SLS 15RS-2

REENGROSSED

2015 Regular Session

SENATE BILL NO. 16

BY SENATOR GUILLORY

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

RETIREMENT SYSTEMS. Provides for application of excess investment earnings of the state retirement systems. (2/3 - CA10s29) (6/30/15)

1	AN ACT
2	To amend and reenact R.S. 11:102, 102.1, 102.2, 102.3, 542, 883.1, the introductory
3	paragraph of 927(B)(2)(a) and 927(B)(2)(a)(i) and (b)(i) and (3)(a), 1145.1, and
4	1332, and to enact R.S. 11:102.4, 102.5, and 102.6, relative to actuarial
5	determinations for the state retirement systems; to provide for the application of
6	investment earnings and calculation of employer contributions; to provide for the
7	determination of the amount of, eligibility for, and timing of post retirement benefit
8	increases funded by those earnings; to provide for an effective date; and to provide
9	for related matters.
10	Notice of intention to introduce this Act has been published.
11	Be it enacted by the Legislature of Louisiana:
12	Section 1. R.S. 11:102, 102.1, 102.2, 102.3, 542, 883.1, the introductory paragraph
13	of 927(B)(2)(a) and 927(B)(2)(a)(i) and (b)(i) and (3)(a), 1145.1, and 1332 are hereby
14	amended and reenacted and R.S. 11:102.4, 102.5, and 102.6 are hereby enacted to read as
15	follows:
16	§102. Employer contributions; determination; state systems
17	A. The provisions of this Section are applicable with respect to the state

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public retirement systems, whose benefits are guaranteed by Article X, Section 29(A) and (B) of the Louisiana Constitution.

3 B.(1) Except as provided in Subsection C of this Section for the Louisiana 4 State Employees' Retirement System and Subsection D of this Section for the Teachers' Retirement System of Louisiana and except as provided in R.S. 11:102.1, 5 102.2, 102.3, 102.4, 102.5, and in Paragraph (5) of this Subsection, for each fiscal 6 year, commencing with Fiscal Year 1989-1990, for each of the public retirement 7 8 systems referenced in Subsection A of this Section, the legislature shall set the 9 required employer contribution rate for each system or plan equal to the actuarially 10 required actuarially-required employer contribution, as determined under 11 Paragraph (3) of pursuant to the provisions of this Subsection Section, divided by 12 the total projected payroll of all active members of each particular system or plan 13 for the fiscal year. Each entity funding a portion of a member's salary shall also fund the employer's contribution on that portion of the member's salary at the employer 14 contribution rate specified in this Subsection Section. 15

16 (2)(a) At the end of each fiscal year, the difference between the actuarially required actuarially-required employer contribution for the fiscal year, as 17 18 determined under Paragraph (3) of this Subsection or pursuant to Subsection C of 19 this Section for the Louisiana State Employees' Retirement System or Subsection D of the provisions of this Section for the Teachers' Retirement System of Louisiana, 20 and the amount of employer contributions actually received for the fiscal year, 21 excluding any amounts received for the extraordinary purchase of additional benefits 22 or service, shall be determined. 23

24 (b) If the amount of employer contributions received for the fiscal year is less 25 than the actuarially required <u>actuarially-required</u> employer contribution for the 26 fiscal year; due to the failure of the legislature to appropriate funds at the required 27 employer contribution rate, the difference shall be paid by the state treasurer from 28 the state general fund upon warrant from the governing authority of the retirement 29 system.

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(c) At the end of each fiscal year, the difference between the minimum employer contribution, as required by the Constitution of Louisiana, and the actuarially required <u>actuarially-required</u> employer contribution for the fiscal year, as determined under Paragraph (3) of this Subsection or pursuant to Subsection C of this Section for the Louisiana State Employees' Retirement System or Subsection D of <u>pursuant to the provisions of</u> this Section for the Teachers' Retirement System of Louisiana, shall be determined and applied in accordance with the following provisions:

9 (i) The amount, if any, by which the actuarially required <u>actuarially</u>-10 <u>required</u> contribution for a system exceeds the constitutionally required minimum 11 contribution for that system shall be accumulated in an employer credit account 12 which shall be adjusted annually to reflect any gain or loss attributable to the balance 13 in the account at the actuarial rate of return earned by the system.

(ii) Except as provided in Paragraph (5) of this Subsection, annual 14 contributions required in accordance with this Subsection Section, or the 15 16 constitutional minimum if greater, may be funded in whole or in part from the employer credit account, provided the employee contribution rate or rates for the 17 system as set forth in R.S. 11:62 has or have been reduced to an amount equal to or 18 19 less than fifty percent of the annual normal cost for the system or the plan as 20 provided in Subsection C or D of this Section, rounded to the nearest one-quarter 21 percent.

(iii) For purposes of implementing Act No. 1331 of the 1999 Regular Session
 of the Legislature, the balance of the Employer Credit Account applicable to the
 Louisiana School Employees' Retirement System as of June 30, 1999, shall be fifty six million seven hundred fifty-four thousand four hundred five dollars.

26 (d) Except as provided in R.S. 11:102.1 and 102.2, differences occurring for
 27 any other reason shall be added to or subtracted from the following fiscal year's
 28 actuarially required <u>actuarially-required</u> employer contribution in accordance with
 29 Subparagraph (3)(c) of this Subsection or with Subsection C of this Section for the

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Louisiana State Employees' Retirement System or Subsection D <u>the provisions</u> of this Section for the Teachers' Retirement System of Louisiana.

(3) With respect to each state public retirement system, the actuarially required <u>actuarially-required</u> employer contribution for each fiscal year, commencing with Fiscal Year 1989-1990, shall be that dollar amount equal to the sum of:

(a) The employer's normal cost for that fiscal year, computed as of the first 7 8 of the fiscal year using the system's actuarial funding method as specified in R.S. 9 11:22 and taking into account the value of future accumulated employee 10 contributions and interest thereon, such employer's normal cost rate multiplied by the 11 total projected payroll for all active members to the middle of that fiscal year. For 12 the Louisiana State Employees' Retirement System, effective for the June 30, 2010; 13 2010 system valuation and beginning with Fiscal Year 2011-2012, the normal cost shall be determined in accordance with Subsection C of this Section. For the 14 Teachers' Retirement System of Louisiana, effective for the June 30, 2011, **2011** 15 16 system valuation and beginning with Fiscal Year 2012-2013, the normal cost shall be determined in accordance with Subsection D of this Section. 17

(b) That fiscal year's payment, computed as of the first of that fiscal year and
projected to the middle of that fiscal year at the actuarially-assumed interest rate,
taking into account consolidation with other amortization bases, if any, as provided
in R.S. 11:42, 102.1, and 102.2, and using the system's amortization method
specified in R.S. 11:42, necessary to amortize the unfunded accrued liability as of
June 30, 1988, such unfunded accrued liability computed using the system's actuarial
funding method as specified in R.S. 11:22.

(c) Except as provided in R.S. 11:102.1 and 102.2, that fiscal year's payment,
computed as of the first of that fiscal year and projected to the middle of that fiscal
year at the actuarially-assumed interest rate, necessary to amortize the prior year's
over or underpayment as a level dollar amount over a period of five years.

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(d) That fiscal year's payment, computed as of the first of that fiscal year and

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- projected to the middle of that fiscal year at the actuarially assumed actuariallyassumed interest rate, necessary to amortize changes in actuarial liability due to:
- 3 (i) Except as provided in Items (v), (vi), (vii), and (viii) of this Subparagraph, 4 actuarial Actuarial gains and losses, if appropriate for the funding method used by the system as specified in R.S. 11:22, for each fiscal year beginning after June 30, 5 1988, such payments to be computed as an amount forming an annuity increasing at 6 four and one-half percent annually over the later of a period of fifteen years from the 7 8 year of occurrence or by the year 2029, such gains and losses to include any 9 increases in actuarial liability due to governing authority granted cost-of-living 10 increases provided in Subsection C, D, E, or F of this Section.
- (ii) Except as provided in Items (v), (vi), (vii), and (viii) of this
 Subparagraph, changes <u>Changes</u> in the method of valuing of assets, such payments
 to be computed as an amount forming an annuity increasing at four and one-half
 percent annually over the later of a period of fifteen years from the year of
 occurrence of the change or by the year 2029 provided in Subsection C, D, E, or
 F of this Section.
- (iii) Except as provided in Items (v), (vi), (vii), and (viii) of this
 Subparagraph, changes <u>Changes</u> in actuarial assumptions or actuarial funding
 methods, excluding changes in methods of valuing of assets, such payments to be
 computed as an amount forming an annuity increasing at four and one-half percent
 annually over the later of a period of thirty years from the year of occurrence of the
 change or by the year 2029 provided in Subsection C, D, E, or F of this Section.
- (iv) Except as provided in Items (v), (vi), (vii), and (viii) of this
 Subparagraph, changes <u>Changes</u> in actuarial accrued liability, computed using the
 actuarial funding method as specified in R.S. 11:22, due to legislation changing plan
 provisions, such payments to be computed in the manner and over the time period
 specified in the legislation creating the change or, if not specified in such legislation,
 as an amount forming an annuity increasing at four and one-half percent annually
 over the later of a period of fifteen years from the year of occurrence of the change

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1	or by the year 2029 provided in Subsection C, D, E, or F of this Section.
2	(v)(aa)(I) Effective July 1, 2004, and beginning with Fiscal Year 1998-1999,
3	the amortization period for the changes, gains, or losses of the Louisiana State
4	Employees' Retirement System provided in Items (i) through (iv) of this
5	Subparagraph shall be thirty years, or in accordance with standards promulgated by
6	the Governmental Accounting Standards Board, from the year in which the change,
7	gain, or loss occurred. The outstanding balances of amortization bases established
8	pursuant to Items (i) through (iv) of this Subparagraph before Fiscal Year
9	1998-1999, shall be amortized as a level dollar amount from July 1, 2004, through
10	June 30, 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year
11	thereafter, the outstanding balances of amortization bases established pursuant to
12	Items (i) through (iv) of this Subparagraph shall be amortized as a level dollar
13	amount. For the Louisiana State Employees' Retirement System, effective for the
14	June 30, 2010, system valuation and beginning with Fiscal Year 2011-2012,
15	amortization payments for changes in actuarial liability shall be determined in
16	accordance with Subsection C of this Section.
17	(II) Notwithstanding the provisions of Subsubitem (I) of this Subitem,
18	effective for the June thirtieth valuation following the fiscal year in which the system
19	first attains a funded percentage of eighty-five or more and for every year thereafter,
20	the amortization period for the changes, gains, or losses of the Louisiana State
21	Employees' Retirement System provided in Items (i) through (iv) of this
22	Subparagraph shall be twenty years from the year in which the change, gain, or loss
23	occurred.
24	(bb)(I) Effective for the June thirtieth valuation for the fiscal year
25	immediately following the year in which the system fully liquidates an amortization
26	base established in R.S. 11:102.1 and for each valuation thereafter, after any
27	remaining payment required pursuant to R.S. 11:102.1, the system shall apply to the

29 excess investment experience returns. For the first valuation to which this

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oldest outstanding positive amortization base of the system, the system's remaining

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1	Subsubitem applies the amount of excess returns to be applied pursuant to the
2	provisions of this Subsubitem shall be the excess returns up to the amount of excess
3	investment experience returns as equals that year's remaining payment pursuant to
4	R.S. 11:102.1. Upon complete liquidation of such amortization base, any remaining
5	funds shall be applied to the next oldest outstanding positive amortization base until
6	no further funds remain or all such bases are completely liquidated. Notwithstanding
7	any provision of this Subitem to the contrary, the maximum amount of excess returns
8	to be applied in any subsequent year pursuant to this Subsubitem shall equal the prior
9	year's maximum amount increased by the percentage increase in the system's
10	actuarial value of assets for the preceding year, if any. For any payment made
11	pursuant to the provisions of this Subsubitem, if the system is eighty-five percent
12	funded or greater prior to the application of the funds, the net remaining liability
13	shall be reamortized over the remaining amortization period with annual payments
14	calculated as provided in this Item; if the system is less than eighty-five percent
15	funded prior to application of the funds, the net remaining liability shall not be
16	reamortized after such application. For the purposes of this Subsubitem, the oldest
17	outstanding positive amortization base shall first mean the Original Amortization
18	Base until it is completely liquidated, then the Experience Account Amortization
19	Base until it is completely liquidated, and then the oldest outstanding debt of the
20	system excluding any amortization base established to amortize a particularized
21	liability established pursuant to Subsection C of this Section or a liability established
22	pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection.
23	(II) Effective for the June thirtieth valuation for the fiscal year immediately
24	following the year in which the system fully liquidates the last remaining
25	amortization base established in R.S. 11:102.1 and for each valuation thereafter, if
26	the system's investment experience for the fiscal year exceeds the system's actuarial

assumed rate of return, the system shall apply to the oldest outstanding positive amortization base of the system, excluding any amortization base established to amortize a particularized liability established pursuant to Subsection C of this

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1	Section or a liability established pursuant to Subparagraphs (2)(a) and (3)(e) of this
2	Subsection, the system's excess investment experience returns. For the first valuation
3	to which this Subsubitem applies, the amount of excess returns to be applied
4	pursuant to the provisions of this Subsubitem shall be the excess returns up to the
5	amount of excess investment experience returns as equals double the last payment
6	made pursuant to Subsubitem (I) of this Subitem. Upon complete liquidation of such
7	amortization base, any remaining funds shall be applied to the next oldest
8	outstanding positive amortization base until no further funds remain or all such bases
9	are completely liquidated. Notwithstanding any provision of this Subitem to the
10	contrary, the maximum amount of excess returns to be applied in any subsequent
11	year pursuant to this Subsubitem shall equal the prior year's maximum amount
12	increased by the percentage increase in the system's actuarial value of assets for the
13	preceding year, if any. For any payment made pursuant to the provisions of this
14	Subsubitem, if the system is eighty-five percent funded or greater prior to the
15	application of the funds, the net remaining liability shall be reamortized over the
16	remaining amortization period with annual payments calculated as provided in this
17	Item; if the system is less than eighty-five percent funded prior to application of the
18	funds, the net remaining liability shall not be reamortized after such application.
19	(cc) Effective for the June 30, 2019, system valuation and for each valuation
20	thereafter, actuarial gains allocated to the experience account shall be amortized as
21	a loss with level payments over a ten-year period.
22	(dd) Notwithstanding any provision of this Item to the contrary, for the June
23	30, 2014, valuation the amortization period for investment gains not allocated to the
24	Original Amortization Base, the Experience Account Amortization Base, or credited
25	to the experience account shall be five years.
26	(vi)(aa)(I) Except as provided in Subsubitem (bb)(IV) of this Item, effective
27	July 1, 2004, and beginning with Fiscal Year 2000-2001, the amortization period for
28	the changes, gains, or losses of the Louisiana School Employees' Retirement System
29	provided in Items (i) through (iv) of this Subparagraph shall be thirty years, or in

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1 accordance with standards promulgated by the Governmental Accounting Standards Board, from the year in which the change, gain, or loss occurred. The outstanding 2 balances of amortization bases established pursuant to Items (i) through (iv) of this 3 4 Subparagraph before Fiscal Year 2000-2001, shall be amortized as a level dollar 5 amount from July 1, 2004, through June 30, 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter, the outstanding balances of amortization 6 7 bases established pursuant to Items (i) through (iv) of this Subparagraph shall be 8 amortized as a level dollar amount.

9 (II) Notwithstanding the provisions of Subsubitem (I) of this Subitem, 10 effective for the June thirtieth valuation following the fiscal year in which the system 11 first attains a funded percentage of eighty-five or more and for every year thereafter, 12 the amortization period for the changes, gains, or losses of the Louisiana School 13 Employees' Retirement System provided in Items (i) through (iv) of this 14 Subparagraph shall be twenty years from the year in which the change, gain, or loss 15 occurred.

16(bb)(I) Effective for the June 30, 2014, valuation, if the system's investment17experience for the fiscal year exceeds the system's actuarial assumed rate of return,18the system shall apply the excess investment experience returns, up to the first seven19and one-half million dollars, to the oldest outstanding positive amortization base of20the system, excluding any amortization base established to amortize a liability21established pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection, and22without reamortization of such base.

23 (II) Effective for the June 30, 2015, valuation and for each valuation
24 thereafter, if the system's investment experience for the fiscal year exceeds the
25 system's actuarial assumed rate of return, the system shall apply the excess
26 investment experience returns, up to the first fifteen million dollars for the June 30,
27 2015, valuation, to the oldest outstanding positive amortization base of the system,
28 excluding any amortization base established to amortize a liability established
29 pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection. Upon complete

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1	liquidation of such amortization base, any remaining funds shall be applied to the
2	next oldest outstanding positive amortization base until no further funds remain or
3	all such bases are completely liquidated. Notwithstanding any provision of this
4	Subsubitem to the contrary, the maximum amount of excess returns to be applied in
5	any subsequent year pursuant to this Subsubitem shall equal the prior year's
6	maximum amount increased by the percentage increase in the system's actuarial
7	value of assets for the preceding year, if any. For any payment made pursuant to the
8	provisions of this Subsubitem, if the system is eighty-five percent funded or greater
9	prior to the application of the funds, the net remaining liability shall be reamortized
10	over the remaining amortization period with annual payments calculated as provided
11	in this Item; if the system is less than eighty-five percent funded prior to application
12	of the funds, the net remaining liability shall not be reamortized after such
13	application.
14	(III) The unused balance remaining in the experience account on June 30,

112013, after payment of a permanent benefit increase pursuant to the provisions of152013, after payment of a permanent benefit increase pursuant to the provisions of16R.S. 11:1145.1, shall be credited in an amortization conversion account from which17annual contributions required pursuant to Item (B)(3)(d)(vi)(IV) of this Section shall18be funded in whole or in part for the years July 1, 2014, through June 30, 2019.19Effective June 30, 2019, all funds remaining in the amortization conversion account20shall be amortized as a gain in accordance with Subitem (aa) of this Item.

