Regular Session, 2014

## **ACT No. 813**

HOUSE BILL NO. 94

## BY REPRESENTATIVE LEGER

1	AN ACT
2	To amend and reenact R.S. 11:3384(A), (B), and (D) and 3386, relative to new members of
3	the Firefighters' Pension and Relief Fund in the city of New Orleans; to provide
4	relative to membership in the system for such members; to provide relative to
5	retirement eligibility and benefits for such members; to provide relative to
6	beneficiaries and survivors of certain such members; to provide for an effective date;
7	and to provide for related matters.
8	Notice of intention to introduce this Act has been published
9	as provided by Article III, Section 13 and Article X, Section
10	29(C) of the Constitution of Louisiana.
11	Be it enacted by the Legislature of Louisiana:
12	Section 1. R.S. 11:3384(A), (B), and (D) and 3386 are hereby amended and
13	reenacted to read as follows:
14	§3384. Firefighters employed after December 31, 1967; computation of benefits
15	A.(1) Notwithstanding R.S. 11:3381, any firefighter who enters the employ
16	of the fire department after December 31, 1967, and on or before December 31,
17	2014, who has reached the age of fifty years and who has not less than twelve years
18	of service in the fire department, and who is a contributing member of this system,
19	may retire upon his written application to the board setting forth at what time he
20	desires to be retired, provided that, at the time so specified for his retirement, he shall
21	have met the requirements as provided in this Section.
22	(2) Any firefighter who enters the employ of the fire department on or after
23	January 1, 2015, who has reached the age of fifty-two years, who has not less than
24	twelve years of service in the fire department, and who is a contributing member of

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this system may retire upon his written application to the board setting forth at what time he desires to be retired, if at the time so specified for his retirement he meets the requirements as provided in this Section.

B.(1) If the a firefighter employed by the fire department on or before December 31, 2014, has worked one or more hours of service after December 31, 1995, he shall receive a retirement benefit equal to two and one-half percent of his average compensation based on the five highest consecutive years of employment, multiplied by the number of years of creditable service. If the member continues to remain a member of the system beyond twelve years of service and such member attains the age of fifty, the retirement benefit for each year or portion of a year beyond twelve years of service and after age fifty shall be an amount equal to three and one-third percent of the average annual compensation for each year or portion of a year. If the member continues service beyond thirty years, the retirement benefit for each year or portion of a year beyond twelve years of service shall be an amount equal to three and one-third percent of the average annual compensation for each year or portion of a year. However, the retirement benefit shall not exceed a total of three and one-third percent each year. The service benefits of such firefighter shall not exceed one hundred percent of the average compensation earned during any five highest average consecutive years of service preceding retirement.

(2) A firefighter who enters the employ of the fire department on or after January 1, 2015, shall receive a retirement benefit equal to two and three quarters percent of his average compensation based on the five highest consecutive years of employment, multiplied by the number of years of creditable service. The service benefits of such firefighters shall not exceed one hundred percent of the average compensation earned during any five highest average consecutive years of service preceding retirement.

\* \* \*

D.(1) Any member who entered service after December 31, 1967, and on or before December 31, 2014, whose withdrawal from service occurs prior to the attainment of age fifty years and who shall at such time have completed at least

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twelve years of creditable service, shall remain a member of the retirement system, and in such case said member shall receive a service retirement beginning when he attains the age of fifty years.

(2) Any member who enters the employ of the fire department on or after January 1, 2015, whose withdrawal from service occurs prior to the attainment of fifty-two years of age and who shall at such time have completed at least twelve years of creditable service shall remain a member of the retirement system, and in such case said member shall receive a service retirement beginning when he attains fifty-two years of age.

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## §3386. Vested rights and benefits

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A. Any member employed by the fire department on or before December 31, 2014, whose withdrawal from service occurs prior to the attainment of age fifty years and who shall at such time have completed at least twelve years but less than twenty of creditable service shall remain a member of the pension and relief fund, and, in such a case, said the member shall receive a service retirement benefit beginning when he attains the age of fifty years, provided such member has not withdrawn his accumulated contributions. The retirement benefit to be paid shall be two and one-half percent of average compensation during the best year of service preceding the date of withdrawal from service for each year of credited service. If the member dies after withdrawal from service but prior to attaining age fifty but having twelve years credited service, his widow and/or children and/or survivors shall be entitled to receive his accumulated contributions in a lump sum with interest credited thereto. If the member receiving benefits under this Section Subsection dies, his surviving widow shall receive the minimum benefit as set forth in R.S. 11:3383. If the member receiving benefits under this Section Subsection dies leaving a widow and children under the age of eighteen, then the widow and children under eighteen years of age shall receive the minimum benefit as set forth in R.S. 11:3383 equally divided between them. When the children of the member attain the age of eighteen or HB NO. 94 ENROLLED

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become married while receiving benefits under this Section Subsection, the benefits they are receiving shall be paid to the widow of the member.

B. Any member who enters the employ of the fire department on or after January 1, 2015, whose withdrawal from service occurs prior to the attainment of fifty-two years of age and who shall at such time have completed at least twelve years but less than twenty years of creditable service shall remain a member of the pension and relief fund, and, in such a case, said member shall receive a service retirement benefit beginning when he attains fifty-two years of age, provided such member has not withdrawn his accumulated contributions. The retirement benefit to be paid shall be two and one-half percent of average compensation during the best year of service preceding the date of withdrawal from service for each year of credited service. If the member dies after withdrawal from service but prior to attaining age fifty-two but having twelve years credited service, his widow, child or children, or estate, as applicable, shall be entitled to receive his accumulated contributions in a lump sum with interest credited thereto. If the member receiving benefits under this Subsection dies, his surviving widow shall receive the minimum benefit as set forth in R.S. 11:3383. If the member receiving benefits under this Subsection dies leaving a widow and children under the age of eighteen, then the widow and children under eighteen years of age shall receive the minimum benefit as set forth in R.S. 11:3383 equally divided between them. When the children of the member attain the age of eighteen or become married while receiving benefits under this Subsection, the benefits they are receiving shall be paid to the widow of the member.

Section 2.(A) There is hereby created the New Orleans Firefighters' Pension Study Group. The group shall be composed of six members as follows:

- (1) One member appointed by the Speaker of the House from the New Orleans legislative delegation.
- (2) One member appointed by the President of the Senate from the New Orleans legislative delegation.
  - (3) One member appointed by the mayor of the city of New Orleans.

1 (4) One member appointed by the New Orleans city council. 2 (5) One member from the Firefighters' Pension and Relief Fund in the city of New 3 Orleans board of trustees. 4 (6) One member from the New Orleans firefighters' union, Local No. 632. 5 (B) The study group shall meet at least three times and shall study and submit a report relative to the Firefighters' Pension and Relief Fund in the city of New Orleans to the 6 7 House and Senate Committees on Retirement no later than January 15, 2015. 8 Section 3. (A) The provisions of this Section and Section 2 of this Act shall become 9 effective June 30, 2014. 10 (B) The provisions of Section 1 of this Act shall become effective January 1, 2015. SPEAKER OF THE HOUSE OF REPRESENTATIVES PRESIDENT OF THE SENATE GOVERNOR OF THE STATE OF LOUISIANA

**ENROLLED** 

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APPROVED: \_\_\_\_\_