Regular Session, 2014

SENATE BILL NO. 554

BY SENATOR GARY SMITH

1	AN ACT
2	To amend and reenact R.S. 22:972, Subpart D of Part III of Chapter 4 of Title 22 of the
3	Louisiana Revised Statutes of 1950, comprised of R.S. 22:1091 through 1099,
4	relative to health insurance rate review; to provide for definitions; to provide for rate
5	filings and rate increases; to provide relative to form approval; to provide relative to
6	rating factors, risk pools, and individual market plan and calendar year requirements;
7	to provide with respect to review of proposed rate filings and rate changes; to
8	provide for implementation and enforcement; to provide for the frequency of rate
9	increase limitations; to provide relative to the prohibition of discrimination in rates
10	due to severe disability; and to provide for related matters.
11	Be it enacted by the Legislature of Louisiana:
12	Section 1. R.S. 22:972 and Subpart D of Part III of Chapter 4 of Title 22 of the
13	Louisiana Revised Statutes of 1950, comprised of R.S. 22:1091 through 1099 are hereby
14	amended and reenacted to read as follows:
15	§972. Approval and disapproval of forms; filing of rates
16	A. No policy or subscriber agreement of <u>a</u> health and accident insurance
17	issuer, hereafter including a health maintenance organization, shall be delivered
18	or issued for delivery in this state, nor shall any endorsement, rider, or application
19	which becomes a part of any such policy, which may include a certificate, be used
20	in connection therewith until a copy of the form and of the premium rates and of the
21	classifications of risks pertaining thereto have been filed with the commissioner of
22	insurance; nor shall any such department. No policy, subscriber agreement,
23	endorsement, rider, or application, hereinafter referred to as a policy or
24	subscriber agreement, shall be used until the expiration of forty-five sixty days
25	after the form has been filed unless the commissioner of insurance department gives
26	his its written approval prior thereto. The commissioner of insurance shall notify in

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1 writing the insurer which has filed any such form if it does not comply with the 2 provisions of this Subpart, specifying the reasons for his opinion; and it shall 3 thereafter be unlawful for such insurer to issue such form in this state. Written 4 notification shall be provided to the health insurance issuer specifying the reasons a policy form or subscriber agreement does not comply with the 5 provisions of this Subpart. It shall be unlawful for any health insurance issuer 6 7 to issue any form in this state not previously submitted to and approved by the department. An aggrieved party affected by the commissioner's department's 8 9 decision, act, or order in reference to a policy form or subscriber agreement may 10 demand a hearing in accordance with Chapter 12 of this Title, R.S. 22:2191 et seq. 11 B. After providing twenty days' notice, to the commissioner of health

12 insurance issuer, the department may withdraw his its approval of any such policy 13 form or subscriber agreement on any of the grounds stated in this Section R.S. 14 22:862. It shall be unlawful for the insurer health insurance issuer to issue such 15 policy form or subscriber agreement or use it in connection with any policy or 16 subscriber agreement after the effective date of such withdrawal of approval. An 17 aggrieved party affected by the commissioner's department's decision, act, or order 18 in reference to a policy form or subscriber agreement may demand a hearing in accordance with Chapter 12 of this Title, R.S. 22:2191 et seq. 19

20 C. The commissioner of insurance department shall not disapprove or withdraw approval of any such policy form or subscriber agreement on the ground 21 22 that its provisions do not comply with R.S. 22:975 or on the ground that it is not 23 printed in uniform type if it shall be shown that the rights of the insured, or the 24 beneficiary, or the subscriber under the policy or subscriber agreement as a whole are not less favorable than the rights provided by R.S. 22:975 and that the provisions 25 or type size used in the policy or subscriber agreement are required in the state, 26 27 district, or territory of the United States in which the insurer health insurance issuer is organized, anything in this Subpart to the contrary notwithstanding. 28