(IV) All outstanding amortization bases in existence on June 30, 2014,
 including outstanding balances established pursuant to Subparagraph (c) of this
 Paragraph, shall be consolidated and reamortized over the period ending June 30,
 2044, with level dollar payments, effective with the June 30, 2014, valuation. This
 Subsection shall not apply to amortization bases established after June 30, 2014.

26 (cc) Effective for the June 30, 2019, system valuation and for each valuation
 27 thereafter, actuarial gains allocated to the experience account shall be amortized as
 28 a loss with level payments over a ten-year period.

(dd) Notwithstanding any provision of this Item to the contrary, for the June

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30, 2014, valuation the amortization period for investment gains not allocated to the oldest outstanding positive amortization base pursuant to Subitem (bb) of this Item or credited to the experience account shall be five years.

4 (vii)(aa)(I) Effective July 1, 2004, and beginning with Fiscal Year 2000-5 2001, the amortization period for the changes, gains, or losses of the Teachers' Retirement System of Louisiana provided in Items (i) through (iv) of this 6 7 Subparagraph shall be thirty years, or in accordance with standards promulgated by 8 the Governmental Accounting Standards Board, from the year in which the change, 9 gain, or loss occurred. The outstanding balances of amortization bases established 10 pursuant to Items (i) through (iv) of this Subparagraph before Fiscal Year 2000-11 2001, shall be amortized as a level dollar amount from July 1, 2004, through June 30, 12 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter, the 13 outstanding balances of amortization bases established pursuant to Items (i) through (iv) of this Subparagraph shall be amortized as a level dollar amount. For the 14 15 Teachers' Retirement System of Louisiana, effective for the June 30, 2011, system 16 valuation and beginning with Fiscal Year 2012-2013, amortization payments for changes in actuarial liability shall be determined in accordance with Subsection D 17 18 of this Section.

(II) Notwithstanding the provisions of Subsubitem (I) of this Subitem,
effective for the June thirtieth valuation following the fiscal year in which the system
first attains a funded percentage of eighty-five or more and for every year thereafter,
the amortization period for the changes, gains, or losses of the Teachers' Retirement
System of Louisiana provided in Items (i) through (iv) of this Subparagraph shall be
twenty years from the year in which the change, gain, or loss occurred.

(bb)(I) Effective for the June thirtieth valuation for the fiscal year
 immediately following the year in which the system fully liquidates an amortization
 base established in R.S. 11:102.2 and for each valuation thereafter, after any
 remaining payment required pursuant to R.S. 11:102.2, the system shall apply to the
 oldest outstanding positive amortization base of the system, the system's remaining

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1	excess investment experience returns. For the first valuation to which this
2	Subsubitem applies the amount of excess returns to be applied pursuant to the
3	provisions of this Subsubitem shall be the excess returns up to the amount of excess
4	investment experience returns as equals that year's remaining payment pursuant to
5	R.S. 11:102.2. Upon complete liquidation of such amortization base, any remaining
6	funds shall be applied to the next oldest outstanding positive amortization base until
7	no further funds remain or all such bases are completely liquidated. Notwithstanding
8	any provision of this Subitem to the contrary, the maximum amount of excess returns
9	to be applied in any subsequent year pursuant to this Subsubitem shall equal the prior
10	year's maximum amount increased by the percentage increase in the system's
11	actuarial value of assets for the preceding year, if any. For any payment made
12	pursuant to the provisions of this Subsubitem, if the system is eighty-five percent
13	funded or greater prior to the application of the funds, the net remaining liability
14	shall be reamortized over the remaining amortization period with annual payments
15	calculated as provided in this Item; if the system is less than eighty-five percent
16	funded prior to application of the funds, the net remaining liability shall not be
17	reamortized after such application. For the purposes of this Subitem, the oldest
18	outstanding positive amortization base shall first mean the Original Amortization
19	Base until it is completely liquidated, then the Experience Account Amortization
20	Base until it is completely liquidated, and then the oldest outstanding debt of the
21	system excluding any amortization base established to amortize a particularized
22	liability established pursuant to Subsection D of this Section or a liability established
23	pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection.
24	(II) Effective for the June thirtieth valuation for the fiscal year immediately
25	following the year in which the system fully liquidates the last remaining
26	amortization base established in R.S. 11:102.2 and for each valuation thereafter, if
27	the system's investment experience for the fiscal year exceeds the system's actuarial

assumed rate of return, the system shall apply to the oldest outstanding positive amortization base of the system, excluding any amortization base established to

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1	amortize a particularized liability established pursuant to Subsection D of this
2	Section or a liability established pursuant to Subparagraphs (2)(a) and (3)(c) of this
3	Subsection, the system's excess investment experience returns. For the first valuation
4	to which this Subsubitem applies, the amount of excess returns to be applied
5	pursuant to the provisions of this Subsubitem shall be the excess returns up to the
6	amount of excess investment experience returns as equals double the last payment
7	made pursuant to Subsubitem (I) of this Subitem. Upon complete liquidation of such
8	amortization base, any remaining funds shall be applied to the next oldest
9	outstanding positive amortization base until no further funds remain or all such bases
10	are completely liquidated. Notwithstanding any provision of this Subitem to the
11	contrary, the maximum amount of excess returns to be applied in any subsequent
12	year pursuant to this Subsubitem shall equal the prior year's maximum amount
13	increased by the percentage increase in the system's actuarial value of assets for the
14	preceding year, if any. For any payment made pursuant to the provisions of this
15	Subsubitem, if the system is eighty-five percent funded or greater prior to the
16	application of the funds, the net remaining liability shall be reamortized over the
17	remaining amortization period with annual payments calculated as provided in this
18	Item; if the system is less than eighty-five percent funded prior to application of the
19	funds, the net remaining liability shall not be reamortized after such application.
20	(cc) Effective for the June 30, 2019, system valuation and for each valuation
21	thereafter, actuarial gains allocated to the experience account shall be amortized as
22	a loss with level payments over a ten-year period.
23	(dd) Notwithstanding any provision of this Item to the contrary, for the June
24	30, 2014, valuation the amortization period for investment gains not allocated to the
25	Original Amortization Base, the Experience Account Amortization Base, or credited
26	to the experience account shall be five years.
27	(viii)(aa)(I) Effective July 1, 2009, and beginning with Fiscal Year 1992-
28	1993, the amortization period for the changes, gains, or losses of the Louisiana State
29	Police Retirement System provided in Items (i) through (iv) of this Subparagraph

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1 shall be thirty years, or in accordance with standards promulgated by the 2 Governmental Accounting Standards Board, from the year in which the change, gain, 3 or loss occurred. The outstanding balances of amortization bases established 4 pursuant to Items (i) through (iv) of this Subparagraph before Fiscal Year 2008-2009, shall be amortized as a level dollar amount from July 1, 2009, through June 30, 5 2029. Beginning with Fiscal Year 2008-2009, and for each fiscal year thereafter, the 6 7 outstanding balances of amortization bases established pursuant to Items (i) through 8 (iv) of this Subparagraph shall be amortized as a level dollar amount.

9 (II) Notwithstanding the provisions of Subsubitem (I) of this Subitem,
10 effective for the June thirtieth valuation following the fiscal year in which the system
11 first attains a funded percentage of eighty-five or more and for every year thereafter,
12 the amortization period for the changes, gains, or losses of the Louisiana State Police
13 Retirement System provided in Items (i) through (iv) of this Subparagraph shall be
14 twenty years from the year in which the change, gain, or loss occurred.

15(bb)(I) Effective for the June 30, 2014, valuation, if the system's investment16experience for the fiscal year exceeds the system's actuarial assumed rate of return,17the system shall apply the excess investment experience returns, up to the first two18and one-half million dollars, to the oldest outstanding positive amortization base of19the system, excluding any amortization base established to amortize a liability20established pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection, and21without reamortization of such base.

(II) Effective for the June 30, 2015, valuation and for each valuation 22 thereafter, if the system's investment experience for the fiscal year exceeds the 23 24 system's actuarial assumed rate of return, the system shall apply the excess 25 investment experience returns, up to the first five million dollars for the June 30, 2015, valuation, to the oldest outstanding positive amortization base of the system, 26 27 excluding any amortization base established to amortize a liability established 28 pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection. Upon complete 29 liquidation of such amortization base, any remaining funds shall be applied to the

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1 next oldest outstanding positive amortization base until no further funds remain or 2 all such bases are completely liquidated. Notwithstanding any provision of this Subsubitem to the contrary, the maximum amount of excess returns to be applied in 3 any subsequent year pursuant to this Subsubitem shall equal the prior year's 4 5 maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any. For any payment made pursuant to the 6 7 provisions of this Subsubitem, if the system is eighty-five percent funded or greater 8 prior to the application of the funds, the net remaining liability shall be reamortized 9 over the remaining amortization period with annual payments calculated as provided 10 in this Item; if the system is less than eighty-five percent funded prior to application 11 of the funds, the net remaining liability shall not be reamortized after such 12 application.

(cc) Effective for the June 30, 2019, system valuation and for each valuation
 thereafter, actuarial gains allocated to the experience account shall be amortized as
 a loss with level payments over a ten-year period.

16(dd) Notwithstanding any provision of this Item to the contrary, for the June1730, 2014, valuation the amortization period for investment gains not allocated to the18oldest outstanding positive amortization base pursuant to Subitem (bb) of this Item19or credited to the experience account shall be five years.

20 (4) At the end of the fiscal year during which the assets of a system, 21 excluding the outstanding balance due to Subparagraph (B)(3)(c) of this Section, 22 exceed the actuarial accrued liability of that system, the amortization schedules contained in calculated pursuant to Subparagraphs (B)(3)(b) and (d) or in and 23 24 Subsection C, D, E, or F of this Section for the Louisiana State Employees' Retirement System or Subsection D of this Section for the Teachers' Retirement 25 System of Louisiana shall be fully liquidated and assets in excess of the actuarial 26 27 accrued liability shall be amortized as a credit in accordance with the provisions of 28 Subparagraph (B)(3)(d) and Subsection C, D, E, or F of this Section.

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(5)(a) Notwithstanding the provisions any other provision of this Section to

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the contrary, the gross employer contribution rate for the Louisiana State Employees' Retirement System and the Teachers' Retirement System of Louisiana shall not be less than fifteen and one-half percent per year until such time as the unfunded accrued liability that existed on June 30, 2004, is fully funded.

(b) At the end of each fiscal year, the difference, if any, by which the amount 5 of contributions received from payment of all employer contributions at the fixed 6 minimum employer contribution rate established pursuant to this Paragraph exceeds 7 8 the greater of the minimum employer contribution required by Article X, Section 29 9 of the Constitution of Louisiana or the statutory minimum employer contribution 10 calculated according to the methodology provided for in Items (3)(d)(i) through (iv) 11 Subparagraph (3)(d) of this Subsection or in Paragraph (C)(4) Subsection C or D 12 of this Section for the Louisiana State Employees' Retirement System or Paragraph 13 (D)(4) of this Section for the Teachers' Retirement System of Louisiana shall be accumulated in an employer credit account for the respective system. 14

(c) The employer credit account shall be adjusted annually to reflect any gain 15 16 or loss attributable to the balance in the account at the actuarial rate of return earned by the system. 17

(d)(i) Except as provided in R.S. 11:102.1 and 102.2, the employer credit 18 19 account of a system shall be used exclusively to reduce any unfunded accrued liability of that system created before July 1, 2004, and shall not be debited for any 20 21 other purpose.

(ii) Effective for the June 30, 2009 system valuation and beginning July 1, 22 2010, any funds in the system's employer credit account shall be applied to the 23 24 remaining balance of the original amortization base or the experience account amortization base established in accordance with and as further provided by R.S. 25 11:102.1 or 102.2. 26

27 C.(1) This The provisions of this Subsection shall apply to the Louisiana 28 State Employees' Retirement System. 29

(2)(a) Except as provided in R.S. 11:102.5, effective July 1, 2004, and

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1	beginning with Fiscal Year 1998-1999, the amortization period for the changes,
2	gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this
3	Section shall be thirty years from the year in which the change, gain, or loss
4	occurred. The outstanding balances of amortization bases established pursuant
5	to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 1998-1999,
6	shall be amortized as a level dollar amount from July 1, 2004, through June 30,
7	2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter,
8	the outstanding balances of amortization bases established pursuant to Items
9	(B)(3)(d)(i) through (iv) of this Section shall be amortized as a level dollar
10	amount. Effective for the June 30, 2010 system valuation and beginning with
11	Fiscal Year 2011-2012, amortization payments for changes in actuarial liability
12	shall be determined in accordance with this Subsection.
13	(b) Notwithstanding the provisions of Subparagraph (a) of this
14	<u>Paragraph, effective for the June thirtieth valuation following the fiscal year in</u>
15	which the system first attains a funded percentage of eighty or more pursuant
16	to R.S. 11:542 and for every year thereafter, the amortization period for the
17	changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv)
18	of this Section occurring in that year or thereafter shall be twenty years from
19	the year in which the change, gain, or loss occurred.
20	(c) Effective for the June 30, 2019 system valuation and for each
21	valuation thereafter, actuarial gains allocated to the experience account shall
22	be amortized as a loss with level payments over a ten-year period.
23	(3) The provisions of Paragraphs (3) through (9) of this Subsection shall
24	be applicable to the Louisiana State Employees' Retirement System effective for the
25	June 30, 2010, 2010 system valuation and beginning Fiscal Year 2011-2012. For
26	purposes of this Subsection, "plan" or "plans" shall mean a subgroup within the

- system characterized by the following employee classifications:
 - (a) Rank-and-file members of the system.

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(b) Full-time law enforcement personnel, supervisors, or administrators who

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1	are employed with the Department of Revenue or office of alcohol and tobacco
2	control and who are P.O.S.T. certified, have the power to arrest, and hold a
3	commission from such office.
4	(c) Peace officers, as defined by R.S. 40:2402(3)(a), employed by the
5	Department of Public Safety and Corrections, office of state police, other than state
6	troopers.
7	(d) Judges and court officers to whom Subpart A of Part VII of Chapter 1 of
8	Subtitle II of this Title is applicable.
9	(e) Wildlife agents to whom Subpart B of Part VII of Chapter 1 of Subtitle
10	II of this Title is applicable.
11	(f) Wardens, correctional officers, probation and parole officers, and security
12	personnel employed by the Department of Public Safety and Corrections who are
13	members of the secondary component pursuant to Subpart C of Part VII of Chapter
14	1 of Subtitle II of this Title.
15	(g) Correctional officers, probation and parole officers, and security
16	personnel employed by the Department of Public Safety and Corrections who are
17	members of the primary component.
18	(h) Legislators, the governor, and the lieutenant governor.
19	(i) Employees of the bridge police section of the Crescent City Connection
20	Division of the Department of Transportation and Development.
21	(j) Hazardous duty plan members as provided pursuant to R.S. 11:611 et seq.
22	(k) Judges as provided pursuant to R.S. 11:62(5)(a)(iii) and 444(A)(1)(a)(ii).
23	(1) Harbor Police Retirement Plan members as provided pursuant to R.S.
24	11:631.
25	(m) Any other specialty retirement plan provided for a subgroup of system
26	members. If the legislation enacting such a plan is silent as to the application of this
27	Subsection, the Public Retirement Systems' Actuarial Committee shall provide for
28	the application to such plan.
29	(2) For the Louisiana State Employees' Retirement System, effective (4)

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1	Effective for the June 30, 2010, 2010 system valuation and beginning with Fiscal
2	Year 2011-2012, the normal cost calculated pursuant to Subparagraph (B)(3)(a) of
3	this Section, shall be calculated separately for each particular plan within the system.
4	An employer shall pay employer contributions for each employee at the rate
5	applicable to the plan of which that employee is a member.
6	(3) For the Louisiana State Employees' Retirement System, effective (5)
7	Effective for the June 30 2010 2010 system valuation and beginning with Fiscal

<u>Effective</u> for the June 30, 2010, 2010 system valuation and beginning with Fiscal Year 2011-2012, changes in actuarial liability due to legislation, changes in governmental organization, or reclassification of employees or positions shall be calculated individually for each particular plan within the system based on each plan's actuarial experience as further provided in Subparagraph (4)(c) (6)(c) of this Subsection.

(4)(6) For each plan referenced in Paragraph (1) (3) of this Subsection, the
 legislature shall set the required employer contribution rate equal to the sum of the
 following:

(a) The particularized normal cost rate. The normal cost rate for each fiscal
year shall be the employer's normal cost for the plan computed by applying the
method specified in R.S. 11:102(B)(1) and (3)(a) to the plan.

19(b) The shared unfunded accrued liability rate. (i) Except as provided in Item20(ii) of this Subparagraph, a single rate shall be computed for each fiscal year,21applicable to all plans for actuarial changes, gains, and losses existing on June 30,222010, or occurring thereafter, including experience and investment gains and losses,23which are independent of the existence of the plans listed in Paragraph (1) (3) of this24Subsection, the payment and rate therefor shall be calculated as provided in this25Subsection and Paragraphs (B)(1) and (3) of this Section.

26 (ii) The shared unfunded accrued liability rate applicable to the Harbor Police
27 Retirement System shall not include any unfunded accrued liability incurred on or
28 before July 1, 2015, until the earlier of:

29 (aa) July 1, 2022.

