

2015 Regular Session

HOUSE CONCURRENT RESOLUTION NO. 44

BY REPRESENTATIVE FOIL

STATE AGENCIES: Requests all state agencies in the executive branch of state government to provide for a crisis leave pool and requests the Department of State Civil Service to report progress to the legislature

1 A CONCURRENT RESOLUTION

2 To urge and request each agency in the executive branch of state government to develop and
3 implement a crisis leave pool that would enable employees to donate leave which
4 could be used by employees who cannot work due to a crisis situation and who have
5 insufficient leave to cover the absence required by the crisis situation.

6 WHEREAS, in 1992, the legislature enacted provisions to authorize agencies in state
7 government to establish a program to allow employees to donate and pool their leave and
8 to allow a participating employee to use the pooled leave for a personal emergency,
9 including a catastrophic illness or serious injury to the employee or to the employee's spouse
10 or minor child; and

WHEREAS, in 2001, the State Civil Service Commission adopted a rule to provide requirements for the approval of departmental crisis leave pool policies established to provide compassionate leave to a classified civil service employee who has exhausted his or her leave and who is involved in a personal or family crisis which temporarily restricts the employee's ability to report to work; and

16 WHEREAS, as of March of 2015, only thirteen departments in the executive branch
17 of state government and the office of the lieutenant governor have adopted a crisis leave pool
18 for their employees; and

1 WHEREAS, unfortunately, there remain many departments and agencies in the
2 executive branch of state government which have not adopted a crisis leave pool for their
3 employees.

4 THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby
5 urge and request each agency in the executive branch of state government to develop and
6 implement a crisis leave pool that would enable employees to donate leave which could be
7 used by employees who cannot work due to a crisis situation and who have insufficient leave
8 to cover the absence required by the crisis situation.

9 BE IT FURTHER RESOLVED that a suitable copy of this Resolution be transmitted
10 to each statewide elected official and to the chief executive officer of each department in the
11 executive branch of state government.

12 BE IT FURTHER RESOLVED that the Legislature of Louisiana does hereby request
13 the Department of State Civil Service to submit a report on the status of the adoption of
14 crisis leave pools by agencies in the executive branch of state government to the House
15 Committee on House and Governmental Affairs and the Senate Committee on Senate and
16 Governmental Affairs no later than January 15, 2016.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HCR 44 Original

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Requests each agency in the executive branch of state government to develop and implement a crisis leave pool that would enable employees to donate leave which could be used by employees who cannot work due to a crisis situation and who have insufficient leave to cover the absence required by the crisis situation.

Requests the Dept. of State Civil Service to report on the status of the adoption of crisis leave pools by agencies in the executive branch of state government to the committees on House and Governmental Affairs and Senate and Governmental Affairs by Jan. 15, 2016.