 29
 D. All references to rates in this Section shall be controlled by Subpart

 30
 D of this Part, R.S. 22:1091 through 1099.

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1	* * *
2	SUBPART D. RATES RATE REVIEW
3	§1091. Health insurance plans subject to rate limitations review
4	A. The provisions of R.S. 22:1091 through 1095 this Subpart shall apply
5	to any health benefit plan which provides coverage to a small employer except the
6	following: in the small group market or individual market, including any policy
7	or subscriber agreement covering residents of this state. The provisions of this
8	<u>Section shall apply regardless of where such policy or subscriber agreement was</u>
9	issued or issued for delivery in this state and shall include any employer,
10	association, or trustee of a fund established by an employer, association, or trust
11	for multiple associations who shall be deemed the policyholder, covering one or
12	more employees of such employer, one or more members or employees of
13	members of such association or multiple associations, for the benefit of persons
14	other than the employer, the association, or the multiple associations, as well as
15	their officers or trustees. The provisions of this Subpart shall not apply to the
16	following, unless specifically provided for:
16 17	<u>following, unless specifically provided for:</u> (1) An Archer medical savings account that meets all requirements of
17	(1) An Archer medical savings account that meets all requirements of
17 18	(1) An Archer medical savings account that meets all requirements of Section 220 of the Internal Revenue Code of 1986.
17 18 19	 (1) An Archer medical savings account that meets all requirements of Section 220 of the Internal Revenue Code of 1986. (2) A health savings account that meets all requirements of Section 223 of
17 18 19 20	 (1) An Archer medical savings account that meets all requirements of Section 220 of the Internal Revenue Code of 1986. (2) A health savings account that meets all requirements of Section 223 of the Internal Revenue Code of 1986.
17 18 19 20 21	 (1) An Archer medical savings account that meets all requirements of Section 220 of the Internal Revenue Code of 1986. (2) A health savings account that meets all requirements of Section 223 of the Internal Revenue Code of 1986. (3) Excepted benefit or limited benefits as defined in this Title.
17 18 19 20 21 22	 (1) An Archer medical savings account that meets all requirements of Section 220 of the Internal Revenue Code of 1986. (2) A health savings account that meets all requirements of Section 223 of the Internal Revenue Code of 1986. (3) Excepted benefit or limited benefits as defined in this Title. B. Notwithstanding any law to the contrary, the following terms shall be
 17 18 19 20 21 22 23 	 (1) An Archer medical savings account that meets all requirements of Section 220 of the Internal Revenue Code of 1986. (2) A health savings account that meets all requirements of Section 223 of the Internal Revenue Code of 1986. (3) Excepted benefit or limited benefits as defined in this Title. B. Notwithstanding any law to the contrary, the following terms shall be defined as follows As used in this Subpart, the following terms shall have the
 17 18 19 20 21 22 23 24 	 (1) An Archer medical savings account that meets all requirements of Section 220 of the Internal Revenue Code of 1986. (2) A health savings account that meets all requirements of Section 223 of the Internal Revenue Code of 1986. (3) Excepted benefit or limited benefits as defined in this Title. B. Notwithstanding any law to the contrary, the following terms shall be defined as follows As used in this Subpart, the following terms shall have the meanings ascribed to them in this Section:
 17 18 19 20 21 22 23 24 25 	 (1) An Archer medical savings account that meets all requirements of Section 220 of the Internal Revenue Code of 1986. (2) A health savings account that meets all requirements of Section 223 of the Internal Revenue Code of 1986. (3) Excepted benefit or limited benefits as defined in this Title. B. Notwithstanding any law to the contrary, the following terms shall be defined as follows As used in this Subpart, the following terms shall have the meanings ascribed to them in this Section: (1) "Actuarial certification" means a written statement by a member of the
 17 18 19 20 21 22 23 24 25 26 	 (1) An Archer medical savings account that meets all requirements of Section 220 of the Internal Revenue Code of 1986. (2) A health savings account that meets all requirements of Section 223 of the Internal Revenue Code of 1986. (3) Excepted benefit or limited benefits as defined in this Title. B. Notwithstanding any law to the contrary, the following terms shall be defined as follows As used in this Subpart, the following terms shall have the meanings ascribed to them in this Section: (1) "Actuarial certification" means a written statement by a member of the American Academy of Actuaries that a small employer carrier is in compliance with
 17 18 19 20 21 22 23 24 25 26 27 	 (1) An Archer medical savings account that meets all requirements of Section 220 of the Internal Revenue Code of 1986. (2) A health savings account that meets all requirements of Section 223 of the Internal Revenue Code of 1986. (3) Excepted benefit or limited benefits as defined in this Title. B. Notwithstanding any law to the contrary, the following terms shall be defined as follows <u>As used in this Subpart, the following terms shall have the meanings ascribed to them in this Section</u>: (1) "Actuarial certification" means a written statement by a member of the American Academy of Actuaries that a small employer carrier is in compliance with the provisions of R.S. 22:1092 that a health insurance issuer is in compliance

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1	establishing premium rates for applicable health benefit plans.
2	(2) "Base premium rate" means, for each class of business as to a rating
3	period, the lowest premium rate charged or which could have been charged under a
4	rating system for that class of business, by the small employer carrier to small
5	employers with similar case characteristics for health benefit plans with the same or
6	similar coverage.
7	(3) "Carrier" means an insurance company, including a health maintenance
8	organization as defined and licensed to engage in the business of insurance under
9	Subpart I of Part I of Chapter 2 of this Title, which is licensed or authorized to issue
10	individual, group, or family group health insurance coverage for delivery in this
11	state.
12	(4) "Case characteristics" mean demographic or other relevant characteristics
13	of a small employer, as determined by a small employer carrier, which are
14	considered by the carrier in the determination of premium rates for the small
15	employer. Claim experience, health status and duration of coverage since issue are
16	not case characteristics for the purposes of this Section.
17	(2) "Excessive" means the rate charged for the health insurance
18	coverage causes the premium or premiums charged for the health insurance
19	coverage to be unreasonably high in relation to the benefits provided under the
20	particular product. In determining whether the rate is unreasonably high in
21	relation to the benefits provided, the department shall consider each of the
22	<u>following:</u>
23	(a) Whether the rate results in a projected medical loss ratio below the
24	federal medical loss ratio standard in the applicable market to which the rate
25	applies, after accounting for any adjustments allowable under federal law.
26	(b) Whether one or more of the assumptions on which the rate is based
27	is not supported by substantial evidence.
28	(c) Whether the choice of assumptions or combination of assumptions
29	on which the rate is based is unreasonable.
30	(5) "Class of business" means all or a distinct grouping of small employers

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1	as shown on the records of the small employer carrier.
2	(a) A distinct grouping may only be established by the small employer
3	carrier on the basis that the applicable health benefit plans:
4	(i) Are marketed and sold through individuals and organizations which are
5	not participating in the marketing or sale of other distinct groupings of small
6	employers for such small employer carrier;
7	(ii) Have been acquired from another small employer carrier as a distinct
8	grouping of plans; or
9	(iii) Are provided through an association with membership of not less than
10	twenty-five small employers which has been formed for purposes other than
11	obtaining insurance.
12	(b) A small employer carrier may establish no more than two additional
13	groupings under each of the items in Subparagraph (a) of Paragraph (5) of this
14	Subsection on the basis of underwriting criteria which are expected to produce
15	substantial variation in the health care costs.
16	(c) The commissioner may approve the establishment of additional distinct
17	groupings upon application to the commissioner and a finding by the commissioner
18	that such action would enhance the efficiency and fairness of the small employer
19	insurance marketplace.
20	(3) "Federal review threshold" means any rate increase that results in
21	a ten percent or greater rate increase, or such other threshold as required by
22	federal law or regulation or any rate that, when combined with all rate
23	increases and decreases during the previous twelve-month period, would result
24	in an aggregate ten percent or greater rate increase. For reporting purposes,
25	the federal threshold shall mean any rate increase above zero percent or such
26	other threshold as required by federal law or regulation.
27	(4) "Grandfathered health plan coverage" has the same meaning as that
28	in 45 C.F.R. 147.140 or other subsequently adopted federal law, rule, regulation,
29	directive, or guidance.
30	(6)(5) "Health benefit plan", "plan", <u>"benefit"</u> , or "health insurance