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1 (bb) The date that all sums payable by the Port of New Orleans to the board 2 of trustees of the Louisiana State Employees' Retirement System pursuant to the 3 terms and conditions of a cooperative endeavor agreement between the board of trustees of the Louisiana State Employees' Retirement System, the board of 4 commissioners of the Port of New Orleans, and the board of trustees of the Harbor 5 Police Retirement System regarding the merger of the Harbor Police Retirement 6 7 System into the Louisiana State Employees' Retirement System have been paid in 8 full.

9 (c) The particularized unfunded accrued liability rate. For actuarial changes,
10 gains, and losses, excluding experience and investment gains and losses, first
11 recognized in the June 30, 2010, 2010 valuation or in any later valuation, attributable
12 to one or more, but not all, plans listed in Paragraph (1) (3) of this Subsection or to
13 some new plan or plans, created, implemented, or enacted after July 1, 2010, a
14 particularized contribution rate shall be calculated as provided in this Subsection
15 and Paragraphs (B)(1) and (3) of this Section.

(d) The shared gross employer contribution rate difference. The gross
employer contribution rate difference shall be the difference between the minimum
gross employer contribution rate provided in Paragraph (B)(5) of this Section and the
aggregate employer contribution rate calculated pursuant to the provisions of
Subsection B of this Section.

21 (5)(7) Each entity funding a portion of the member's salary shall also fund
 22 the employer's contribution on that portion of the member's salary at the employer
 23 contribution rate specified in this Subsection.

24 (6)(8) For purposes of Paragraph (B)(2) of this Section the actuarially
 25 required <u>actuarially-required</u> employer contributions and the employer
 26 contributions actually received for all plans shall be totaled and treated as a single
 27 contribution.

28 (7)(9) If provisions of this Section cover matters not specifically addressed
29 by the provisions of this Subsection, then those provisions shall be applicable.

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1	D.(1) This The provisions of this Subsection shall apply to the Teachers'
2	Retirement System of Louisiana.
3	(2)(a) Except as provided in R.S. 11:102.5, effective July 1, 2004, and
4	beginning with Fiscal Year 2000-2001, the amortization period for the changes,
5	gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this
6	Section shall be thirty years from the year in which the change, gain, or loss
7	occurred. The outstanding balances of amortization bases established pursuant
8	to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 2000-2001,
9	<u>shall be amortized as a level dollar amount from July 1, 2004, through June 30,</u>
10	2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter,
11	the outstanding balances of amortization bases established pursuant to Items
12	(B)(3)(d)(i) through (iv) of this Section shall be amortized as a level dollar
13	amount. Effective for the June 30, 2011 system valuation and beginning with
14	Fiscal Year 2012-2013, amortization payments for changes in actuarial liability
15	shall be determined in accordance with this Subsection.
16	(b) Notwithstanding the provisions of Subparagraph (a) of this
17	Paragraph, effective for the June thirtieth valuation following the fiscal year in
18	which the system first attains a funded percentage of eighty or more pursuant
19	to R.S. 11:883.1 and for every year thereafter, the amortization period for the
20	<u>changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv)</u>
21	of this Section occurring in that year or thereafter shall be twenty years from
22	the year in which the change, gain, or loss occurred.
23	(c) Effective for the June 30, 2019 system valuation and for each
24	valuation thereafter, actuarial gains allocated to the experience account shall
25	be amortized as a loss with level payments over a ten-year period.
26	(3) The provisions of Paragraphs (3) through (9) of this Subsection shall
27	be applicable to the Teachers' Retirement System of Louisiana effective for the June
28	30, 2011, 2011 system valuation and beginning Fiscal Year 2012-2013. For purposes
29	of this Subsection, "plan" or "plans" shall mean a subgroup within the system

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1	characterized by the following employee classifications:
2	(a) School lunch Plan A.
3	(b) School lunch Plan B.
4	(c) Employees of an institution of postsecondary education, the Board of
5	Regents, or a postsecondary education management board who are not employed for
6	the sole purpose of providing instruction or administrative services at the primary or
7	secondary level, including at any lab school and the Louisiana School for Math,
8	Science, and the Arts.
9	(d)(b) Any other specialty retirement plan provided for a subgroup of system
10	members. If the legislation enacting such a plan is silent as to the application of this
11	Subsection, the Public Retirement Systems' Actuarial Committee shall provide for
12	the application to such plan.
13	(e)(c) All other teachers, as defined in R.S. 11:701(33), including members
14	paid from school food service funds as provided in R.S. 11:801 and 811.
15	(2) For the Teachers' Retirement System of Louisiana, effective (4) Effective
16	for the June 30, 2011, 2011 system valuation and beginning with Fiscal Year 2012-
17	2013, the normal cost calculated pursuant to Subparagraph $(B)(3)(a)$ of this Section,
18	shall be calculated separately for each particular plan within the system. An
19	employer shall pay employer contributions for each employee at the rate applicable
20	to the plan of which that employee is a member.
21	(3) For the Teachers' Retirement System of Louisiana, effective (5) Effective
22	for the June 30, 2011, 2011 system valuation and beginning with Fiscal Year 2012-
23	2013, changes in actuarial liability due to legislation, changes in governmental
24	organization, or reclassification of employees or positions shall be calculated
25	individually for each particular plan within the system based on each plan's actuarial
26	experience as further provided in Subparagraph (4)(c) (6)(c) of this Subsection.
27	(4)(6) For each plan referenced in Paragraph (1) (3) of this Subsection, the
28	legislature shall set the required employer contribution rate equal to the sum of the
29	following:

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(a) The particularized normal cost rate. The normal cost rate for each fiscal
 year shall be the employer's normal cost for employees in the plan computed by
 applying the method specified in Paragraph (B)(1) and Subparagraph (B)(3)(a) of
 this Section to the plan.

5 (b) The shared unfunded accrued liability rate. A single rate shall be 6 computed for each fiscal year, applicable to all plans for actuarial changes, gains, and 7 losses existing on June 30, 2011, or occurring thereafter, including experience and 8 investment gains and losses, which are independent of the existence of the plans 9 listed in Paragraph (1) (3) of this Subsection, the payment and rate therefor shall be 10 calculated as provided in <u>this Subsection and</u> Paragraphs (B)(1) and (3) of this 11 Section.

(c) The particularized unfunded accrued liability rate. For actuarial changes,
gains, and losses, excluding experience and investment gains and losses, first
recognized in the June 30, 2011, <u>2011</u> valuation or in any later valuation, attributable
to one or more, but not all, plans listed in Paragraph (1) (3) of this Subsection or to
some new plan or plans, created, implemented, or enacted after July 1, 2011, a
particularized contribution rate shall be calculated as provided in <u>this Subsection</u>
and Paragraphs (B)(1) and (3) of this Section.

19(d) The shared gross employer contribution rate difference. The gross20employer contribution rate difference shall be the difference between the minimum21gross employer contribution rate provided in Paragraph (B)(5) of this Section and the22aggregate employer contribution rate calculated pursuant to the provisions of23Subsection B of this Section.

24 (5)(7) Each entity funding a portion of the member's salary shall also fund the
 25 employer's contribution on that portion of the member's salary at the employer
 26 contribution rate specified in this Subsection.

27 (6)(8) For purposes of Paragraph (B)(2) of this Section the actuarially
 28 required <u>actuarially-required</u> employer contributions and the employer
 29 contributions actually received for all plans shall be totaled and treated as a single

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2	(7)(9) If provisions of this Section cover matters not specifically addressed
3	by the provisions of this Subsection, then those provisions shall be applicable.
4	E.(1) Except as provided in Paragraph (2) of this Subsection and in R.S.
5	11:102.5, effective July 1, 2004, and beginning with Fiscal Year 2000-2001, the
6	amortization period for the changes, gains, or losses of the Louisiana School
7	Employees' Retirement System provided in Items (B)(3)(d)(i) through (iv) of
8	<u>this Section shall be thirty years from the year in which the change, gain, or loss</u>
9	occurred. The outstanding balances of amortization bases established pursuant
10	to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 2000-2001,
11	shall be amortized as a level dollar amount from July 1, 2004, through June 30,
12	2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter,
13	the outstanding balances of amortization bases established pursuant to Items
14	(B)(3)(d)(i) through (iv) of this Section shall be amortized as a level dollar
15	<u>amount.</u>
16	(2)(a) All outstanding amortization bases in existence on June 30, 2014,
17	including outstanding balances established pursuant to Subparagraph (B)(3)(c)
18	of this Section, shall be consolidated and reamortized over the period ending
19	June 30, 2044, with level dollar payments, effective with the June 30, 2014
20	valuation. This Paragraph shall not apply to amortization bases established
21	<u>after June 30, 2014.</u>
22	(b) After payment of a permanent benefit increase pursuant to the
23	provisions of R.S. 11:1145.1, the unused portion of the June 30, 2013 experience
24	account balance shall be credited in an amortization conversion account from
25	which annual contributions required pursuant to Subparagraph (a) of this
26	Paragraph shall be funded in whole or in part for the years July 1, 2014,
27	through June 30, 2019. Effective June 30, 2019, all funds remaining in the
28	amortization conversion account shall be amortized as a gain in accordance

29 with the provisions of this Subsection.

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1	(3) Notwithstanding the provisions of Paragraph (1) of this Subsection,
2	effective for the June thirtieth valuation following the fiscal year in which the
3	system first attains a funded percentage of eighty or more pursuant to R.S.
4	11:1145.1 and for every year thereafter, the amortization period for the
5	<u>changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv)</u>
6	of this Section occurring in that year or thereafter shall be twenty years from
7	the year in which the change, gain, or loss occurred.
8	(4) Effective for the June 30, 2019 system valuation and for each
9	valuation thereafter, actuarial gains allocated to the experience account shall
10	be amortized as a loss with level payments over a ten-year period.
11	F.(1) Except as provided in R.S. 11:102.5, effective July 1, 2009, and
12	beginning with Fiscal Year 1992-1993, the amortization period for the changes,
13	gains, or losses of the Louisiana State Police Retirement System provided in
14	Items (B)(3)(d)(i) through (iv) of this Section shall be thirty years from the year
15	in which the change, gain, or loss occurred. The outstanding balances of
16	amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this
17	Section before Fiscal Year 2008-2009 shall be amortized as a level dollar
18	amount from July 1, 2009, through June 30, 2029. Beginning with Fiscal Year
19	2008-2009, and for each fiscal year thereafter, the outstanding balances of
20	amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this
21	Section shall be amortized as a level dollar amount.
22	(2) Notwithstanding the provisions of Paragraph (1) of this Subsection,
23	effective for the June thirtieth valuation following the fiscal year in which the
24	system first attains a funded percentage of eighty or more pursuant to R.S.
25	11:1332 and for every year thereafter, the amortization period for the changes,
26	gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this
27	Section occurring in that year or thereafter shall be twenty years from the year
28	in which the change, gain, or loss occurred.
29	(3) Effective for the June 30, 2019 system valuation and for each

1	valuation thereafter, actuarial gains allocated to the experience account shall
2	be amortized as a loss with level payments over a ten-year period.
3	§102.1. Consolidation of amortization Amortization payment schedules; priority
4	excess return allocations; Louisiana State Employees' Retirement
5	System
6	A.(1) For the Louisiana State Employees' Retirement System, effective for
7	the June 30, 2009 system valuation and with payments beginning July 1, 2010, all
8	amortization bases existing on July 1, 2008, shall be consolidated as provided in this
9	Section.
10	(2) There shall be two consolidated amortization bases calculated and
11	amortized as provided in this Section. Any existing amortization base not included
12	in a consolidated base pursuant to this Section shall remain separate and continue to
13	be amortized and funded as otherwise provided by law.
14	(3) Beginning with Fiscal Year 2008-2009 and for each fiscal year thereafter,
15	that year's changes, gains, and losses shall be calculated and payments therefor
16	determined as provided in R.S. 11:102, except as otherwise specified in this Section.
17	(4) For purposes of this Section, the following shall apply:
18	(a) "Primary priority amount" shall mean the maximum amount of
19	system returns in excess of the system's actuarially-assumed rate of return that
20	may be applied to the original amortization base, regardless of whether actual
21	returns that equal or exceed the maximum are available, and shall equal:
22	(i) For the June 30, 2015 valuation, fifty million dollars.
23	(ii) For each valuation thereafter, the prior year's primary priority
24	amount increased by the percentage increase in the system's actuarial value of
25	assets for the prior year, if any.
26	(b) "Primary allocation" shall mean the actual returns available for
27	application to the original amortization base.
28	(c) "Secondary priority amount" shall mean the maximum amount of
29	system returns in excess of the system's actuarially-assumed rate of return that

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1	may be applied to the experience account amortization base, regardless of
2	whether actual returns that equal or exceed the maximum are available, and
3	shall equal:
4	(i) For the June 30, 2015 valuation, fifty million dollars.
5	(ii) For each valuation thereafter, before the original amortization base
6	is liquidated, the prior year's secondary priority amount increased by the
7	percentage increase in the system's actuarial value of assets for the prior year,
8	<u>if any.</u>
9	(iii) For the valuation in which the original amortization base is
10	liquidated, that year's secondary priority amount calculated pursuant to Item
11	(ii) of this Subparagraph plus any money from that year's primary priority
12	amount remaining after liquidation of the original amortization base.
13	(iv) For the first valuation after the original amortization base is
14	liquidated, the portion of the prior year's primary priority amount that was
15	necessary to liquidate the original amortization base plus the prior year's
16	secondary priority amount, both increased by the percentage increase in the
17	system's actuarial value of assets for the prior year, if any.
18	(v) For the second valuation after the original amortization base is
19	liquidated and for each valuation thereafter, the prior year's secondary priority
20	amount increased by the percentage increase in the system's actuarial value of
21	assets for the prior year, if any.
22	(d) "Secondary allocation" shall mean the actual returns available for
23	application to the experience account amortization base.
24	(e) "Residual priority amount" shall mean the maximum amount of
25	system returns in excess of the system's actuarially-assumed rate of return that
26	may be applied to the oldest outstanding positive amortization base after
27	liquidation of the experience account amortization base, regardless of whether
28	actual returns that equal or exceed the maximum are available, and shall equal:
29	(i) For the valuation in which the experience account amortization base

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1	is liquidated, the money from that year's secondary allocation remaining after
2	liquidation of the experience account amortization base, if any.
3	(ii) For the first valuation after the experience account amortization base
4	is liquidated, the prior year's secondary priority amount, increased by the
5	percentage increase in the system's actuarial value of assets for the prior year,
6	<u>if any.</u>
7	(iii) For the second valuation after the experience account amortization
8	base is liquidated and for each valuation thereafter, the prior year's residual
9	priority amount increased by the percentage increase in the system's actuarial
10	value of assets for the prior year, if any.
11	(f) "Residual allocation" shall mean the actual returns available for
12	application to the oldest outstanding positive amortization base after liquidation
13	of the experience account amortization base.
14	(g) In no event shall the total of one year's priority amounts be less than
15	the total of the previous year's priority amounts.
16	(h) Effective for the June thirtieth valuation following the fiscal year in
17	which the system first attains a funded percentage of eighty or more pursuant
18	to R.S. 11:542, the net remaining liability of the amortization base to which the
19	funds are applied shall be reamortized with annual level dollar payments
20	calculated as provided in R.S. 11:102 over the remainder of the amortization
21	period originally established for that amortization base. Except as provided in
22	Item (B)(3)(a)(iv) and Subparagraph (C)(3)(d) of this Section, for every
23	valuation before that year, the net remaining liability of the amortization base
24	to which the funds are applied shall not be reamortized after such application.
25	B. Original amortization base.
26	(1) The remaining balances of outstanding amortization bases in excess of
27	twenty years for the years 1993 through 1995, 1997 and 1998, and 2005 through
28	2007, excluding the amortization base for liability created by Act No. 414 of the
29	2007 Regular Session of the Legislature, as specified in the June 30, 2008 system

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1	valuation adopted by the Public Retirement Systems' Actuarial Committee on
2	February 5, 2009, shall be consolidated into a single amortization base effective for
3	the June 30, 2009 system valuation with payments beginning on July 1, 2010.
4	(2)(a) To this base shall be applied any monies in the separate fund known
5	alternatively as the "Texaco Account" or the "Initial Unfunded Accrued Liability
6	Account" on June 30, 2010, and any appropriation provided in the 2009 Regular
7	Session of the Legislature.
8	(b) The balance in this account as of June 30, 2008, exclusive of any
9	subaccount balance, shall be credited with interest at the system's actuarially-
10	assumed interest rate until the funds in the account are applied as provided in this
11	Subsection.
12	(3)(a) This consolidated amortization base shall be known as the "original
13	amortization base" and shall be amortized with annual payments calculated as
14	follows:
15	(i) For Fiscal Year 2010-2011, the projected payment shall be the amount
16	specified in the June 30, 2009 system valuation adopted by the Public Retirement
17	Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required
18	contribution shall be determined in accordance with the provisions of R.S. 11:102
19	in the June 30, 2010 system valuation adopted by the committee.
20	(ii) Payments thereafter shall form an annuity increasing at six and one-half
21	percent for one year, at five and one-half percent annually for the following four
22	years, and at five percent annually for the following two years.
23	(iii) Beginning in Fiscal Year 2018-2019, the payments shall be amortized
24	over the remaining period with payments forming an annuity increasing at two
25	percent annually.
26	(iv) Notwithstanding any provision of this Section to the contrary, the net
27	remaining liability shall be reamortized over the remainder of the amortization
28	period ending in 2029 in the first valuation for which this reamortization results
29	in annual level dollar payments that do not exceed the payment otherwise

