Intentionally limit Limit, segregate, or classify his insurance agents or applicants for an insurance agent in any way which would deprive or tend to deprive any insurance agent or applicant of employment opportunities, or otherwise adversely affect his status as an insurance agent or applicant because of the insurance agent's or applicant's race, color, religion, sex, or national origin.