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1	coverage" means benefits services consisting of medical care, provided directly,
2	through insurance or reimbursement, or otherwise, and including items and services
3	paid for as medical care, under any hospital or medical service policy or certificate,
4	hospital or medical service plan contract, preferred provider organization, or health
5	maintenance organization contract offered by a health insurance issuer. However,
6	a "health benefit plan" shall not include limited benefit and supplemental health
7	insurance; coverage issued as a supplement to liability insurance; workers'
8	compensation or similar insurance; or automobile medical-payment insurance.
9	However, excepted benefits as defined in R.S. 22:1061(3)(a) are not included as
10	<u>a ''health benefit plan''.</u>
11	(6) "Health insurance issuer" means any entity that offers health
12	insurance coverage through a policy, certificate of insurance, or subscriber
13	agreement subject to state law that regulates the business of insurance. A
14	"health insurance issuer" shall include a health maintenance organization, as
15	defined and licensed pursuant to Subpart I of Part I of Chapter 2 of this Title.
16	(7) "Health savings accounts" are <u>means</u> those accounts for medical
17	expenses authorized by 26 USC U.S.C. 220 et seq.
18	(8) "High deductible health plan" means a high deductible health plan or
19	policy that is qualified to be used in conjunction with a health savings account,
20	medical savings account, or other similar program authorized by 26 USC 220 et seq.
21	(9) "Index rate" means for each class of business for small employers with
22	similar case characteristics the arithmetic average of the applicable base premium
23	rate and the corresponding highest premium rate.
24	(10) "Medical savings account policy" means a high deductible health plan
25	which is qualified to be used in conjunction with a medical savings account as
26	provided in 26 USC 220 et seq.
27	(11) "New business premium rate" means, for each class of business as to
28	a rating period, the premium rate charged or offered by the small employer carrier
29	to small employers with similar case characteristics for newly issued health benefits
30	plans with the same or similar coverage.

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2 established by a small employer carrier are assumed to be in effect, as determined 3 by the small employer carrier. 4 "Inadequate" means rates for a particular product are clearly 5 insufficient to sustain projected losses and expenses, or the use of such rates. 6 (†3)(9). "Index rate" means the average rate resulting from the 7 estimated combined claims experience for all Essential Health Benefits, 8 pursuant to 42 U.S.C. 18022, Section 1302(b) of the Patient Protection and 9 Affordable Care Act, of all nontransitional and nongrandfathered health plan 10 coverage within a health insurance issuer's single, statewide risk pool in the 11 individual market and within a health insurance issuer's single, statewide risk 12 pool in the small group market, with a separate index rate being calculated for 13 each market. Health insurance issuer's may make any market-wide and plan. 14 or product-specific adjustments to an index rate as permitted or as required by 15 federal law, rules, or regulations. 16 (10). "Individual health insurance coverage" or "individual policy" 17 means health insurance coverage offered to individuals in the individual market 18 or through an association.	1	(12) "Rating period" means the calendar period for which premium rates
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19 (11) "Individual market" means the market for health insurance 20 coverage offered to individuals other than in connection with a group health 21 plan. 22 (12) "Insured" includes any policyholder, including a dependent, 23 enrollee, subscriber, or member, who is covered through any policy or 24 subscriber agreement offered by a health insurance issuer. 25 (13) "Large group" or "large employer" means, in connection with a 26 group health plan with respect to a calendar year and a plan year, an employer 27 who employed an average of at least fifty-one employees on business days 28 during the preceding calendar year and who employs at least two employees on 29 the first day of the plan year, and beginning on January 1, 2016, an employer	10	(10) murvidual health insurance coverage of individual policy
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29 <u>the first day of the plan year, and beginning on January 1, 2016, an employer</u>	 17 18 19 20 21 22 23 24 25 	means health insurance coverage offered to individuals in the individual market or through an association. (11) "Individual market" means the market for health insurance coverage offered to individuals other than in connection with a group health plan. (12) "Insured" includes any policyholder, including a dependent, enrollee, subscriber, or member, who is covered through any policy or subscriber agreement offered by a health insurance issuer. (13) "Large group" or "large employer" means, in connection with a
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1	days during the preceding calendar year and who employs at least two
2	employees on the first day of the plan year.
3	(14) "Large group market" means the health insurance market under
4	which individuals obtain health insurance coverage directly or through any
5	arrangement on behalf of themselves and their dependents through a group
6	<u>health plan maintained by a large employer.</u>
7	(15) "Medical loss ratio" means the ratio of expected incurred benefits
8	to expected earned premium over the time period of coverage, subject to the
9	requirements of federal law, regulation, or rule.
10	(16) "New rate filing" means a rate filing for any particular product
11	which has not been issued or delivered in this state.
12	(17) "Particular product" means a basic insurance policy form,
13	certificate, or subscriber agreement delineating the terms, provisions, and
14	conditions of a specific type of coverage or benefit under a particular type of
15	contract with a discrete set of rating and pricing methodologies that a health
16	insurance issuer offers in the state.
17	(18) "Rate" means the rate initially filed or filed as a result of
18	determination of rates by a health insurance issuer for a particular product.
19	(19) "Rate change" means the rates for any health insurance issuer for
20	a particular product differ from the rates on file with the department, including
21	but not limited to any change in any current rating factor, periodic
22	recalculation of experience, change in rate calculation methodology, change in
23	benefits, or change in the trend or other rating assumptions.
24	(20) "Rate increase" means any increase of the rates for a particular
25	product. When referring to federal review thresholds, "rate increase" includes
26	a premium volume-weighted average increase for all insureds for the aggregate
27	rate changes during the twelve-month period preceding the proposed rate
28	increase effective date.
29	(21) "Rating period" means the calendar period for which rates
30	established by a health insurance issuer are in effect.