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1	required for that year's valuation.
2	(b) The first payment after this consolidation shall be made in Fiscal Year
3	2010-2011 and the final payment shall be made no later than Fiscal Year 2028-2029.
4	(4)(a) Except as provided in Paragraph (6) of this Subsection, in any year in
5	which the system exceeds its actuarially-assumed rate of return, the excess returns,
6	up to the first fifty million for the June 30, 2015, valuation, the primary allocation
7	shall be applied to the remaining balance of the original amortization base
8	established in this Subsection. The maximum amount of excess returns to be applied
9	in any subsequent year pursuant to the provisions of this Subparagraph shall equal
10	the prior year's maximum amount increased by the percentage increase in the
11	system's actuarial value of assets for the preceding year, if any.
12	(b) For any payment made pursuant to the provisions of this Paragraph, if the
13	system is eighty-five percent funded or greater prior to the application of the funds,
14	the net remaining liability shall be reamortized over the remaining amortization
15	period with annual payments calculated as provided in this Subsection or as
16	otherwise provided by law; if the system is less than eighty-five percent funded prior
17	to application of the funds, the net remaining liability shall not be reamortized after
18	such application.
19	(5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any
20	other provision of law to the contrary, in any year through Fiscal Year 2016-2017 in
21	which the system receives an overpayment of employer contributions as determined
22	pursuant to R.S. 11:102(B)(2) and in any year through Fiscal Year 2016-2017 in
23	which the system receives additional contributions pursuant to R.S. 11:102(B)(5),
24	the amount of such overpayment or additional contribution shall be applied to the
25	remaining balance of the original amortization base established pursuant to this
26	Subsection. For any payment made pursuant to the provisions of this Paragraph, if
27	the system is eighty-five percent funded or greater prior to the application of the
28	funds, the net remaining liability shall be reamortized over the remaining
29	amortization period with annual payments calculated as provided in this Subsection

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1	or as otherwise provided by law; if the system is less than eighty-five percent funded
2	prior to application of the funds, the net remaining liability shall not be reamortized
3	after such application.
4	(6) For the June 30, 2014 , 2014 valuation, if the system exceeds its
5	actuarially-assumed rate of return, the excess returns, up to the first twenty-five
6	million dollars, shall be applied to the remaining balance of the original amortization
7	base established in this Subsection, without reamortization of such base.
8	C. Experience account amortization base.
9	(1) The remaining balances of outstanding amortization bases for the years
10	1996, 1999 through 2004, and 2008, as specified in the system valuation adopted by
11	the Public Retirement Systems' Actuarial Committee on February 5, 2009, shall be
12	consolidated into a single amortization base, effective for the June 30, 2009 system
13	valuation with payments beginning on July 1, 2010.
14	(2) To this shall be applied the balance in the experience account or the
15	balance in the subaccount of the Texaco Account created pursuant to R.S.
16	11:542 (A)(1)(b)(iii) .
17	(3) This consolidated amortization base shall be known as the "experience
18	account amortization base" and shall be amortized with annual payments over a
19	thirty-year period beginning in Fiscal Year 2010-2011 as follows:
20	(a) For Fiscal Year 2010-2011, the projected payment shall be the amount
21	specified in the June 30, 2009 system valuation adopted by the Public Retirement
22	Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required
23	contribution shall be determined in accordance with the provisions of R.S. 11:102
24	in the June 30, 2010 system valuation adopted by the committee.
25	(b) Payments thereafter shall form an annuity increasing at six and one-half
26	percent for one year, five and one-half percent for the following four years, and five
27	percent for the following two years.
28	(c) Beginning in Fiscal Year 2018-2019, the outstanding balance shall be
29	amortized over the remaining period with annual level dollar payments.

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1	(d) Notwithstanding any provision of this Section to the contrary, the net
2	remaining liability shall be reamortized over the remainder of the amortization
3	period ending in 2040 in the first valuation for which this reamortization results
4	in annual level dollar payments that do not exceed the payment otherwise
5	required for that valuation.
6	(4)(a) Except as provided in Paragraph (6) of this Subsection, in any year
7	before the liquidation of the original amortization base in which the excess
8	returns of the system exceed the primary priority amount applied to the Original
9	Amortization Base pursuant to Subparagraph (B)(4)(a) of this Section, the remaining
10	excess returns, up to the next fifty million dollars for the June 30, 2015, valuation,
11	the secondary allocation shall be applied to the experience account amortization
12	base established in this Subsection. The maximum amount of excess returns to be
13	applied in any subsequent year pursuant to the provisions of this Subparagraph shall
14	equal the prior year's maximum amount increased by the percentage increase in the
15	system's actuarial value of assets for the preceding year, if any. In the year in which
16	the original amortization base is liquidated and for each year thereafter until
17	the experience account amortization base is liquidated, the secondary allocation
18	shall be applied to the experience account amortization base.
19	(b) For any payment made pursuant to the provisions of this Paragraph, if the
20	system is eighty-five percent funded or greater prior to the application of the funds,
21	the net remaining liability shall be reamortized over the remaining amortization
22	period with annual payments calculated as provided in this Subsection or as
23	otherwise provided by law; if the system is less than eighty-five percent funded prior

to application of the funds, the net remaining liability shall not be reamortized after such application.

(5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any
other provision of law to the contrary, in any year from Fiscal Year 2017-2018
through Fiscal Year 2039-2040 in which the system receives an overpayment of
employer contributions as determined pursuant to R.S. 11:102(B)(2) and in any year

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1	from Fiscal Year 2017-2018 through Fiscal Year 2039-2040 in which the system
2	receives additional contributions pursuant to R.S. 11:102(B)(5), the amount of such
3	overpayment or additional contribution shall be applied to the remaining balance of
4	the experience account amortization base established pursuant to this Subsection. For
5	any payment made pursuant to the provisions of this Paragraph, if the system is
6	eighty-five percent funded or greater prior to the application of the funds, the net
7	remaining liability shall be reamortized over the remaining amortization period with
8	annual payments calculated as provided in this Subsection or as otherwise provided
9	by law; if the system is less than eighty-five percent funded prior to application of
10	the funds, the net remaining liability shall not be reamortized after such application.
11	(6) For the June 30, 2014 , <u>2014</u> valuation, if the excess returns of the system
12	exceed the amount applied to the original amortization base pursuant to
13	Subparagraph (B)(6) of this Section, the remaining excess returns, up to the next
14	twenty-five million dollars, shall be applied to the remaining balance of the
15	experience account amortization base established in this Subsection, without
16	reamortization of such base.
17	D.(1) If both the original amortization base and the experience account
18	amortization base have been liquidated, the residual allocation shall be applied
19	to the system's oldest outstanding positive amortization base, excluding any
20	liability established pursuant to R.S. 11:102(B)(2)(a) or (3)(c) or (C)(6)(c) until
21	all such bases are completely liquidated. After the final base is completely
22	liquidated, the assets shall be treated as provided in R.S. 11:102(B)(4).
23	(2) If there are multiple positive bases of the same age and the same
24	duration, all such bases shall be collapsed into a single base for purposes of this
25	Subsection.
26	(3) If there are multiple positive bases of the same age but of different
27	durations, the oldest outstanding positive amortization base with the shortest
28	remaining amortization period shall be treated as the "oldest" for purposes of
29	this Subsection.

1	§102.2. Consolidation of amortization Amortization payment schedules; priority
2	excess return allocations; Teachers' Retirement System of Louisiana
3	A.(1) For the Teachers' Retirement System of Louisiana, effective for the
4	June 30, 2009 system valuation and with annual payments beginning July 1, 2010,
5	all amortization bases existing on July 1, 2008, shall be consolidated as provided in
6	this Section.
7	(2) There shall be two consolidated amortization bases calculated and
8	amortized as provided in this Section.
9	(3) Beginning with Fiscal Year 2008-2009 and for each fiscal year thereafter,
10	that year's changes, gains, and losses shall be calculated and payments therefor
11	determined as provided in R.S. 11:102, except as otherwise specified in this Section.
12	(4) For purposes of this Section, the following shall apply:
13	(a) "Primary priority amount" shall mean the maximum amount of
14	system returns in excess of the system's actuarially-assumed rate of return that
15	may be applied to the original amortization base, regardless of whether actual
16	returns that equal or exceed the maximum are available, and shall equal:
17	(i) For the June 30, 2015 valuation, one hundred million dollars.
18	(ii) For each valuation thereafter, the prior year's primary priority
19	amount increased by the percentage increase in the system's actuarial value of
20	assets for the prior year, if any.
21	(b) "Primary allocation" shall mean the actual returns available for
22	application to the original amortization base.
23	(c) "Secondary priority amount" shall mean the maximum amount of
24	system returns in excess of the system's actuarially-assumed rate of return that
25	may be applied to the experience account amortization base, regardless of
26	whether actual returns that equal or exceed the maximum are available, and
27	shall equal:
28	(i) For the June 30, 2015 valuation, one hundred million dollars.
29	(ii) For each valuation thereafter, before the original amortization base

1	is liquidated, the prior year's secondary priority amount increased by the
2	percentage increase in the system's actuarial value of assets for the prior year,
3	<u>if any.</u>
4	(iii) For the valuation in which the original amortization base is
5	liquidated, that year's secondary priority amount calculated pursuant to Item
6	(ii) of this Subparagraph plus any money from that year's primary priority
7	amount remaining after liquidation of the original amortization base.
8	(iv) For the first valuation after the original amortization base is
9	liquidated, the portion of the prior year's primary priority amount that was
10	necessary to liquidate the original amortization base plus the prior year's
11	secondary priority amount, both increased by the percentage increase in the
12	system's actuarial value of assets for the prior year, if any.
13	(v) For the second valuation after the original amortization base is
14	liquidated and for each valuation thereafter, the prior year's secondary priority
15	amount increased by the percentage increase in the system's actuarial value of
16	assets for the prior year, if any.
17	(d) "Secondary allocation" shall mean the actual returns available for
18	application to the experience account amortization base.
19	(e) "Residual priority amount" shall mean the maximum amount of
20	system returns in excess of the system's actuarially-assumed rate of return that
21	may be applied to the oldest outstanding positive amortization base after
22	liquidation of the experience account amortization base, regardless of whether
23	actual returns that equal or exceed the maximum are available, and shall equal:
24	(i) For the valuation in which the experience account amortization base
25	is liquidated, the money from that year's secondary allocation remaining after
26	liquidation of the experience account amortization base, if any.
27	(ii) For the first valuation after the experience account amortization base
28	is liquidated, the prior year's secondary priority amount, increased by the
29	percentage increase in the system's actuarial value of assets for the prior year,

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1	<u>if any.</u>
2	(iii) For the second valuation after the experience account amortization
3	base is liquidated and for each valuation after, the prior year's residual priority
4	amount increased by the percentage increase in the system's actuarial value of
5	assets for the prior year, if any.
6	(f) "Residual allocation" shall mean the actual returns available for
7	application to the oldest outstanding positive amortization base after liquidation
8	of the experience account amortization base.
9	(g) In no event shall the total of one year's priority amounts be less than
10	the total of the previous year's priority amounts.
11	(h) Effective for the June thirtieth valuation following the fiscal year in
12	which the system first attains a funded percentage of eighty or more pursuant
13	to R.S. 11:883.1, the net remaining liability of the amortization base to which
14	funds are applied pursuant to this Section shall be reamortized with annual
15	level dollar payments calculated as provided in R.S. 11:102 over the remainder
16	of the amortization period originally established for that amortization base.
17	Except as provided in Item (B)(3)(a)(iv) or Subparagraph (C)(3)(d) of this
18	Section, for every valuation before that year, the net remaining liability of the
19	amortization base to which the funds are applied shall not be reamortized after
20	such application.
21	B. Original amortization base.
22	(1) The remaining balances of outstanding amortization bases for the years
23	1993 through 1996, 1998 through 2000, and 2005 through 2008 as specified in the
24	June 30, 2008 system valuation adopted by the Public Retirement Systems' Actuarial
25	Committee on February 5, 2009, shall be consolidated into a single amortization base
26	effective for the June 30, 2009 system valuation with payments beginning on July
27	1, 2010.
28	(2)(a) To this base shall be applied any monies in the separate fund known
29	alternatively as the "Texaco Account" or the "Initial Unfunded Accrued Liability

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1	Account" on June 30, 2010, and any appropriation provided in the 2009 Regular
2	Session of the Legislature. The balance in this account as of June 30, 2008, exclusive
3	of any subaccount balance, shall be credited with interest at the system's actuarially-
4	assumed interest rate until the funds in the account are applied as provided in this
5	Subsection.
6	(b) To this base shall also be applied any monies in the employer credit
7	account on June 30, 2010.
8	(3)(a) This consolidated amortization base shall be known as the "original
9	amortization base" and shall be amortized with annual payments calculated as
10	follows:
11	(i) For Fiscal Year 2010-2011, the projected payment shall be the amount
12	specified in the June 30, 2009 system valuation adopted by the Public Retirement
13	Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required
14	contribution shall be determined in accordance with the provisions of R.S. 11:102
15	in the June 30, 2010 system valuation adopted by the committee.
16	(ii) Payments thereafter shall form an annuity increasing at seven percent
17	annually for three years and at six and one-half percent annually for the following
18	four years.
19	(iii) Beginning in Fiscal Year 2018-2019, the payments shall be amortized
20	over the remaining period with payments forming an annuity increasing at two
21	percent annually.
22	(iv) Notwithstanding any provision of this Section to the contrary, the net
23	remaining liability shall be reamortized over the remainder of the amortization
24	period ending in 2029 in the first valuation for which this reamortization results
25	in annual level dollar payments that do not exceed the payment otherwise
26	required for that valuation.
27	(b) The first payment shall be made in Fiscal Year 2010-2011 and the final
28	payment shall be made no later than Fiscal Year 2028-2029.
29	(4) (4) (a) Except as provided in Paragraph (5) of this Subsection, in any year in

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1 which the system exceeds its actuarially-assumed rate of return, the excess returns, 2 up to the first one hundred million dollars for the June 30, 2015, valuation, the 3 primary allocation shall be applied to the remaining balance of the original amortization base established in this Subsection. The maximum amount of excess 4 5 returns to be applied in any subsequent year pursuant to the provisions of this Subparagraph shall equal the prior year's maximum amount increased by the 6 7 percentage increase in the system's actuarial value of assets for the preceding year, 8 if any. 9 (b) For any payment made pursuant to the provisions of this Paragraph, if the 10 system is eighty-five percent funded or greater prior to the application of the funds,

11the net remaining liability shall be reamortized over the remaining amortization12period with annual payments calculated as provided in this Subsection or as13otherwise provided by law; if the system is less than eighty-five percent funded prior14to application of the funds, the net remaining liability shall not be reamortized after15such application.

16 (5) For the June 30, 2014, 2014 valuation, if the system exceeds its
17 actuarially-assumed rate of return, the excess returns, up to the first fifty million
18 dollars, shall be applied to the remaining balance of the original amortization base
19 established in this Subsection, without reamortization of such base.

20

C. Experience account amortization base.

(1) The remaining balances of outstanding amortization bases for the years
1997, 2001 through 2004, and 2008, as specified in the system valuation adopted by
the Public Retirement Systems' Actuarial Committee on February 5, 2009, shall be
consolidated into a single amortization base, effective for the June 30, 2009 system
valuation with payments beginning on July 1, 2010.

26 (2) To this shall be applied the balance in the experience account or the
27 balance in the subaccount of the Texaco Account created pursuant to R.S.
28 11:883.1(A)(1)(b)(iii).

29

(3) This consolidated amortization base shall be known as the "experience

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1	account amortization base" and shall be amortized with annual payments over a
2	thirty-year period beginning in Fiscal Year 2010-2011 calculated as follows:
3	(a) For Fiscal Year 2010-2011, the projected payment shall be the amount
4	specified in the June 30, 2009 system valuation adopted by the Public Retirement
5	Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required
6	contribution shall be determined in accordance with the provisions of R.S. 11:102
7	in the June 30, 2010 system valuation adopted by the committee.
8	(b) Payments thereafter shall form an annuity increasing at seven percent
9	annually for three years and at six and one-half percent annually for the following
10	four years.
11	(c) Beginning in Fiscal Year 2018-2019, the outstanding balance shall be
12	amortized over the remaining period with annual level dollar payments.
13	(d) Notwithstanding any provision of this Section or any other law to the
14	contrary, the net remaining liability shall be reamortized over the remainder
15	of the amortization period ending in 2040 in the first valuation for which this
16	reamortization results in annual level dollar payments that do not exceed the
17	payment otherwise required for that valuation.
18	(4)(a) Except as provided in Paragraph (6) of this Subsection, in any year
19	before the liquidation of the original amortization base in which the excess
20	returns of the system exceed the primary priority amount applied to the Original
21	Amortization Base pursuant to Subparagraph (B)(4)(a) of this Section, the remaining
22	excess returns, up to the next one hundred million dollars for the June 30, 2015,
23	valuation, the secondary allocation shall be applied to the experience account
24	amortization base established in this Subsection. The maximum amount of excess
25	returns to be applied in any subsequent year pursuant to the provisions of this
26	Subparagraph shall equal the prior year's maximum amount increased by the
27	percentage increase in the system's actuarial value of assets for the preceding year,
28	if any. In the year in which the original amortization base is liquidated and for
29	each year thereafter until the experience account amortization base is

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liquidated, the secondary allocation shall be applied to the experience account amortization base.

(b) For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.

10 (5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any 11 other provision of law to the contrary, in any year from Fiscal Year 2009-2010 12 through Fiscal Year 2039-2040 in which the system receives an overpayment of 13 employer contributions as determined pursuant to R.S. 11:102(B)(2) and in any year 14 from Fiscal Year 2009-2010 through Fiscal Year 2039-2040 in which the system 15 receives additional contributions pursuant to R.S. 11:102(B)(5), the amount of such 16 overpayment or additional contribution shall be applied to the remaining balance of the experience account amortization base established pursuant to this Subsection. For 17 18 any payment made pursuant to the provisions of this Paragraph, if the system is 19 eighty-five percent funded or greater prior to the application of the funds, the net 20 remaining liability shall be reamortized over the remaining amortization period with 21 annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of 22 the funds, the net remaining liability shall not be reamortized after such application. 23

(6) For the June 30, 2014; 2014 valuation, if the excess returns of the system
exceed the amount applied to the original amortization base pursuant to
Subparagraph (B)(5) of this Section, the remaining excess returns, up to the next fifty
million dollars, shall be applied to the remaining balance of the experience account
amortization base established in this Subsection, without reamortization of such
base.

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1	D.(1) If both the original amortization base and the experience account
2	amortization base have been liquidated, the residual allocation shall be applied
3	to the system's oldest outstanding positive amortization base, excluding any
4	liability established pursuant to R.S. 11:102(B)(2)(a) or (3)(c) or (D)(6)(c), until
5	all such bases are completely liquidated. After the final base is completely
6	liquidated, the assets shall be treated as provided in R.S. 11:102(B)(4).
7	(2) If there are multiple positive bases of the same age and the same
8	duration, all such bases shall be collapsed into a single base for purposes of this
9	Subsection.
10	(3) If there are multiple positive bases of the same age but of different
11	durations, the oldest outstanding positive amortization base with the shortest
12	remaining amortization period shall be treated as the "oldest" for purposes of
13	this Subsection.
14	<u>§102.3. Priority excess return allocations; Louisiana School Employees'</u>
15	<u>Retirement System</u>
16	A. For purposes of this Section, the following shall apply:
17	(1) "Priority amount" shall mean the maximum amount of system
18	returns in excess of the system's actuarially-assumed rate of return that may be
19	applied to the oldest outstanding positive amortization base, regardless of
20	whether actual returns that equal or exceed the maximum are available, and
21	shall equal:
22	(a) For the June 30, 2015 valuation, fifteen million dollars.
23	(b) For each valuation thereafter, the prior year's priority amount
24	increased by the percentage increase in the system's actuarial value of assets for
25	the prior year, if any.
26	(2) "Priority allocation" shall mean the actual returns available for
27	application to the oldest outstanding positive amortization base.
28	(3) For any valuation in which the oldest outstanding positive
29	amortization base is liquidated without using the full amount of the priority

1	allocation, the remaining amount from that year's priority allocation after
2	liquidation of the oldest base shall be applied to the next oldest base.
3	(4) In no event shall one year's priority amount be less than the previous
4	year's priority amount.
5	(5) Effective for the June thirtieth valuation following the fiscal year in
6	which the system first attains a funded percentage of eighty or more pursuant
7	to R.S. 11:1145.1, the net remaining liability of the amortization base to which
8	the funds are applied shall be reamortized with annual level dollar payments
9	calculated as provided in R.S. 11:102 over the remainder of the amortization
10	period originally established for that amortization base. For every valuation
11	before that year, the net remaining liability of the amortization base to which
12	the funds are applied shall not be reamortized after such application.
13	B.(1) Effective for the June 30, 2015 valuation and for each valuation
14	thereafter, if the system's investment experience for the fiscal year exceeds the
15	system's actuarially-assumed rate of return, the system shall apply the priority
16	allocation to the oldest outstanding positive amortization base of the system,
17	excluding any amortization base established to amortize a liability pursuant to
18	R.S. 11:102(B)(2)(a) or (3)(c) until all such bases are completely liquidated.
19	After the final base is completely liquidated, the assets shall be treated as
20	<u>provided in R.S. 11:102(B)(4).</u>
21	(2) If there are multiple positive bases of the same age and the same
22	duration, all such bases shall be collapsed into a single base for purposes of this
23	Subsection.
24	(3) If there are multiple positive bases of the same age but of different
25	durations, the oldest outstanding positive amortization base with the shortest
26	remaining amortization period shall be treated as the "oldest" for purposes of
27	this Subsection.
28	C. Effective for the June 30, 2014 valuation, if the system's investment
29	experience for the fiscal year exceeds the system's actuarially-assumed rate of

1	return, the system shall apply the excess investment experience returns, up to
2	a maximum of the first seven and one-half million dollars, to the oldest
3	outstanding positive amortization base of the system, excluding any
4	amortization base established to amortize a liability pursuant to R.S.
5	11:102(B)(2)(a) or (3)(c) without reamortization of such base.
6	§102.4. Priority excess return allocations; State Police Retirement System
7	A. For purposes of this Section, the following shall apply:
8	(1) "Priority amount" shall mean the maximum amount of system
9	returns in excess of the system's actuarially-assumed rate of return that may be
10	applied to the oldest outstanding positive amortization base, regardless of
11	whether actual returns that equal or exceed the maximum are available, and
12	shall equal:
13	(a) For the June 30, 2015 valuation, five million dollars.
14	(b) For each valuation thereafter, the prior year's priority amount
15	increased by the percentage increase in the system's actuarial value of assets for
16	the prior year, if any.
17	(2) "Priority allocation" shall mean the actual returns available for
18	application to the oldest outstanding positive amortization base.
19	(3) For any valuation in which the oldest outstanding positive
20	amortization base is liquidated without using the full amount of the priority
21	allocation, the remaining amount from that year's priority allocation after
22	liquidation of the oldest base shall be applied to the next oldest base.
23	(4) In no event shall one year's priority amount be less than the previous
24	year's priority amount.
25	(5) Effective for the June thirtieth valuation following the fiscal year in
26	which the system first attains a funded percentage of eighty or more pursuant
27	to R.S. 11:1332, the net remaining liability of the amortization base to which the
28	funds are applied shall be reamortized with annual level dollar payments
29	calculated as provided in R.S. 11:102 over the remainder of the amortization

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1	period originally established for that amortization base. For every valuation
2	before that year, the net remaining liability of the amortization base to which
3	the funds are applied shall not be reamortized after such application.
4	B.(1) Effective for the June 30, 2015 valuation and for each valuation
5	thereafter, if the system's investment experience for the fiscal year exceeds the
6	system's actuarially-assumed rate of return, the system shall apply the priority
7	allocation to the oldest outstanding positive amortization base of the system,
8	excluding any amortization base established to amortize a liability pursuant to
9	R.S. 11:102(B)(2)(a) or (3)(c) until all such bases are completely liquidated.
10	After the final base is completely liquidated, the assets shall be treated as
11	provided in R.S. 11:102(B)(4).
12	(2) If there are multiple positive bases of the same age and the same
13	duration, all such bases shall be collapsed into a single base for purposes of this
14	Subsection.
15	(3) If there are multiple positive bases of the same age but of different
16	durations, the oldest outstanding positive amortization base with the shortest
17	remaining amortization period shall be treated as the "oldest" for purposes of
18	this Subsection.
19	C. Effective for the June 30, 2014 valuation, if the system's investment
20	experience for the fiscal year exceeds the system's actuarially-assumed rate of
21	return, the system shall apply the excess investment experience returns, up to
22	a maximum of the first two and one-half million dollars, to the oldest
23	outstanding positive amortization base of the system, excluding any
24	amortization base established to amortize a liability pursuant to R.S.
25	11:102(B)(2)(a) or (3)(c), and without reamortization of such base.
26	§102.5. State systems' 2014 valuation amortization period
27	Notwithstanding any provision of R.S. 11:102 or any other law to the
28	contrary, for the June 30, 2014 valuation the amortization period for investment
29	gains of the Louisiana State Employees' Retirement System, the Teachers'

1	Retirement System of Louisiana, the Louisiana School Employees' Retirement
2	System, and the State Police Retirement System not allocated to an amortization
3	base pursuant to R.S. 11:102.1, 102.2, 102.3, or 102.4 and not credited to the
4	experience account shall be five years.
5	§102.3. §102.6. Review of volatility
6	Following the close of Fiscal Year 2018-2019, 2016-2017, the future
7	volatility of the then-existing schedules of each state system shall be reexamined by
8	staff of each system and of the legislature, including actuaries for both. The results
9	of this reexamination, which may identify issues to be resolved and include
10	recommendations for plan amendments, shall be reported to the Public Retirement
11	Systems' Actuarial Committee by November 1, 2019 2017. The committee shall
12	review the results and determine what changes to the system plan provisions, if any,
13	are advisable. If appropriate, the committee shall make a recommendation to the
14	legislature by December 15, 2017, on whether and what type of legislation is
15	warranted.
16	* * *
17	§542. Experience account
18	A.(1)(a) Effective July 1, 2004, the balance in the experience account shall
19	be zero.
20	(b)(2) Effective June 30, 2009, the balance in the experience account shall be
21	zero. Any funds in the experience account on June 29, 2009, shall be allocated in the
22	following order:
23	(i)(a) To provide for any net investment loss attributable to the balance in the
24	account as provided in Paragraph (B)(1) Subparagraph (B)(3)(a) of this Section.
25	(ii)(b) To fund any permanent benefit increase or minimum benefit pursuant
26	to the Act that originated as House Bill No. 586 <u>Act 144</u> of the 2009 Regular Session
27	of the Legislature.
28	(iii)(c) To apply to the experience account amortization base as provided in
29	R.S. 11:102.1(C)(2); however, as of June 30, 2009, these funds shall be transferred

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1	to the system's Texaco Account and retained in a subaccount of that account until
2	that account is applied as provided in R.S. 11:102.1. The subaccount shall continue
3	to be credited and debited as provided in Subparagraph (A)(2)(b) and Paragraph
4	(B)(1) of this Section until such application.
5	B.(1) Effective for the June 30, 2015 valuation, the system's funded
6	percentage for purposes of this Section shall be determined before any
7	allocation to the experience account.
8	(2) The experience account shall be credited as follows:
9	(a) To the extent permitted by Paragraph (3) of this Subsection
10	Subparagraph (c) of this Paragraph and after allocation to the amortization bases
11	as provided in R.S. 11:102(B)(3)(d)(v)(bb) and 102.1, as applicable <u>11:102.1</u> , an
12	amount not to exceed fifty percent of the remaining balance of the prior year's net
13	investment experience gain as determined by the system's actuary.
14	(b) To the extent permitted by Paragraph (3) of this Subsection
15	Subparagraph (c) of this Paragraph, an amount not to exceed that portion of the
16	system's net investment income attributable to the balance in the experience account
17	during the prior year.
18	(3)(a) (c) In no event shall a credit be made to the account that would cause
19	the balance in the experience account to exceed the reserve necessary to grant:
20	(i) Two permanent benefit increases determined pursuant to Subsection \bigoplus
21	of this Section if the system is <u>at least</u> eighty percent funded or greater .
22	(ii) One permanent benefit increase as determined pursuant to Subsection E
23	$\underline{\mathbf{D}}$ of this Section if the system is less than eighty percent funded.
24	(b)(d) If the system is less than eighty percent funded and the account has
25	reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph,
26	it shall not apply credits to the account pursuant to Subparagraph (2)(b) of this
27	Subsection no amount shall be credited to the account.
28	B.(3) The experience account shall be debited as follows:
29	(1)(a) An amount equal to that portion of the system's net investment loss

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29

1	attributable to the balance in the experience account during the prior year.
2	(2)(b) An amount sufficient to fund a permanent benefit increase granted
3	pursuant to Subsection C the provisions of this Section.
4	(3)(c) In no event shall the amount in the experience account fall below zero.
5	C.(1) In accordance with the provisions of this Section, the board of trustees
6	may recommend to the president of the Senate and the speaker of the House of
7	Representatives that the system be permitted to grant a permanent benefit increase
8	to retirees, survivors, and beneficiaries whenever the conditions in this Section are
9	satisfied and the balance in the experience account is sufficient to fund such benefit
10	fully on an actuarial basis, as determined by the system's actuary. If the legislative
11	auditor's actuary disagrees with the determination of the system's actuary, a
12	permanent benefit increase shall not be granted. The board of trustees shall not grant
13	a permanent benefit increase unless such permanent benefit increase has been
14	approved by the legislature. Any such permanent benefit increase granted on or
15	before June 30, 2015, shall be limited to and shall only be payable based on an
16	amount not to exceed seventy thousand dollars of the retiree's annual benefit. Any
17	such permanent benefit increase granted on or after July 1, 2015, shall be limited to
18	and shall only be payable based on an amount not to exceed sixty thousand dollars
19	of the retiree's annual benefit. Effective for years after July 1, 1999, and on or before
20	June 30, 2015, the seventy-thousand dollar limit shall be increased each year in an
21	amount equal to any increase in the consumer price index (U.S. city average for all
22	urban consumers (CPI-U)) for the preceding year, if any. Effective on or after July
23	1, 2015, the sixty-thousand dollar limit shall be increased each year in an amount
24	equal to any increase in the consumer price index, (U.S. city average for all urban
25	consumers (CPI-U)) for the twelve-month period ending on the system's valuation
26	date, if any.
27	D.(1) No increase shall be granted if one or more of the following apply:
28	(a) The system is less than fifty-five percent funded.

(b) The system is at least fifty-five percent funded but less than eighty

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1	percent funded and the legislature granted a benefit increase in the preceding
2	<u>fiscal year.</u>
3	(c) The system is less than eighty percent funded and the system fails to
4	earn an actuarial rate of return which exceeds the board-approved actuarial
5	valuation rate.
6	(2) Any increase granted pursuant to the provisions of this Section shall begin
7	on the July first following legislative approval, shall be payable annually, and shall
8	equal the amount required pursuant to Subparagraph (a) or (b) of this
9	Paragraph. If the balance in the experience account is not sufficient to fully
10	fund that sum on an actuarial basis as determined by the system actuary in
11	agreement with the legislative auditor's actuary, no increase shall be granted.
12	The increase shall be an amount equal to the lesser of:
13	(a) An amount as determined in Paragraph (2) of this Subsection.
14	(b) The Any increase in the consumer price index, U.S. city average for all
15	urban consumers (CPI-U), as prepared by the U.S. Department of Labor, Bureau of
16	Labor Statistics, for the twelve-month period ending on the system's valuation date,
17	if any. If the balance in the experience account is not sufficient to fund that sum, no
18	increase shall be granted.
19	(2)(a) If (b)(i) Three percent, if the system is at least eighty percent funded
20	or greater, three percent and the system earns an actuarial rate of return of at
21	least eight and one-quarter percent interest on the investment of the system's
22	assets.
23	(b) If the (ii) Two and one-half percent, if all of the following apply:
24	(aa) The system is at least seventy-five percent funded but less than eighty
25	percent funded and the .
26	(bb) The system earns an actuarial rate of return of at least eight and
27	one-quarter percent interest on the investment of the system's assets.
28	(cc) The legislature has not granted a benefit increase in the preceding fiscal
29	year , two and one-half percent .

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1	(c) If the (iii) Two percent, if either of the following applies:
2	(aa) The system is at least sixty-five percent funded but less than seventy-
3	five percent funded and the legislature has not granted a benefit increase in the
4	preceding fiscal year, two percent. year.
5	(bb) The system is at least seventy-five percent funded and the system
6	does not earn an actuarial rate of return of at least eight and one-quarter
7	percent interest on the investment of the system's assets.
8	(d) If (iv) One and one-half percent, if the system is at least fifty-five
9	percent funded but less than sixty-five percent funded and the legislature has not
10	granted a benefit increase in the preceding fiscal year, one and one-half percent.
11	(e) If the system is less than fifty-five percent funded or if the system is less
12	than eighty-five percent funded but more than fifty-five percent funded and the
13	legislature granted a benefit increase in the preceding fiscal year, no increase shall
14	be granted.
15	(3) Subject to the limitations contained in Paragraph (1) of this Subsection,
16	the The percentage of each recipient's permanent benefit increase shall be based on
17	the benefit being paid to the recipient on the effective date of the increase. increase;
18	however, any such permanent benefit increase granted on or before June 30,
19	2015, shall be limited to and shall be payable only based on an amount not to
20	exceed seventy thousand dollars of the retiree's annual benefit. Additionally,
21	any such permanent benefit increase granted on or after July 1, 2015, shall be
22	limited to and shall be payable only based on an amount not to exceed sixty
23	thousand dollars of the retiree's annual benefit. Effective for years after July 1,
24	1999, and on or before June 30, 2015, the seventy-thousand dollar limit shall be
25	increased each year in an amount equal to any increase in the consumer price
26	index, U.S. city average for all urban consumers (CPI-U) for the preceding year.
27	Effective on or after July 1, 2015, the sixty-thousand dollar limit shall be
28	increased each year in an amount equal to any increase in the consumer price
29	index, U.S. city average for all urban consumers (CPI-U) for the twelve-month

1	period ending on the system's valuation date.
2	(4)(a) Notwithstanding any provision of this Section to the contrary, in
3	a year in which the experience account balance is insufficient to fund the
4	amount required pursuant to Paragraph (2) of this Subsection, the board may
5	make the recommendation provided in Subsection C of this Section if all of the
6	following conditions are satisfied:
7	(i) No benefit increase was granted in the preceding fiscal year.
8	(ii) The experience account balance established in the system valuation
9	for the preceding fiscal year reached its maximum reserve permitted pursuant
10	to Paragraph (B)(2)(c) of this Section applicable to the system valuation for that
11	valuation year.
12	(iii) The experience account balance established in the system valuation
13	for the current fiscal year is insufficient to fund the increase permitted pursuant
14	to Paragraph (2) of this Subsection applicable to the system valuation for the
15	preceding fiscal year.
16	(iv) All of the insufficiency in the account is attributable to the following:
17	(aa) The growth of the cost of the increase, but only if that growth was
18	produced solely by either or both of these events:
19	(I) Changes in the pool of the eligible recipients.
20	(II) The growth in the benefit amount to which the increase applies due
21	to the application of the CPI-U pursuant to the provisions of Paragraph (3) of
22	this Subsection.
23	(bb) The insufficiency of credits to the account, if any, to cover the
24	growth in the cost of the increase.
25	(b) The amount of the increase shall be equal to the amount that the
26	balance in the experience account will fully fund rounded to the nearest lower
27	one-tenth of one percent.
28	(4)(a) <u>E.(1)(a)</u> Except as provided in Subparagraph (c) of this Paragraph, in
29	order to be eligible for any permanent benefit increase payable on or before June 30,

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1	2009, there must be the funds available in the experience account to pay for such an
2	increase, and a retiree:
3	(i) Shall have received a benefit for at least one year; and.
4	(ii) Shall have attained at least age fifty-five.
5	(b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
6	beneficiary shall be eligible for the permanent benefit increase payable on or before
7	June 30, 2009:
8	(i) If benefits had been paid to the retiree or the beneficiary, or both
9	combined, for at least one year; and.
10	(ii) In no event before the retiree would have attained age fifty-five.
11	(c) (i) The provisions of Items (a)(ii), (b)(ii), (d)(ii), and (e)(ii) <u>(a)(ii) and</u>
12	(b)(ii) of this Paragraph shall not apply to any person who receives disability benefits
13	from this system, or who receives benefits based on the death of a disability retiree
14	of this system.
15	(ii) The actuarial cost of implementing the provisions of Acts 2001, No.
16	1162, shall be paid by debiting the experience account which must have the funds
17	available in the experience account to pay for such an increase.
18	(d) (2)(a) Except as provided in Subparagraph (c) of this Paragraph, in order
19	to be eligible for any permanent benefit increase payable on or after July 1, 2009,
20	there shall be the funds available in the experience account to pay for such an
21	increase, and a retiree:
22	(i) Shall have received a benefit for at least one year; and.
23	(ii) Shall have attained at least age sixty.
24	(e)(b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
25	beneficiary shall be eligible for the permanent benefit increase payable on or after
26	July 1, 2009:
27	(i) If benefits had been paid to the retiree or the beneficiary, or both
28	combined, for at least one year; and.
29	(ii) In no event before the retiree would have attained age sixty.