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(22) "Small group" or "small employer" means any person, firm, 1 2 corporation, partnership, trust, or association actively engaged in business which; 3 on at least fifty percent of its working days during the preceding year, employed no less than three nor more than thirty-five eligible employees, the majority of whom 4 5 were employed within this state, and is not formed primarily for purposes of buying 6 health insurance, and in which a bona fide employer-employee relationship exists. 7 In determining the number of eligible employees, companies which are affiliated 8 companies or which are eligible to file a combined tax return for purposes of state 9 taxation shall be considered one employer. An employer group of one shall be 10 considered individual insurance under this Section. has employed an average of 11 at least one but not more than fifty employees on business days during the 12 preceding calendar year and who employs at least one employee on the first day of the plan year, and beginning on January 1, 2016, an employer who employed 13 an average of at least one but not more than one hundred employees on business 14 15 days during the preceding calendar year and who employs at least one employee on the first day of the plan year. "Small group" or "small employer" shall 16 17 include coverage sold to small groups or small employers through associations 18 or through a blanket policy. For purposes of rate calculation by a health insurance issuer, a small employer group consisting of one employee shall be 19 20 rated within a health insurance issuer's individual market risk pool, unless that 21 health insurance issuer provides only employer coverage and thus has only a 22 small group market risk pool. 23 (23) "Unfairly discriminatory" means rates that result in premium

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 differences between insureds within similar risk categories that do not

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 reasonably correspond to differences in expected costs. When applied to rates

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 charged, ''unfairly discriminatory'' shall refer to any rate charged by small

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 group or individual health insurance issuers in violation of R.S. 22:1095.

(24) "Unjustified" means a rate for which a health insurance issuer has
 provided data or documentation to the department in connection with rates for
 a particular product that is incomplete, inadequate, or otherwise does not

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1	provide a basis upon which the reasonableness of the rate may be determined
2	or is otherwise inadequate insofar as the rate charged is clearly insufficient to
3	sustain projected losses and expenses.
4	(25) "Unreasonable" means any rate that contains a provision or
5	provisions that are any of the following:
6	(a) Excessive.
7	(b) Unfairly discriminatory.
8	(c) Unjustified.
9	(d) Otherwise not in compliance with the provisions of this Title, or with
10	other provisions of law.
11	(14) "Small employer carrier" means any carrier which offers health benefit
12	plans covering the employees of a small employer.
13	C. Group and individual high deductible health plans are excluded from the
14	provisions of R.S. 22:1091 through 1095.
15	§1092. Restrictions relating to premium rates; health Health insurance issuers;
16	rate filings and rate increases
16 17	rate filings and rate increases A. Premium rates for group health benefit plans subject to R.S. 22:1091
17	A. Premium rates for group health benefit plans subject to R.S. 22:1091
17 18	A. Premium rates for group health benefit plans subject to R.S. 22:1091 through 1094 shall be subject to the following provisions:
17 18 19	A. Premium rates for group health benefit plans subject to R.S. 22:1091 through 1094 shall be subject to the following provisions: (1) The index rate for a rating period for any class of business shall not
17 18 19 20	 A. Premium rates for group health benefit plans subject to R.S. 22:1091 through 1094 shall be subject to the following provisions: (1) The index rate for a rating period for any class of business shall not exceed the index rate for any other class of business by more than twenty percent.
17 18 19 20 21	 A. Premium rates for group health benefit plans subject to R.S. 22:1091 through 1094 shall be subject to the following provisions: (1) The index rate for a rating period for any class of business shall not exceed the index rate for any other class of business by more than twenty percent. (2) For a class of business, the premium rates charged during a rating period
 17 18 19 20 21 22 	 A. Premium rates for group health benefit plans subject to R.S. 22:1091 through 1094 shall be subject to the following provisions: (1) The index rate for a rating period for any class of business shall not exceed the index rate for any other class of business by more than twenty percent. (2) For a class of business, the premium rates charged during a rating period to any employer with similar case characteristics for the same or similar coverage,
 17 18 19 20 21 22 23 	A. Premium rates for group health benefit plans subject to R.S. 22:1091 through 1094 shall be subject to the following provisions: (1) The index rate for a rating period for any class of business shall not exceed the index rate for any other class of business by more than twenty percent. (2) For a class of business, the premium rates charged during a rating period to any employer with similar case characteristics for the same or similar coverage, or the rates which could be charged to such employer under the rating system for that
 17 18 19 20 21 22 23 24 	A. Premium rates for group health benefit plans subject to R.S. 22:1091 through 1094 shall be subject to the following provisions: (1) The index rate for a rating period for any class of business shall not exceed the index rate for any other class of business by more than twenty percent. (2) For a class of business, the premium rates charged during a rating period to any employer with similar case characteristics for the same or similar coverage, or the rates which could be charged to such employer under the rating system for that class of business, whether new coverage or renewal coverage, shall not vary from the
 17 18 19 20 21 22 23 24 25 	A. Premium rates for group health benefit plans subject to R.S. 22:1091 through 1094 shall be subject to the following provisions: (1) The index rate for a rating period for any class of business shall not exceed the index rate for any other class of business by more than twenty percent. (2) For a class of business, the premium rates charged during a rating period to any employer with similar case characteristics for the same or similar coverage, or the rates which could be charged to such employer under the rating system for that class of business, whether new coverage or renewal coverage, shall not vary from the index rate by more than thirty-three percent of the index rate.
 17 18 19 20 21 22 23 24 25 26 	A. Premium rates for group health benefit plans subject to R.S. 22:1091 through 1094 shall be subject to the following provisions: (1) The index rate for a rating period for any class of business shall not exceed the index rate for any other class of business by more than twenty percent. (2) For a class of business, the premium rates charged during a rating period to any employer with similar case characteristics for the same or similar coverage; or the rates which could be charged to such employer under the rating system for that class of business, whether new coverage or renewal coverage, shall not vary from the index rate by more than thirty-three percent of the index rate. (3) The percentage increase in the premium rate charged to a small employer
 17 18 19 20 21 22 23 24 25 26 27 	 A. Premium rates for group health benefit plans subject to R.S. 22:1091 through 1094 shall be subject to the following provisions: (1) The index rate for a rating period for any class of business shall not exceed the index rate for any other class of business by more than twenty percent. (2) For a class of business, the premium rates charged during a rating period to any employer with similar case characteristics for the same or similar coverage; or the rates which could be charged to such employer under the rating system for that class of business, whether new coverage or renewal coverage, shall not vary from the index rate by more than thirty-three percent of the index rate. (3) The percentage increase in the premium rate charged to a small employer for a new rating period may not exceed the sum of the following:
 17 18 19 20 21 22 23 24 25 26 27 28 	 A. Premium rates for group health benefit plans subject to R.S. 22:1091 through 1094 shall be subject to the following provisions: (1) The index rate for a rating period for any class of business shall not exceed the index rate for any other class of business by more than twenty percent. (2) For a class of business, the premium rates charged during a rating period to any employer with similar case characteristics for the same or similar coverage, or the rates which could be charged to such employer under the rating system for that class of business, whether new coverage or renewal coverage, shall not vary from the index rate by more than thirty-three percent of the index rate. (3) The percentage increase in the premium rate charged to a small employer for a new rating period may not exceed the sum of the following: (a) The percentage change in the new business premium rate measured from