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1	(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not
2	apply to any person who receives disability benefits from this system, or who
3	receives benefits based on the death of a disability retiree of this system.
4	(5)(a) F.(1) The first normal permanent benefit increase shall be effective
5	July 1, 1999.
6	(2) The actuarial cost of implementing the provisions of Act 1162 of the
7	2001 Regular Session of the Legislature shall be paid by debiting the experience
8	account which shall have the funds available in the experience account to pay
9	<u>for such an increase.</u>
10	(3) Effective September 1, 2001, any retiree receiving a retirement benefit
11	shall be entitled to receive, as a permanent benefit increase, a minimum retirement
12	benefit amounting to not less than thirty dollars per month for each year of creditable
13	service of the retiree or the maximum benefit earned in accordance with the
14	applicable benefit formula selected by the retiree at the time of retirement, whichever
15	is greater.
16	(i)(a) For any retiree who selected or selects an early retirement, an initial
17	benefit option, or a retirement option allowing the payment of benefits to a
18	beneficiary, there shall be a comparison of both the minimum benefit provided for
19	in this Paragraph and the maximum benefit and both such benefits shall be
20	actuarially reduced based upon the option selected by the retiree and the current
21	board-approved actuarial assumptions prior to the comparison and for the purpose
22	of determining which of the two benefit amounts results in the greater amount and
23	the greater amount shall be paid to the retiree.
24	(ii)(b) In order for the minimum benefit provided for in this Paragraph to be
25	compared to the annuity being paid to a retiree's named beneficiary, the minimum
26	benefit shall be reduced based on the option in effect and the current board-approved
27	actuarial assumptions. After reducing the minimum benefit provided for in this Item,
28	the reduced minimum benefit shall be compared to the beneficiary's annuity, and the
29	beneficiary shall be paid the greater of the beneficiary's reduced minimum benefit

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1	or the amount of the beneficiary's annuity being paid at the time of the comparison.
2	(b)(c) The minimum benefits provided for in this Paragraph shall apply to all
3	retired members and beneficiaries receiving annuity payments or benefits on
4	September 1, 2001, and to all members retiring on and after September 1, 2001, and
5	to all beneficiaries receiving annuity payments on and after September 1, 2001, and
6	all such payments shall be funded by debiting the experience account.
7	D. Repealed by Acts 2009, No. 497, §3, eff. June 30, 2009.
8	E. The first normal permanent benefit increase shall be effective July 1, 1999.
9	F.(1) The permanent benefit increase which is authorized by Subsection C of
10	this Section shall be limited to the lesser of either two percent or an amount as
11	determined in Subsection C of this Section in or for any year in which the system
12	does not earn an actuarial rate of return of at least eight and one-quarter percent
13	interest on the investment of the system's assets.
14	(2) No permanent benefit increase shall be authorized based on any actuarial
15	valuation in which both of the following apply:
16	(a) The system fails to earn an actuarial rate of return which exceeds the
17	board-approved actuarial valuation rate.
18	(b) The system is less than eighty percent funded.
19	G.(1) Notwithstanding any provision of this Section to the contrary, in a year
20	in which the experience account balance is insufficient to fund the amount required
21	pursuant to Paragraph (C)(1) of this Section, the board may make the
22	recommendation provided in Paragraph (C)(1) of this Section if all of the following
23	conditions are satisfied:
24	(a) No benefit increase was granted in the preceding fiscal year.
25	(b) The experience account balance established in the system valuation for
26	the preceding fiscal year reached its maximum reserve permitted pursuant to
27	Paragraph (A)(3) of this Section applicable to the system valuation for that valuation
28	year.
29	(c) The experience account balance established in the system valuation for

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1	the current fiscal year is insufficient to fund the maximum increase permitted
2	pursuant to Paragraph (C)(2) of this Section applicable to the system valuation for
3	the preceding fiscal year.
4	(d) All of the insufficiency in the account is attributable to the following:
5	(i) The growth of the cost of the increase, but only if that growth was
6	produced solely by either or both of these events:
7	(aa) Changes in the pool of the eligible recipients.
8	(bb) The growth in the benefit amount to which the increase applies due to
9	the application of the CPI-U pursuant to the provisions of Paragraph (C)(1) of this
10	Section.
11	(ii) Credits to the account, if any, are insufficient to cover the growth in the
12	cost of the increase.
13	(2) The amount of the increase shall be equal to the amount the balance in the
14	experience account will fully fund rounded to the nearest lower one-tenth of one
15	percent.
16	* * *
17	§883.1. Experience account
18	A.(1)(a) Effective July 1, 2004, the balance in the experience account shall
19	be zero.
20	(b)(2) Effective June 30, 2009, the balance in the experience account shall be
21	zero. Any funds in the account on June 29, 2009, shall be allocated in the following
22	order:
23	(i)(a) To provide for any net investment loss attributable to the balance in the
24	account as provided in Paragraph (B)(1) Subparagraph (B)(3)(a) of this Section.
25	(ii)(b) To fund any permanent benefit increase or minimum benefit pursuant
26	to the Act that originated as House Bill No. 586 Act 144 of the 2009 Regular Session
27	of the Legislature.
28	(iii)(c) To apply to the experience account amortization base as provided in
29	R.S. 11:102.2(C)(2); however, as of June 30, 2009, these funds shall be transferred

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1	to the system's Texaco Account and retained in a subaccount of that account until
2	that account is applied as provided in R.S. 11:102.2. The subaccount shall continue
3	to be credited and debited as provided in Subparagraph (A)(2)(b) and Paragraph
4	(B)(1) of this Section until such application.
5	B.(1) Effective for the June 30, 2015 valuation, the system's funded
6	percentage for purposes of this Section shall be determined before any
7	allocation to the experience account.
8	(2) The experience account shall be credited as follows:
9	(a) To the extent permitted by <u>Subparagraph (c) of this</u> Paragraph (3) of this
10	Subsection and after allocation to the amortization bases as provided in R.S.
11	11:102(B)(3)(d)(vii)(bb) and 102.2, as applicable <u>11:102.2</u> , an amount not to exceed
12	fifty percent of the remaining balance of the prior year's net investment experience
13	gain as determined by the system's actuary.
14	(b) To the extent permitted by Paragraph (3) of this Subsection,
15	Subparagraph (c) of this Paragraph an amount not to exceed that portion of the
16	system's net investment income attributable to the balance in the experience account
17	during the prior year.
18	(3)(a)(c) In no event shall a credit be made to the account that would cause
19	the balance in the experience account to exceed the reserve necessary to grant either
20	of the following:
21	(i) Two permanent benefit increases determined pursuant to Subsection \bigoplus
22	of this Section if the system is at least eighty percent funded or greater.
23	(ii) One permanent benefit increase as determined pursuant to Subsection Θ
24	$\underline{\mathbf{D}}$ of this Section if the system is less than eighty percent funded.
25	(b)(d) If the system is less than eighty percent funded and the account has
26	reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph,
27	it shall not apply credits to the account pursuant to Subparagraph (2)(b) of this
28	Subsection no amount shall be credited to the account.
29	B.(3) The experience account shall be debited as follows:

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1	(1)(a) An amount equal to that portion of the system's net investment loss
2	attributable to the balance in the experience account during the prior year.
3	(2)(b) An amount sufficient to fund a permanent benefit increase granted
4	pursuant to Subsection C the provisions of this Section.
5	(3)(c) In no event shall the amount in the experience account fall below zero.
6	C.(1) In accordance with the provisions of this Section, the board of trustees
7	may recommend to the president of the Senate and the speaker of the House of
8	Representatives that the system be permitted to grant a permanent benefit increase
9	to retirees and beneficiaries whenever the conditions in this Section are satisfied and
10	the balance in the experience account is sufficient to fund such benefit fully on an
11	actuarial basis, as determined by the system's actuary. If the legislative auditor's
12	actuary disagrees with the determination of the system's actuary, a permanent benefit
13	increase shall not be granted. The board of trustees shall not grant a permanent
14	benefit increase unless such permanent benefit increase has been approved by the
15	legislature.
16	D.(1) No increase shall be granted if one or more of the following apply:
17	(a) The system is less than fifty-five percent funded.
18	(b) The system is at least fifty-five percent funded but less than eighty
19	percent funded and the legislature granted a benefit increase in the preceding
20	<u>fiscal year.</u>
21	(c) The system is less than eighty percent funded and the system fails to
22	earn an actuarial rate of return which exceeds the board-approved actuarial
23	valuation rate.
24	(2) Any increase granted pursuant to the provisions of this Section shall begin
25	on the July first following legislative approval, shall be payable annually, and shall
26	equal the amount required pursuant to Subparagraph (a) or (b) of this
27	Paragraph. If the balance in the experience account is not sufficient to fully
28	fund that sum on an actuarial basis as determined by the system actuary in
29	agreement with the legislative auditor's actuary, no increase shall be granted.

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1	The increase shall be an amount equal to the lesser of:
2	(a) An amount as determined in Paragraph (2) of this Subsection.
3	(b) The Any increase in the consumer price index, U.S. city average for all
4	urban consumers (CPI-U), as prepared by the U.S. Department of Labor, Bureau of
5	Labor Statistics, for the twelve-month period ending on the system's valuation date;
6	if any. If the balance in the experience account is not sufficient to fund that sum, no
7	increase shall be granted.
8	(2)(a) If (b)(i) Three percent, if the system is at least eighty percent funded
9	or greater, three percent and the system earns an actuarial rate of return of at
10	least eight and one-quarter percent interest on the investment of the system's
11	<u>assets</u> .
12	(b) If the (ii) Two and one-half percent, if all of the following apply:
13	(aa) The system is at least seventy-five percent funded but less than eighty
14	percent funded and the.
15	(bb) The system earns an actuarial rate of return of at least eight and
16	one-quarter percent interest on the investment of the system's assets.
17	(cc) The legislature has not granted a benefit increase in the preceding fiscal
18	year, two and one-half percent.
19	(c) If the (iii) Two percent, if either of the following applies:
20	(aa) The system is at least sixty-five percent funded but less than seventy-
21	five percent funded and the legislature has not granted a benefit increase in the
22	preceding fiscal year , two percent .
23	(bb) The system is at least seventy-five percent funded and the system
24	does not earn an actuarial rate of return of at least eight and one-quarter
25	percent interest on the investment of the system's assets.
26	(d) If (iv) One and one-half percent, if the system is at least fifty-five
27	percent funded but less than sixty-five percent funded and the legislature has not
28	granted a benefit increase in the preceding fiscal year, one and one-half percent.
29	(e) If the system is less than fifty-five percent funded or if the system is less

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1	than eighty-five percent funded but more than fifty-five percent funded and the
2	legislature granted a benefit increase in the preceding fiscal year, no increase shall
3	be granted.
4	(3) Subject to the limitations contained in Subsection F of this Section, the
5	The percentage of each recipient's permanent benefit increase shall be based on the
6	benefit being paid to the recipient on the effective date of the increase.
7	(a) Any such permanent benefit increase granted on or before June 30,
8	2015, shall be limited to and shall only be payable based on an amount not to
9	exceed seventy thousand dollars of the retiree's annual benefit. The seventy
10	thousand dollar limit shall be increased each year in an amount equal to any
11	increase in the consumer price index, U.S. city average for all urban consumers
12	(CPI-U) for the preceding year.
13	(b) Any such permanent benefit increase granted on or after July 1,
14	2015, shall be limited to and shall only be payable based on an amount not to
15	exceed sixty thousand dollars of the retiree's annual benefit. Effective on or
16	after July 1, 2015, the sixty thousand dollar limit shall be increased each year
17	in an amount equal to any increase in the consumer price index, U.S. city
18	average for all urban consumers (CPI-U) for the twelve-month period ending
19	on the system's valuation date.
20	(4)(a) Notwithstanding any provision of this Section to the contrary, in
21	a year in which the experience account balance is insufficient to fund the
22	amount required pursuant to Paragraph (2) of this Subsection, the board may
23	make the recommendation provided in Subsection C of this Section if all of the
24	following conditions are satisfied:
25	(i) No benefit increase was granted in the preceding fiscal year.
26	(ii) The experience account balance established in the system valuation
27	for the preceding fiscal year reached its maximum reserve permitted pursuant
28	to Subparagraph (B)(2)(c) of this Section applicable to the system valuation for
29	that valuation year.

1	(iii) The experience account balance established in the system valuation
2	for the current fiscal year is insufficient to fund the increase permitted pursuant
3	to Paragraph (2) of this Subsection applicable to the system valuation for the
4	preceding fiscal year.
5	(iv) All of the insufficiency in the account is attributable to the following:
6	(aa) The growth of the cost of the increase, but only if that growth was
7	produced solely by either or both of these events:
8	(I) Changes in the pool of the eligible recipients.
9	(II) The growth in the benefit amount to which the increase applies due
10	to the application of the CPI-U pursuant to the provisions of Paragraph (3) of
11	this Subsection.
12	(bb) The insufficiency of credits to the account, if any, to cover the
13	growth in the cost of the increase.
14	(b) The amount of the increase shall be equal to the amount that the
15	balance in the experience account will fully fund rounded to the nearest lower
16	one-tenth of one percent.
17	(4)(a) <u>E.(1)(a)</u> Except as provided in Subparagraph (c) of this Paragraph, in
18	order to be eligible for any permanent benefit increase payable on or before June 30,
19	2009, there must be the funds available in the experience account to pay for such an
20	increase, and a retiree:
21	(i) Shall have received a benefit for at least one year; and.
22	(ii) Shall have attained at least age fifty-five.
23	(b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
24	beneficiary shall be eligible for the permanent benefit increase payable on or before
25	June 30, 2009:
24	
26	(i) If benefits had been paid to the retiree or the beneficiary, or both
26 27	(1) If benefits had been paid to the retiree or the beneficiary, or both combined, for at least one year; and.

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1	(b)(ii) of this Paragraph shall not apply to any person who receives disability benefits
2	from this system, or who receives benefits based on the death of a disability retiree
3	of this system.
4	(ii) The actuarial cost of implementing the provisions of Acts 2001, No.
5	1162, shall be paid by debiting the experience account which must have the funds
6	available in the experience account to pay for such an increase.
7	(d) (2)(a) Except as provided in Subparagraph (c) of this Paragraph, in order
8	to be eligible for any permanent benefit increase payable on or after July 1, 2009,
9	there shall be the funds available in the experience account to pay for such an
10	increase, and a retiree:
11	(i) Shall have received a benefit for at least one year; and.
12	(ii) Shall have attained at least age sixty.
13	(e) (b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
14	beneficiary shall be eligible for the permanent benefit increase payable on or after
15	July 1, 2009:
16	(i) If benefits had been paid to the retiree or the beneficiary, or both
17	combined, for at least one year; and.
18	(ii) In no event before the retiree would have attained age sixty.
19	(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not
20	apply to any person who receives disability benefits from this system, or who
21	receives benefits based on the death of a disability retiree of this system.
22	(5)(a) F.(1) The first normal permanent benefit increase shall be effective
23	<u>July 1, 1999.</u>
24	(2) The actuarial cost of implementing the provisions of Acts 2001, No.
25	1162, shall be paid by debiting the experience account which shall have the
26	funds available in the experience account to pay for such an increase.
27	(3) On December 1, 2001, the board of trustees shall grant a one-time cost-of-
28	living adjustment to:
29	(i)(a) Each retiree who had twenty-five years of service credit, exclusive of

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1	unused leave, or a disability retiree regardless of the number of years of service
2	credit, and had been receiving a benefit for at least fifteen years on December 1,
3	2001 ; and .
4	(ii)(b) Each nonretiree beneficiary receiving a benefit on December 1, 2001
5	if the deceased member had twenty-five years of service credit exclusive of unused
6	leave, or was a disability retiree regardless of the number of years of service credit
7	and the retiree and nonretiree beneficiary, or both combined, had received a benefit
8	for at least fifteen years.
9	(b)(c) The one-time adjustment payable to each recipient shall equal an
10	amount up to but not exceeding two hundred dollars a month, but the total monthly
11	benefit of any such recipient resulting from this adjustment shall not exceed one
12	thousand dollars.
13	E. The first normal permanent benefit increase shall be effective July 1, 1999
14	F.(1) Notwithstanding any other provisions of this Section to the contrary
15	any permanent benefit increase granted on or before June 30, 2015, shall be
16	calculated only on the first seventy thousand dollars of the retiree's annual retirement
17	benefit. This seventy-thousand dollar limit shall be increased each year in an amount
18	equal to any increase in the consumer price index, U.S. city average for all urbar
19	consumers (CPI-U) for the preceding year, if any.
20	(2) Notwithstanding any other provisions of this Section to the contrary, any
21	permanent benefit increase granted on or after July 1, 2015, shall be calculated only
22	on the first sixty thousand dollars of the retiree's annual retirement benefit. This
23	sixty-thousand dollar limit shall be increased each year in an amount equal to any
24	increase in the consumer price index, U.S. city average for all urban consumers (CPI-
25	U) for the immediately preceding one-year period ending in June, if any.
26	G.(1) The permanent benefit increase which is authorized by Subsection C
27	of this Section shall be limited to the lesser of either two percent or an amount as
28	determined in Subsection C of this Section in or for any year in which the system
29	does not earn an actuarial rate of return of at least eight and one-quarter percent

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1	interest on the investment of the system's assets.
2	(2) No permanent benefit increase shall be authorized based on any actuarial
3	valuation in which both of the following apply:
4	(a) The system fails to earn an actuarial rate of return which exceeds the
5	board-approved actuarial valuation rate.
6	(b) The system is less than eighty percent funded.
7	H.(1) Notwithstanding any provision of this Section to the contrary, in a year
8	in which the experience account balance is insufficient to fund the amount required
9	pursuant to Paragraph (C)(1) of this Section, the board may make the
10	recommendation provided in Paragraph (C)(1) of this Section if all of the following
11	conditions are satisfied:
12	(a) No benefit increase was granted in the preceding fiscal year.
13	(b) The experience account balance established in the system valuation for
14	the preceding fiscal year reached its maximum reserve permitted pursuant to
15	Paragraph $(A)(3)$ of this Section applicable to the system valuation for that valuation
16	year.
17	(c) The experience account balance established in the system valuation for
18	the current fiscal year is insufficient to fund the maximum increase permitted
19	pursuant to Paragraph (C)(2) of this Section applicable to the system valuation for
20	the preceding fiscal year.
21	(d) All of the insufficiency in the account is attributable to the following:
22	(i) The growth of the cost of the increase, but only if that growth was
23	produced solely by either or both of these events:
24	(aa) Changes in the pool of the eligible recipients.
25	(bb) The growth in the benefit amount to which the increase applies due to
26	the application of the CPI-U pursuant to the provisions of Paragraph (C)(1) of this
27	Section.
28	(ii) Credits to the account, if any, are insufficient to cover the growth in the
29	cost of the increase.

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1	(2) The amount of the increase shall be equal to the amount the balance in the
2	experience account will fully fund rounded to the nearest lower one-tenth of one
3	percent.
4	* * *
5	§927. Contributions
6	* * *
7	B. * * *
8	(2)(a) Beginning July 1, 2014, and continuing through fiscal year Fiscal Year
9	2017-2018, each higher education board created by Article VIII of the Constitution
10	of Louisiana and each employer institution and agency under its supervision and
11	control shall contribute to the Teachers' Retirement System of Louisiana on behalf
12	of each participant in the optional retirement plan the sum of:
13	(i) The amounts calculated pursuant to R.S. $\frac{11:102(D)(4)(b)}{(b)}$
14	<u>11:102(D)(6)(b),</u> (c), and (d).
15	* * *
16	(b) Beginning July 1, 2018, each higher education board created by Article
17	VIII of the Constitution of Louisiana and each employer institution and agency under
18	its supervision and control shall contribute to the Teachers' Retirement System of
19	Louisiana on behalf of each participant in the optional retirement plan the sum of:
20	(i) The amounts calculated pursuant to R.S. $\frac{11:102(D)(4)(b)}{(b)}$
21	<u>11:102(D)(6)(b),</u> (c), and (d).
22	* * *
23	(3)(a) Beginning July 1, 2014, for all employers that are not a higher
24	education board created by Article VIII of the Constitution of Louisiana or an
25	employer institution under the supervision and control of such a board, each such
26	employer institution and board shall contribute to the Teachers' Retirement System
27	of Louisiana on behalf of each participant in the optional retirement plan the greater
28	of:
29	(i) The amount it would have contributed if the participant were a member

(i) The amount it would have contributed if the participant were a member

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1	of the regular retirement plan of the Teachers' Retirement System of Louisiana
2	pursuant to R.S. 11:102(D)(1) <u>11:102(D)(3)</u> .
3	(ii) The sum of the amounts calculated pursuant to R.S. $\frac{11:102(D)(4)(b)}{(b)}$
4	11:102(D)(6)(b), (c), and (d) plus six and two-tenths percent of pay.
5	* * *
6	§1145.1. Employee Experience Account Experience account
7	A.(1) The Employee Experience Account experience account shall be
8	credited as follows:
9	(a) To the extent permitted by Paragraph (2) of this Subsection
10	Subparagraph (c) of this Paragraph and after allocation to the amortization
11	bases as provided in R.S. 11:102(B)(3)(d)(vi)(bb) <u>11:102.3</u> , an amount not to exceed
12	fifty percent of the remaining balance of the prior year's net investment experience
13	gain as determined by the system's actuary.
14	(b) To the extent permitted by Paragraph (2) of this Subsection
15	Subparagraph (c) of this Paragraph, an amount not to exceed that portion of the
16	system's net investment income attributable to the balance in the Employee
17	Experience Account experience account during the prior year.
18	(2)(a)(c) In no event shall a credit be made to the account that would cause
19	the balance in the Employee Experience Account experience account to exceed the
20	reserve necessary to grant:
21	(i) Two cost-of-living adjustments permanent benefit increases determined
22	pursuant to Subsection C of this Section if the system is at least eighty percent
23	funded or greater .
24	(ii) One permanent benefit increase as determined pursuant to Subsection C
25	of this Section if the system is less than eighty percent funded.
26	(b) (d) If the system is less than eighty percent funded and the account has
27	reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph,
28	it shall not apply credits to the account pursuant to Subparagraph (1)(b) of this
29	Subsection no amount shall be credited to the account.

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1	B.(2) The Employee Experience Account experience account shall be
2	debited as follows:
3	(1)(a) An amount equal to that portion of the system's net investment loss
4	attributable to the balance in the Employee Experience Account experience account
5	during the prior year.
6	(2)(b) An amount sufficient to fund a cost-of-living adjustment permanent
7	benefit increase granted pursuant to Subsection C the provisions of this Section.
8	(3)(c) In no event shall the amount in the Employee Experience Account
9	experience account fall below zero.
10	(3) Effective for the June 30, 2015 valuation, the system's funded
11	percentage for purposes of this Section shall be determined before any
12	allocation to the experience account.
13	C.(1) <u>B.</u> In accordance with the provisions of this Section, the board of
14	trustees may recommend to the president of the Senate and the speaker of the House
15	of Representatives that the system be permitted to grant a cost-of-living adjustment
16	permanent benefit increase to retirees and beneficiaries whenever the conditions
17	in this Section are satisfied and the balance in the Employee Experience Account is
18	sufficient to fully fund such benefit on an actuarial basis, as determined by the
19	system's actuary. If the legislative actuary disagrees with the determination of the
20	system's actuary, a cost-of-living adjustment shall not be granted. The board of
21	trustees shall not grant a cost-of-living adjustment permanent benefit increase
22	unless such cost-of-living adjustment permanent benefit increase has been
23	approved by the legislature. Any such cost-of-living adjustment granted on or before
24	June 30, 2015, shall be limited to and shall only be payable based on an amount not
25	to exceed eighty-five thousand dollars of the retiree's annual benefit. Any such cost-
26	of-living adjustment granted on or after July 1, 2015, shall be limited to and shall
27	only be payable based on an amount not to exceed sixty thousand dollars of the
28	retiree's annual benefit. Effective for years after July 1, 2007, and on or before June
29	30, 2015, the eighty-five thousand dollar limit shall be increased each year in an

1	amount equal to the increase in the Consumer Price Index (United States city average
2	for all urban consumers (CPI-U)), as prepared by the United States Department of
3	Labor, Bureau of Labor Statistics, for the preceding calendar year, if any. Effective
4	on or after July 1, 2015, the sixty-thousand dollar limit shall be increased each year
5	in an amount equal to any increase in the consumer price index (U.S. city average
6	for all urban consumers (CPI-U)) for the twelve-month period ending on the system's
7	valuation date, if any.
8	C.(1) No increase shall be granted if one or more of the following apply:
9	(a) The system is less than fifty-five percent funded.
10	(b) The system is at least fifty-five percent funded but less than eighty
11	percent funded and the legislature granted a benefit increase in the preceding
12	fiscal year.
13	(c) The system is less than eighty percent funded and the system fails to
14	earn an actuarial rate of return of at least seven and one-quarter percent
15	interest on the investment of the system's assets.
16	(2) Any cost-of-living adjustment increase granted pursuant to the provisions
17	of this Section shall begin on <u>the</u> July first following legislative approval, shall be
18	payable annually, and shall equal the amount required pursuant to Subparagraph
19	(a) or (b) of this Paragraph. If the balance in the experience account is not
20	sufficient to fully fund that sum on an actuarial basis as determined by the
21	system actuary in agreement with the legislative auditor's actuary, no increase
22	shall be granted. The increase shall be an amount equal to the lesser of:
23	(a) An amount as determined in Paragraph (2) of this Subsection.
24	(b) The Any increase in the Consumer Price Index (United States city
25	average for all urban consumers (CPI-U)) consumer price index, U.S. city average
26	for all urban consumers (CPI-U), as prepared by the United States Department of
27	Labor, Bureau of Labor Statistics, for the twelve-month period ending on the
28	system's valuation date, if any. If the balance in the experience account is not
29	sufficient to fund that sum, no increase shall be granted.

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1	(2)(a) If (b)(i) Three percent, if the system is at least eighty percent funded
2	or greater, three percent and the system earns an actuarial rate of return of at
3	least seven and one-quarter percent interest on the investment of the system's
4	<u>assets</u> .
5	(b) If the (ii) Two and one-half percent, if all the following apply:
6	(aa) The system is at least seventy-five percent funded but less than eighty
7	percent funded and the system earns an actuarial rate of return of at least seven
8	and one-quarter percent interest on the investment of the system's assets.
9	(bb) The legislature has not granted a benefit increase in the preceding fiscal
10	year, two and one-half percent.
11	(c) If the (iii) Two percent, if either of the following applies:
12	(aa) The system is at least sixty-five percent funded but less than seventy-
13	five percent funded and the legislature has not granted a benefit increase in the
14	preceding fiscal year , two percent .
15	(bb) The system is at least seventy-five percent funded and the system
16	earns an actuarial rate of return of at least seven and one-quarter percent
17	interest on the investment of the system's assets.
18	(d) If (iv) One and one-half percent if the system is at least fifty-five
19	percent funded but less than sixty-five percent funded and the legislature has not
20	granted a benefit increase in the preceding fiscal year, one and one-half percent.
21	(e) If the system is less than fifty-five percent funded or if the system is less
22	than eighty-five percent funded but more than fifty-five percent funded and the
23	legislature granted a benefit increase in the preceding fiscal year, no increase shall
24	be granted.
25	(3) Subject to the limitations contained in Paragraph (1) of this Subsection,
26	the The percentage of each recipient's cost-of-living adjustment permanent benefit
27	increase shall be based on the benefit being paid to the recipient on the effective date
28	of the increase. increase; however, any such permanent benefit increase granted
29	on or before June 30, 2015, shall be limited to and shall only be payable based

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1	on an amount not to exceed eighty-five thousand dollars of the retiree's annual
2	benefit. Additionally, any such permanent benefit increase granted on or after
3	July 1, 2015, shall be limited to and shall only be payable based on an amount
4	not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for
5	years after July 1, 2007, and on or before June 30, 2015, the eighty-five
6	thousand dollar limit shall be increased each year in an amount equal to any
7	increase in the consumer price index, U.S. city average for all urban consumers
8	(CPI-U) for the preceding year. Effective on or after July 1, 2015, the sixty
9	thousand dollar limit shall be increased each year in an amount equal to any
10	increase in the consumer price index, U.S. city average for all urban consumers
11	(CPI-U) for the twelve-month period ending on the system's valuation date.
12	(4)(a) Notwithstanding any provision of this Section to the contrary, in
13	a year in which the experience account balance is insufficient to fund the
14	amount required pursuant to Paragraph (2) of this Subsection, the board may
15	make the recommendation provided in Subsection B of this Section if all of the
16	following conditions are satisfied:
17	(i) No benefit increase was granted in the preceding fiscal year.
18	(ii) The experience account balance established in the system valuation
19	for the preceding fiscal year reached its maximum reserve permitted pursuant
20	to Subparagraph (A)(1)(c) of this Section applicable to the system valuation for
21	that valuation year.
22	(iii) The experience account balance established in the system valuation
23	<u>for the current fiscal year is insufficient to fund the increase permitted pursuant</u>
24	to Paragraph (2) of this Subsection applicable to the system valuation for the
25	preceding fiscal year.
26	(iv) All of the insufficiency in the account is attributable to the following:
27	(aa) The growth of the cost of the increase, but only if that growth was
28	produced solely by either or both of these events:
29	(I) Changes in the pool of the eligible recipients.

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1	(II) The growth in the benefit amount to which the increase applies due
2	to the application of the CPI-U pursuant to the provisions of Paragraph (3) of
3	this Subsection.
4	(bb) The insufficiency of credits to the account, if any, to cover the
5	growth in the cost of the increase.
6	(b) The amount of the increase shall be equal to the amount that the
7	balance in the experience account will fully fund rounded to the nearest lower
8	one-tenth of one percent.
9	(4)(a) D.(1)(a) Except as provided in Subparagraph (c) of this Paragraph, in
10	order to be eligible for the cost-of-living adjustment permanent benefit increase,
11	there shall be the funds available in the Employee Experience Account experience
12	account to pay for such an adjustment, and a retiree:
13	(i) Shall have received a benefit for at least one year; and.
14	(ii) Shall have attained at least age sixty.
15	(b) Except as provided in Subparagraph (c) of this Paragraph, a non-retiree
16	<u>nonretiree</u> beneficiary shall be eligible for the cost-of-living adjustment permanent
17	<u>benefit increase</u> :
18	(i) If benefits had been paid to the retiree, or the beneficiary, or both
19	combined, for at least one year; and.
20	(ii) In no event before the retiree would have attained age sixty.
21	(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not apply
22	to any person who receives disability benefits from this system or who receives
23	benefits based on the death of a disability retiree of this system.
24	D. The cost-of-living increase which is authorized by Subsection C of this
25	Section shall be limited to the lesser of either two percent or an amount determined
26	as provided in Subsection C of this Section in or for any year in which the system
27	does not earn an actuarial rate of return of at least seven and one-quarter percent
28	interest on the investment of the system's assets.
29	E. Effective July 1, 2007, the balance in the Employee Experience Account

1	experience account shall be zero.
2	F.(1) Notwithstanding any provision of this Section to the contrary, in a year
3	in which the experience account balance is insufficient to fund the amount required
4	pursuant to Paragraph (C)(1) of this Section, the board may make the
5	recommendation provided in Paragraph (C)(1) of this Section if all of the following
6	conditions are satisfied:
7	(a) No benefit increase was granted in the preceding fiscal year.
8	(b) The experience account balance established in the system valuation for
9	the preceding fiscal year reached its maximum reserve permitted pursuant to
10	Paragraph (A)(3) of this Section applicable to the system valuation for that valuation
11	year.
12	(c) The experience account balance established in the system valuation for
13	the current fiscal year is insufficient to fund the maximum increase permitted
14	pursuant to Paragraph (C)(2) of this Section applicable to the system valuation for
15	the preceding fiscal year.
16	(d) All of the insufficiency in the account is attributable to the following:
17	(i) The growth of the cost of the increase, but only if that growth was
18	produced solely by either or both of these events:
19	(aa) Changes in the pool of the eligible recipients.
20	(bb) The growth in the benefit amount to which the increase applies due to
21	the application of the CPI-U pursuant to the provisions of Paragraph (C)(1) of this
22	Section.
23	(ii) Credits to the account, if any, are insufficient to cover the growth in the
24	cost of the increase.
25	(2) The amount of the increase shall be equal to the amount the balance in the
26	experience account will fully fund rounded to the nearest lower one-tenth of one
27	percent.
28	* * *
29	§1332. Employee Experience Account Experience account