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1	policies, the carrier shall use the percentage change in the base premium rate.
2	(b) An adjustment, not to exceed twenty percent annually and adjusted pro
3	rata for rating periods of less than one year, due to one or a combination of the
4	following: claim experience, health status, or duration of coverage of the employees
5	or dependents of the small employer as determined from the carrier's rate manual for
6	the class of business.
7	(c) Any adjustment due to change in coverage or change in the case
8	characteristics of the small employer as determined from the carrier's rate manual for
9	the class of business.
10	B. Nothing in this Section is intended to affect the use by a small employer
11	carrier of legitimate rating factors other than claim experience, health status, or
12	duration of coverage in the determination of premium rates. Small employer carriers
13	shall apply rating factors, including case characteristics, consistently with respect to
14	all small employers in a class of business.
15	C. A small employer carrier shall not involuntarily transfer a small employer
16	into or out of a class of business. A small employer carrier shall not offer to transfer
17	a small employer into or out of a class of business unless such offer is made to
18	transfer all small employers in the class of business without regard to case
19	characteristics, claim experience, health status or duration since issue.
20	A. Every health insurance issuer shall file with the department every
21	proposed rate to be used in connection with all of its particular products. Every
22	such filing shall clearly state the date of the filing, the proposed rate, and the
23	effective date of the proposed rate. All rate filings required by this Subpart
24	shall be made in accordance with the following:
25	(1) Rate filings shall be made within the time prescribed by the
26	<u>department.</u>
27	(2) All health insurance issuers assuming, merging, or acquiring blocks
28	of business shall be considered as proposing new rates.
29	(3) The commissioner may set the date upon which index rates in a
30	market are not subject to revision by an issuer.

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1	B. All proposed rate filings shall be filed in the manner and form
2	prescribed by the department.
3	C. When a rate filing made pursuant to this Subpart is not accompanied
4	by the information upon which the health insurance issuer supports the rate
5	filing, with the result that the department does not have sufficient information
6	to determine whether the rate filing meets the requirements of this Subpart, the
7	department may require the health insurance issuer to refile the information
8	upon which it supports its filing. The time period provided in this Section shall
9	begin anew and commence as of the date the proper information is furnished to
10	the department.
11	D. All proposed rate filings may be reviewed for compliance with
12	R.S.22:1095 and with other provisions of law governing rates in the individual
13	market and the small group market. A review of rates made pursuant to this
14	Subpart shall not constitute a determination under the Louisiana
15	Administrative Procedure Act, R.S. 49:950 et seq., nor shall such a review of
16	rates be subject to other administrative or judicial relief.
17	E. Each rate filing shall be reviewed by the department to determine
18	whether such filing is reasonable and compliant with this Subpart.
19	F. The department shall consider the following criteria to determine
20	whether a rate is unreasonable:
21	(1) Whether the rate is excessive.
22	(2) Whether the rate is unfairly discriminatory.
23	(3) Whether the rate is unjustified.
24	(4) Whether the rate does not otherwise comply with the provisions of
25	this Title or with other provisions of law.
26	G. The review of any proposed rate may take into consideration the
27	following nonexhaustive list of factors and any other factors established by
28	federal rule or regulation to the extent applicable, to determine whether the
29	filing under review is unreasonable:
30	(1) The impact of medical trend changes by major service categories.

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1	(2) The impact of utilization changes by major service categories.
2	(3) The impact of cost-sharing changes by major service categories.
3	(4) The impact of benefit changes.
4	(5) The impact of changes in an insured's risk profile.
5	(6) The impact of any overestimate or underestimate of medical trend
6	for prior year periods related to the rate increase, if applicable.
7	(7) The impact of changes in reserve needs.
8	(8) The impact of changes in administrative costs related to programs
9	that improve health care quality.
10	(9) The impact of changes in other administrative costs.
11	(10) The impact of changes in applicable taxes or licensing or regulatory
12	<u>fees.</u>
13	(11) Medical loss ratio.
14	(12) The financial performance of the health insurance issuer, including
15	capital and surplus levels.
16	H. Within fifteen days of submission of any proposed rate increase that
17	meets or exceeds the federal review threshold, the department shall publish on
18	its website any documents or forms as required by federal law, rule, or
19	regulation to maintain an effective rate review program. After publication, the
20	public shall have thirty days to submit comments.
21	I. For any rate increase that meets or exceeds the federal review
22	threshold, the department shall post a notice of final determination on its
23	website and undertake any other actions necessary pursuant to Section 2794 of
24	the Public Health Service Act.
25	§1092.1. Grandfathered health coverage; rating practices
26	The rating practices and rating methods and the rating restrictions
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20	imposed by law upon grandfathered health coverage in the individual market
	imposed by law upon grandfathered health coverage in the individual market and small group market that are in effect on the day that this Section takes
27	

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1	grandfathered coverage is exempt from the provisions of this Subpart, unless
2	specifically provided for otherwise.
3	§1093. Disclosure of rating practices and renewability provisions for insureds
4	A. Each carrier health insurance issuer shall make reasonable disclosure
5	in solicitation and sales materials provided to small employers insureds of the
6	following:
7	(1) The extent to which premium rates for a specific small employer are
8	established or adjusted due to the claim experience, health status or duration of
9	coverage of the employees or dependents of the small employer.
10	(2) The provisions concerning the carrier's right to change premium rates and
11	the factors, including case characteristics, which affect changes in premium rates .
12	(3) A description of the class of business in which the small employer is or
13	will be included, including the applicable grouping of plans.
14	(4) The provisions relating to renewability of coverage.
15	B. Each carrier health insurance issuer shall provide its insureds with a
16	written notice and reasonable explanation and justification, including the
17	contributing factors for the rate increase, of for any rate increase no less than
18	forty-five days prior to the effective date of such increase. Such explanation shall
19	indicate the contributing factors resulting in an increased premium, which may
20	include but not be limited to experience, medical cost, and demographic factors.
21	
	§1094. Maintenance of records for the department
22	§1094. Maintenance of records <u>for the department</u> A. Each small employer carrier <u>health insurance issuer</u> shall maintain at
22 23	
	A. Each small employer carrier health insurance issuer shall maintain at
23	A. Each small employer carrier <u>health insurance issuer</u> shall maintain at its principal place of business a complete and detailed description of its rating
23 24	A. Each small employer carrier <u>health insurance issuer</u> shall maintain at its principal place of business a complete and detailed description of its rating practices and renewal underwriting description of its rating practices and renewal
23 24 25	A. Each small employer carrier <u>health insurance issuer</u> shall maintain at its principal place of business a complete and detailed description of its rating practices and renewal underwriting description of its rating practices and renewal underwriting practices, including information and documentation which demonstrate
23 24 25 26	A. Each small employer carrier <u>health insurance issuer</u> shall maintain at its principal place of business a complete and detailed description of its rating practices and renewal underwriting description of its rating practices and renewal underwriting practices, including information and documentation which demonstrate that its rating methods and practices are based upon commonly accepted actuarial
23 24 25 26 27	A. Each small employer carrier <u>health insurance issuer</u> shall maintain at its principal place of business a complete and detailed description of its rating practices and renewal underwriting description of its rating practices and renewal underwriting practices, including information and documentation which demonstrate that its rating methods and practices are based upon commonly accepted actuarial assumptions and are in accordance with sound actuarial principles <u>and the rules and</u>

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1	certification that the carrier health insurance issuer is in compliance with this
2	Section Subpart and that the rating methods of the carrier health insurance issuer
3	are actuarially sound. A copy of such certification shall be retained by the carrier
4	health insurance issuer at its principal place of business.
5	C. A small employer carrier health insurance issuer shall make the
6	information and documentation described in Subsection A of this Section available
7	to the commissioner upon request. The information shall be considered proprietary
8	and trade secret information and shall not be subject to disclosure by the
9	commissioner to persons outside of the department except as agreed to by the carrier
10	or as ordered by a court of competent jurisdiction department for inspection.
11	§1095. Modified community rating; health insurance premiums; compliance with
12	rules and regulations Rating factors; risk pools; individual market
13	plan and calendar year requirement
14	A. Each small group and individual health and accident insurer shall
15	maintain at its principal place of business a complete and detailed description of its
16	rating practices and a renewal underwriting description of its rating practices and
17	renewal underwriting practices, including information and documentation which
18	demonstrate that its rating methods and practices are in full and complete compliance
19	with the rules and regulations promulgated by the Department of Insurance for a
20	modified community rating system for health insurance premiums.
21	B.(1) The Department of Insurance shall promulgate regulations no later than
22	January 1, 1994, that provide criteria for the community rating of premiums for any
23	hospital, health, or medical expense insurance policy, hospital or medical service
24	contract, health and accident policy or plan, or any other insurance contract of this
25	type, that is small group or individually written.
26	(2)(a) The regulations shall place limitations upon the following
27	classification factors used by any insurer or group in the rating of individuals and
28	their dependents for premiums:
29	(i) Medical underwriting and screening.
30	(ii) Experience and health history rating.

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1	(iii) Tier rating.
2	(iv) Durational rating.
3	(b) The premiums charged shall not deviate according to the classification
4	factors in Subparagraph (a) of this Paragraph by more than plus or minus thirty-three
5	percent for individual health insurance policies or subscriber agreements. In no event
6	shall the increase in premiums for a small employer group policy vary from the
7	index rate by plus or minus thirty-three percent.
8	(3) The following classification factors may be used by any small group or
9	individual insurance carrier in the rating of individuals and their dependents for
10	premiums:
11	(a) Age.
12	(b) Gender.
13	(c) Industry.
14	(d) Geographic area.
15	(e) Family composition.
16	(f) Group size.
17	(g) Tobacco usage.
18	(h) Plan of benefits.
19	(i) Other factors approved by the Department of Insurance.
20	C. Any small group and individual insurance carrier that varies rates by
21	health status, claims experience, duration, or any other factor in conflict with the
22	regulations promulgated by the Department of Insurance shall establish a phase-out
23	rate adjustment as of the first renewal date on or after January 1, 2002, for each
24	entity insured by the carrier in order to come into compliance with this Section
25	pursuant to the regulations promulgated by the Department of Insurance.
26	D. The provisions of this Section shall not apply to limited benefit health
27	insurance policies or contracts.
28	A. Health insurance issuers may vary premiums from the plan-adjusted
29	index rate in the individual or small group market due only to one or more of
30	the following factors:

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1	(1) The number of persons such product or coverage covers, whether an
2	individual or family.
3	(2) Geographic rating area, as established in accordance with this
4	Section.
5	(3) Age, except that such variation shall be no more than three-to-one
6	<u>for adults.</u>
7	(4) Tobacco use as defined in 45 C.F.R. 147.102 or any subsequent
8	federal law, except that such rate shall not vary by more than one- and one-half-
9	to-one.
10	B. Every health insurance issuer in this state shall maintain a single,
11	separate, and distinct risk pool for the individual market and a single, separate,
12	and distinct risk pool for the small group market. Health insurance issuers of
13	student health plans shall maintain a single, separate, and distinct risk pool for
14	student health plans.
15	C. To the extent that they are applied to coverage issued to members
16	within a family under a small group plan, the ratings variations permitted
16 17	within a family under a small group plan, the ratings variations permitted under Paragraphs (A)(3) and (4) of this Section shall be attributed to each
17	under Paragraphs (A)(3) and (4) of this Section shall be attributed to each
17 18	under Paragraphs (A)(3) and (4) of this Section shall be attributed to each member to whom those factors apply and the factors may be applied only as
17 18 19	under Paragraphs (A)(3) and (4) of this Section shall be attributed to each member to whom those factors apply and the factors may be applied only as permitted by federal law.
17 18 19 20	under Paragraphs (A)(3) and (4) of this Section shall be attributed to each member to whom those factors apply and the factors may be applied only as permitted by federal law. D. Consistent with the single risk pool requirement, as of January 1,
17 18 19 20 21	under Paragraphs (A)(3) and (4) of this Section shall be attributed to each member to whom those factors apply and the factors may be applied only as permitted by federal law. D. Consistent with the single risk pool requirement, as of January 1, 2015, all nongrandfathered coverage in the individual market shall be offered
 17 18 19 20 21 22 	under Paragraphs (A)(3) and (4) of this Section shall be attributed to each member to whom those factors apply and the factors may be applied only as permitted by federal law. D. Consistent with the single risk pool requirement, as of January 1, 2015, all nongrandfathered coverage in the individual market shall be offered on a calendar year basis. For purposes of new enrollment effective on any date
 17 18 19 20 21 22 23 	under Paragraphs (A)(3) and (4) of this Section shall be attributed to each member to whom those factors apply and the factors may be applied only as permitted by federal law. D. Consistent with the single risk pool requirement, as of January 1, 2015, all nongrandfathered coverage in the individual market shall be offered on a calendar year basis. For purposes of new enrollment effective on any date other than January first, the first policy year following such enrollment may
 17 18 19 20 21 22 23 24 	under Paragraphs (A)(3) and (4) of this Section shall be attributed to each member to whom those factors apply and the factors may be applied only as permitted by federal law. D. Consistent with the single risk pool requirement, as of January 1, 2015, all nongrandfathered coverage in the individual market shall be offered on a calendar year basis. For purposes of new enrollment effective on any date other than January first, the first policy year following such enrollment may comprise a prorated policy year, ending on December thirty-first. Any
 17 18 19 20 21 22 23 24 25 	under Paragraphs (A)(3) and (4) of this Section shall be attributed to each member to whom those factors apply and the factors may be applied only as permitted by federal law. D. Consistent with the single risk pool requirement, as of January 1, 2015, all nongrandfathered coverage in the individual market shall be offered on a calendar year basis. For purposes of new enrollment effective on any date other than January first, the first policy year following such enrollment may comprise a prorated policy year, ending on December thirty-first. Any exceptions or modifications to the calendar year requirement by federal law or
 17 18 19 20 21 22 23 24 25 26 	under Paragraphs (A)(3) and (4) of this Section shall be attributed to each member to whom those factors apply and the factors may be applied only as permitted by federal law. D. Consistent with the single risk pool requirement, as of January 1, 2015, all nongrandfathered coverage in the individual market shall be offered on a calendar year basis. For purposes of new enrollment effective on any date other than January first, the first policy year following such enrollment may comprise a prorated policy year, ending on December thirty-first. Any exceptions or modifications to the calendar year requirement by federal law or rule shall also apply to health insurance issuers under this Section.
 17 18 19 20 21 22 23 24 25 26 27 	under Paragraphs (A)(3) and (4) of this Section shall be attributed to each member to whom those factors apply and the factors may be applied only as permitted by federal law. D. Consistent with the single risk pool requirement, as of January 1, 2015, all nongrandfathered coverage in the individual market shall be offered on a calendar year basis. For purposes of new enrollment effective on any date other than January first, the first policy year following such enrollment may comprise a prorated policy year, ending on December thirty-first. Any exceptions or modifications to the calendar year requirement by federal law or rule shall also apply to health insurance issuers under this Section. E. The department shall determine the geographic rating area or areas

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1	submitted and controlled by this Subpart. However, the commissioner shall
2	have the authority to grant transitional relief from the provisions of this
3	<u>Subpart.</u>
4	§1096. Health and accident insurers; rate increases Regulations; preemption
5	Health and accident insurers shall not increase their premium rates during the
6	initial twelve months of coverage and not more than once in any six-month period
7	following the initial twelve-month period, for any policy, rider, or amendment issued
8	in or for residents of the state, no matter the date of commencement or renewal of the
9	insurance coverage except that no health insurance issuer or health maintenance
10	organization issuing group or individual policies or subscriber agreements shall
11	increase its premium rates or reduce the covered benefits under the policy or
12	subscriber agreement after the commencement of the minimum one-hundred-eighty-
13	day period described in R.S. 22:1068(C)(2)(a)(i) or 1074(C)(2)(a)(i). This Section
14	does not affect increases in the premium amount due to the addition of a newly
15	covered person or a change in age or geographic location of an individual insured or
16	policyholder or an increase in the policy benefit level.
17	A. The commissioner may promulgate such rules and regulations as may
18	be necessary and proper to carry out the provisions of this Subpart and Section
19	2794 of the Public Health Service Act. Such rules and regulations shall be
20	promulgated and adopted in accordance with the Administrative Procedure
21	<u>Act.</u>
22	B. If at any time a provision of this Subpart is in conflict with federal
23	law or with regulations promulgated pursuant to federal law, such provision
24	shall be preempted only to the extent necessary to avoid direct conflict with
25	federal law or regulations. The commissioner shall subsequently administer
26	and enforce the provisions of this Subpart in a manner that conforms to federal
27	law or regulations. If necessary to preserve the department's regulatory
28	authority or if necessary to effectively enforce the provisions of this Subpart, the
29	
29	commissioner may promulgate rules or regulations to that effect and may issue

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1	take effect. Such provisional basis for the issuance of directives or bulletins
2	under this Section shall not exceed a period of one year.
3	§1097. Discrimination in rates or failure to provide coverage because of severe
4	disability or sickle cell trait prohibited
5	A. No insurance company shall charge unfair discriminatory premiums,
6	policy fees, or rates for, or refuse to provide any policy or contract of life insurance,
7	life annuity, or policy containing disability coverage for a person solely because the
8	applicant therefor has a severe disability, unless the rate differential is based on
9	sound actuarial principles or is related to actual experience. No insurance company
10	shall unfairly discriminate in the payments of dividends, other benefits payable under
11	a policy, or in any of the terms and conditions of such policy or contract solely
12	because the owner of the policy or contract has a severe disability.
13	B. As used in this Section, "Severe severe disability", as used in this
14	Section, means any disease of, or injury to, the spinal cord resulting in permanent
15	and total disability, amputation of any extremity that requires prosthesis, permanent
16	visual acuity of twenty/two hundred or worse in the better eye with the best
17	correction, or a peripheral field so contracted that the widest diameter of such field
18	subtends an angular distance no greater than twenty degrees, total deafness, inability
19	to hear a normal conversation or use a telephone without the aid of an assistive
20	device, or persons who have any developmental disabilities disability, including but
21	not limited to autism, cerebral palsy, epilepsy, mental retardation, and other
22	neurological impairments.
23	C. Nothing in this Section shall be construed as requiring an insurance
24	company to provide insurance coverage against a severe disability which the
25	applicant or policyholder has already sustained.
26	D. No insurance company shall charge unfair discriminatory premiums,

26 D: No insurance company shall charge unfair discriminatory premiums, 27 policy fees, or rates for, or refuse to provide any policy, subscriber agreement, or 28 contract of life insurance, life annuity, or policy containing disability coverage for 29 a person solely because the applicant therefor has sickle cell trait. No insurance 30 company shall unfairly discriminate in the payments of dividends, other benefits

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1	payable under a policy, or in any of the terms and conditions of such policy or
2	contract solely because the insured of the policy of or contract has sickle cell trait.
3	Nothing in this Subsection shall prohibit waiting periods, pre-existing conditions, or
4	dreaded disease rider exclusions, or any combination thereof, if they do not unfairly
5	discriminate as may be permitted by federal law.
6	§1098. Frequency of rate increase; limitations
7	A. The following rate increase limitations shall apply to all health
8	benefit plans, limited benefits, and excepted benefits:
9	(1) Health insurance issuers of limited benefits and excepted benefits
10	policies shall not increase rates during the initial twelve months of coverage,
11	and may not do so more than once in any six-month period following the initial
12	twelve-month period.
13	(2) Health insurance issuers shall not increase rates for policies or plans
14	in the individual market during the plan year. Rate increases for policies or
15	plans in the individual market may occur only upon renewal or upon
16	commencement of the policy or plan year.
17	(3) Rates for policies or plans in the small group market shall not
18	increase during the initial twelve months of coverage.
19	B. No health insurance issuer issuing policies or subscriber agreements
20	shall increase its rates or reduce the covered benefits under the policy or
21	subscriber agreement after the commencement of the minimum one-hundred-
22	eighty-day period following the notice of the discontinuation of offering all
23	health insurance coverage as described in R.S. 22:1068(C)(2)(a)(i) or
24	1074(C)(2)(a)(i).
25	<u>C.</u> This Section shall not affect increases in the premium amount due to
26	any change required for compliance with the addition of a newly covered person
27	or policy benefit level, or such changes necessary to comply with R.S. 22:1095
28	or other state or federal law, regulation, or rule.
29	<u>§1099. Enforcement</u>
30	A. Whenever the commissioner has reason to believe that any health

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1	insurance issuer is not in compliance with any of the provisions of this Subpart,
2	<u>he shall notify such health insurance issuer. Upon such notice, the</u>
3	commissioner may, in addition to the penalties in Subsection C of this Section,
4	issue and cause to be served upon such health insurance issuer an order
5	requiring the health insurance issuer to cease and desist from any violation.
6	B. Any health insurance issuer who violates a cease and desist order
7	issued by the commissioner pursuant to this Subpart while such order is in
8	effect shall be subject to one or more of the following at the commissioner's
9	discretion:
10	(1) A monetary penalty of not more than twenty-five thousand dollars
11	for each act or violation and every day the health insurance issuer is not in
12	compliance with the cease and desist order, not to exceed an aggregate of two
13	hundred fifty thousand dollars for any six-month period.
14	(2) Suspension or revocation of the health insurance issuer's certificate
15	of authority to operate in this state.
16	(3) Injunctive relief from the district court of the district in which the
17	violation may have occurred or in the Nineteenth Judicial District Court.
18	C. As a penalty for violating this Subpart, the commissioner may refuse
19	to renew, or may suspend or revoke the certificate of authority of any health
20	insurance issuer, or in lieu of suspension or revocation of a certificate of
21	authority, the commissioner may levy a monetary penalty of not more than one
22	thousand dollars for each act or violation, not to exceed an aggregate of two
23	hundred fifty thousand dollars.
24	D. An aggrieved party affected by the commissioner's decision, act, or
25	order may demand a hearing in accordance with Chapter 12 of this Title, R.S.
26	22:2191 et seq., except as otherwise provided by this Subpart. If a health
27	insurance issuer has demanded a timely hearing, the penalty, fine, or order by
28	the commissioner shall not be imposed until such time as the division of
29	administrative law makes a finding that the penalty, fine, or order is warranted

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1	Section 2. The provisions of this Act shall become effective upon signature by the
2	governor or, if not signed by the governor, upon expiration of the time for bills to become
3	law without signature by the governor, as provided by Article III, Section 18 of the
4	Constitution of Louisiana. If vetoed by the governor and subsequently approved by the
5	legislature, this Act shall become effective on the day following such approval.

PRESIDENT OF THE SENATE

SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____