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1	A.(1) The Employee Experience Account experience account shall be
2	credited as follows:
3	(a) To the extent permitted by Paragraph (2) of this Subsection
4	Subparagraph (c) of this Paragraph and after the allocation to the amortization
5	bases as provided in R.S. 11:102(B)(3)(d)(viii)(bb) 11:102.4, an amount not to
6	exceed fifty percent of the remaining balance of the prior year's net investment
7	experience gain as determined by the system's actuary.
8	(b) To the extent permitted by Paragraph (2) of this Subsection
9	Subparagraph (c) of this Paragraph, an amount not to exceed that portion of the
10	system's net investment income attributable to the balance in the Employee
11	Experience Account experience account during the prior year.
12	$\frac{(2)(a)(c)}{(c)}$ In no event shall a credit be made to the account that would cause
13	the balance in the Employee Experience Account experience account to exceed the
14	reserve necessary to grant:
15	(i) Two cost-of-living adjustments permanent benefit increases as
16	determined pursuant to Subsection C of this Section if the system is at least eighty
17	percent funded or greater .
18	(ii) One permanent benefit increase as determined pursuant to Subsection C
19	of this Section if the system is less than eighty percent funded.
20	(b)(d) If the system is less than eighty percent funded and the account has
21	reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph,
22	it shall not apply credits to the account pursuant to Subparagraph (1)(b) of this
23	Subsection no amount shall be credited to the account.
24	B.(2) The Employee Experience Account experience account shall be
25	debited as follows:
26	(1)(a) An amount equal to that portion of the system's net investment loss
27	attributable to the balance in the Employee Experience Account experience account
28	during the prior year.
29	(2)(b) An amount sufficient to fund a cost-of-living adjustment permanent

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1 benefit increase granted pursuant to Subsection C or F the provisions of this Section. 2 3 (3)(c) In no event shall the amount in the Employee Experience Account 4 experience account fall below zero. (3) Effective for the June 30, 2015 valuation, the system's funded 5 percentage for purposes of this Section shall be determined before any 6 7 allocation to the experience account. 8 $C_{(1)}$ **B.** In accordance with the provisions of this Section, the board of 9 trustees may recommend to the president of the Senate and the speaker of the House 10 of Representatives that the system be permitted to grant a cost-of-living adjustment 11 permanent benefit increase to retirees and beneficiaries whenever the conditions 12 in this Section are satisfied and the balance in the Employee Experience Account is 13 sufficient to fully fund such benefit on an actuarial basis, as determined by the 14 system's actuary. If the legislative actuary disagrees with the determination of the 15 system's actuary, a cost-of-living adjustment shall not be granted. The board of 16 trustees shall not grant a cost-of-living adjustment permanent benefit increase unless such cost-of-living adjustment permanent benefit increase has been 17 18 approved by the legislature. Any such cost-of-living adjustment granted on or before 19 June 30, 2015, shall be limited to and shall only be payable based on an amount not 20 to exceed eighty-five thousand dollars of the retiree's annual benefit. Any such cost-21 of-living adjustment granted on or after July 1, 2015, shall be limited to and shall 22 only be payable based on an amount not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for years after July 1, 2007, and on or before June 23 24 30, 2015, the eighty-five thousand dollar limit shall be increased each year in an amount equal to the increase in the consumer price index (United States city average 25 for all urban consumers (CPI-U)), as prepared by the United States Department of 26 27 Labor, Bureau of Labor Statistics, for the preceding calendar year, if any. Effective 28 on or after July 1, 2015, the sixty-thousand dollar limit shall be increased each year 29 in an amount equal to any increase in the consumer price index (U.S. city average

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1	for all urban consumers (CPI-U)) for the twelve-month period ending on the system's
2	valuation date, if any.
3	<u>C.(1) No increase shall be granted if one or more of the following apply:</u>
4	(a) The system is less than fifty-five percent funded.
5	(b) The system is at least fifty-five percent funded but less than eighty
6	percent funded and the legislature granted a benefit increase in the preceding
7	fiscal year.
8	(c) The system is less than eighty percent funded and the system fails to
9	earn an actuarial rate of return of at least seven percent interest on the
10	investment of the system's assets.
11	(2) Any adjustment increase granted pursuant to the provisions of this
12	Section shall begin on <u>the</u> July first following legislative approval, shall be payable
13	annually, and shall be an amount equal to the lesser of:
14	(a) An amount as determined in Paragraph (2) of this Subsection.
15	(b) The Any increase in the consumer price index, (United States city average
16	for all urban consumers (CPI-U)) U.S. city average for all urban consumers (CPI-
17	U), as prepared by the United States Department of Labor, Bureau of Labor
18	Statistics, for the twelve-month period ending on the system's valuation date, if any.
19	If the balance in the experience account is not sufficient to fund that sum, no increase
20	shall be granted.
21	(2)(a) If (b)(i) Three percent, if the system is at least eighty percent funded
22	or greater, three percent and the system earns an actuarial rate of return of at
23	least seven percent interest on the investment of the system's assets.
24	(b) If the (ii) Two and one-half percent, if all of the following apply:
25	(aa) The system is at least seventy-five percent funded but less than eighty
26	percent funded and the system earns an actuarial rate of return of at least seven
27	percent interest on the investment of the system's assets.
28	(bb) The legislature has not granted a benefit increase in the preceding fiscal
29	year , two and one-half percent .

1	(c) If the (iii) Two percent, if either of the following applies:
2	(aa) The system is at least sixty-five percent funded but less than seventy-
3	five percent funded and the legislature has not granted a benefit increase in the
4	preceding fiscal year , two percent .
5	(bb) The system is at least seventy-five percent funded and the system
6	earns an actuarial rate of return of at least seven percent interest on the
7	investment of the system's assets.
8	(d) If (iv) One and one-half percent, if the system is at least fifty-five
9	percent funded but less than sixty-five percent funded and the legislature has not
10	granted a benefit increase in the preceding fiscal year, one and one-half percent.
11	(e) If the system is less than fifty-five percent funded or if the system is less
12	than eighty-five percent funded but more than fifty-five percent funded and the
13	legislature granted a benefit increase in the preceding fiscal year, no increase shall
14	be granted.
15	(3) Subject to the limitations contained in Paragraph (1) of this Subsection,
16	the The percentage of each recipient's cost-of-living adjustment permanent benefit
17	increase shall be based on the benefit being paid to the recipient on the effective date
18	of the increase. increase; however, any such permanent benefit increase granted
19	on or before June 30, 2015, shall be limited to and shall only be payable based
20	on an amount not to exceed eighty-five thousand dollars of the retiree's annual
21	benefit. Additionally, any such permanent benefit increase granted on or after
22	July 1, 2015, shall be limited to and shall only be payable based on an amount
23	not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for
24	years after July 1, 2007, and on or before June 30, 2015, the eighty-five
25	thousand dollar limit shall be increased each year in an amount equal to any
26	increase in the consumer price index, U.S. city average for all urban consumers
27	(CPI-U) for the preceding year. Effective on or after July 1, 2015, the sixty
28	<u>thousand dollar limit shall be increased each year in an amount equal to any</u>
29	increase in the consumer price index, U.S. city average for all urban consumers

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1	(CPI-U) for the twelve-month period ending on the system's valuation date.
2	(4)(a) Notwithstanding any provision of this Section to the contrary, in
3	a year in which the experience account balance is insufficient to fund the
4	amount required pursuant to Paragraph (2) of this Subsection, the board may
5	make the recommendation provided in Subsection B of this Section if all of the
6	following conditions are satisfied:
7	(i) No benefit increase was granted in the preceding fiscal year.
8	(ii) The experience account balance established in the system valuation
9	for the preceding fiscal year reached its maximum reserve permitted pursuant
10	to Subparagraph (A)(1)(c) of this Section applicable to the system valuation for
11	that valuation year.
12	(iii) The experience account balance established in the system valuation
13	for the current fiscal year is insufficient to fund the increase permitted pursuant
14	to Paragraph (2) of this Subsection applicable to the system valuation for the
15	preceding fiscal year.
16	(iv) All of the insufficiency in the account is attributable to the following:
17	(aa) The growth of the cost of the increase, but only if that growth was
18	produced solely by either or both of these events:
19	(I) Changes in the pool of the eligible recipients.
20	(II) The growth in the benefit amount to which the increase applies due
21	to the application of the CPI-U pursuant to the provisions of Paragraph (3) of
22	this Subsection.
23	(bb) The insufficiency of credits to the account, if any, to cover the
24	growth in the cost of the increase.
25	(b) The amount of the increase shall be equal to the amount that the
26	balance in the experience account will fully fund rounded to the nearest lower
27	one-tenth of one percent.
28	(4)(a) D.(1)(a) Except as provided in Subparagraph (c) of this Paragraph, in
29	order to be eligible for the cost-of-living adjustment permanent benefit increase,

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1	there shall be the funds available in the experience account to pay for such an
2	adjustment, and a retiree:
3	(i) Shall have received a benefit for at least one year; and.
4	(ii) Shall have attained at least age sixty.
5	(b) Except as provided in Subparagraph (c) of this Paragraph, a non-retiree
6	nonretiree beneficiary shall be eligible for the cost-of-living adjustment permanent
7	benefit increase:
8	(i) If benefits had been paid to the retiree, or the beneficiary, or both
9	combined, for at least one year; and.
10	(ii) In no event before the retiree would have attained age sixty.
11	(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not apply
12	to any person who receives disability benefits from this system or who receives
13	benefits based on the death of a disability retiree of this system.
14	D. The cost-of-living increase which is authorized by Subsection C of this
15	Section shall be limited to the lesser of either two percent or an amount determined
16	as provided in Subsection C of this Section in or for any year in which the system
17	does not earn an actuarial rate of return of at least seven percent interest on the
18	investment of the system's assets.
19	E. Effective July 1, 2007, the balance in the Employee Experience Account
20	experience account shall be zero.
21	F. In addition to the cost-of-living adjustment permanent benefit increase
22	authorized by Subsection $\in \underline{B}$ of this Section, the board of trustees may grant a
23	supplemental cost-of-living adjustment to all retirees and beneficiaries who are at
24	least age sixty-five, which shall consist of an amount equal to two percent of the
25	benefit being received on the date of the adjustment. In order to grant such
26	supplemental cost-of-living adjustment permanent benefit increase, the board of
27	trustees shall recommend to the president of the Senate and the speaker of the House
28	of Representatives that the system be permitted to grant such supplemental
29	cost-of-living adjustment permanent benefit increase to retirees and beneficiaries

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1	whenever the balance in the Employee Experience Account experience account is
2	sufficient to fully fund such benefit on an actuarial basis, as determined by the
3	system's actuary. If the legislative actuary disagrees with the determination of the
4	system's actuary, such supplemental cost-of-living adjustment permanent benefit
5	increase shall not be granted. The board of trustees shall not grant such supplemental
6	cost-of-living adjustment permanent benefit increase unless such supplemental
7	cost-of-living adjustment permanent benefit increase has been approved by the
8	legislature. Any such supplemental cost-of-living adjustment permanent benefit
9	increase paid on or before June 30, 2015, shall be limited to and shall only be
10	payable based on an amount not to exceed eighty-five thousand dollars of the
11	retiree's annual benefit. Any such supplemental cost-of-living adjustment permanent
12	benefit increase paid on or after July 1, 2015, shall be limited to and shall only be
13	payable based on an amount not to exceed sixty thousand dollars of the retiree's
14	annual benefit. Effective on and after July 1, 2007, and on or before June 30, 2015,
15	the eighty-five thousand dollar limit shall be increased each year in an amount equal
16	to the increase in the consumer price index, (United States city average for all urban
17	consumers (CPI-U)) U.S. city average for all urban consumers (CPI-U), as
18	prepared by the United States Department of Labor, Bureau of Labor Statistics, for
19	the preceding calendar year, if any. Effective on and after July 1, 2015, the sixty-
20	thousand sixty thousand dollar limit shall be increased each year in an amount equal
21	to the increase in the consumer price index, (United States city average for all urban
22	consumers (CPI-U)) U.S. city average for all urban consumers (CPI-U), as
23	prepared by the United States Department of Labor, Bureau of Labor Statistics, for
24	the twelve-month period ending on the system's valuation date, if any. Any cost-of-
25	living adjustment permanent benefit increase granted pursuant to the provisions of
26	this Subsection shall begin on <u>the</u> July first following legislative approval and shall
27	be payable annually.
28	G.(1) Notwithstanding any provision of this Section to the contrary, in a year

G.(1) Notwithstanding any provision of this Section to the contrary, in a year
 in which the experience account balance is insufficient to fund the amount required

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1	pursuant to Paragraph (C)(1) of this Section, the board may make the
2	recommendation provided in Paragraph (C)(1) of this Section if all of the following
3	conditions are satisfied:
4	(a) No benefit increase was granted in the preceding fiscal year.
5	(b) The experience account balance established in the system valuation for
6	the preceding fiscal year reached its maximum reserve permitted pursuant to
7	Paragraph (A)(3) of this Section applicable to the system valuation for that valuation
8	year.
9	(c) The experience account balance established in the system valuation for
10	the current fiscal year is insufficient to fund the maximum increase permitted
11	pursuant to Paragraph (C)(2) of this Section applicable to the system valuation for
12	the preceding fiscal year.
13	(d) All of the insufficiency in the account is attributable to the following:
14	(i) The growth of the cost of the increase, but only if that growth was
15	produced solely by either or both of these events:
16	(aa) Changes in the pool of the eligible recipients.
17	(bb) The growth in the benefit amount to which the increase applies due to
18	the application of the CPI-U pursuant to the provisions of Paragraph (C)(1) of this
19	Section.
20	(ii) Credits to the account, if any, are insufficient to cover the growth in the
21	cost of the increase.
22	(2) The amount of the increase shall be equal to the amount the balance in the
23	experience account will fully fund rounded to the nearest lower one-tenth of one
24	percent.
25	Section 2. The actuarial cost of this Act, if any, shall be funded with additional
26	employer contributions in compliance with Article X, Section 29(F) of the Constitution of
27	Louisiana.
28	Section 3. This Act shall become effective on June 30, 2015; if vetoed by the
29	governor and subsequently approved by the legislature, this Act shall become effective on

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June 30, 2015, or on the day following such approval by the legislature, whichever is later.

The original instrument was prepared by Laura Gail Sullivan. The following digest, which does not constitute a part of the legislative instrument, was prepared by Linda Nugent.

DIGEST

SB 16 Reengrossed

2015 Regular Session

Guillory

Proposed law generally rearranges the content of present law to provide for ease of administration and clarification of certain actuarial concepts.

Proposed law contains a few substantive changes, as further detailed in this digest.

Unless otherwise indicated, the provisions of present law and proposed law apply to all four state retirement systems:

- (1)La. State Employees' Retirement System (LASERS)
- Teachers' Retirement System of La. (Teachers' or TRSL) (2)
- La. School Employees' Retirement System (LSERS) (3)
- State Police Retirement System (Troopers) (4)

OVERVIEW

Present law, relative to state retirement systems, generally provides for determination of actuarial liabilities and calculations of payments to liquidate those liabilities. Provides for application of certain actuarial gains to help reduce the payments necessary to liquidate a system's liabilities, to reduce specific amortization bases of system debt, and for allocation to a side account (the experience account) designed to accumulate monies to fund benefit increases for retirees.

Proposed law retains present law.

Present law provides for determination of the amount and timing of permanent benefit increases (PBIs) for retirees, sometimes called cost-of-living adjustments or COLAs.

Proposed law generally retains present law.

SUBSTANTIVE CHANGES

Present law, subject to certain caveats, provides for a schedule of maximum PBI amounts based on a system's funded level. The schedule ranges from a minimum of 1.5% for a system that is at least 55% funded but less than 65% funded to a maximum of 3.0% for a system that is at least 80% funded.

Proposed law retains present law.

Present law provides that, before a system is 85% funded, the following apply:

- (1)PBIs may be granted no more frequently than every other year.
- Most actuarial changes, gains, and losses are amortized over 30 years. (2)
- No reamortization to reduce actuarially-required payments on certain debts occurs (3)

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after application of gains allocated to that debt.

<u>Present law</u> provides that when a retirement system is at least 85% funded, the following apply:

- (1) PBIs may be granted annually.
- (2) The amortization period for certain actuarial changes, gains, and losses is reduced from 30 years to 20 years enhancing actuarial soundness.
- (3) Certain debt payments are reduced through reamortization after application of gains allocated to funding that debt.

To coordinate with present law 3% maximum PBI threshold, proposed law reduces from 85% to 80% the funded level necessary for the following to occur:

- (1) Possibility of annual PBIs.
- (2) Permanent reduction of the amortization period for certain actuarial changes, gains, and losses from 30 years to 20 years from that year forward, enhancing actuarial soundness.
- (3) Reduction of certain debt payments through reamortization after application of gains allocated to funding that debt.

<u>Proposed law</u>, for purposes of determining the maximum PBI within the schedule in <u>present</u> <u>law</u> and for determining whether PBIs may be granted annually, specifies that the funding level shall be determined before any allocation to the experience account. Further provides that effective for the June 30th system valuation following the fiscal year in which the system first attains a funded level of 80% pursuant to <u>proposed law</u>, the amortization period for most actuarial changes, gains, and losses shall be 20 years and the reduction of certain debt payments through reamortization after application of gains allocated to funding that debt shall begin.

<u>Present law</u> provides for multiple employer contribution rates at LASERS and Teachers' for the various specialty plans within each system.

<u>Proposed law</u> retains <u>present law</u> and consolidates all K-12 employee groups at Teachers' into a single plan for rate purposes.

<u>Present law</u>, relative to LASERS and Teachers', provides for special amortization bases called the original amortization base (OAB) and the experience account amortization base (EAAB). Provides for increasing payment schedules for these debts. Provides for application of annual "hurdle" payments, from investment earnings above a certain target, to extinguish these debts.

<u>Proposed law</u> retains <u>present law</u> and provides for reamortization of the debt payments when moving to level dollar payments results in annual payments that are not more than the next annual payment otherwise required under <u>present law</u> without extending the payment period.

NONSUBSTANTIVE CHANGES

Present law provides for the following for each system:

- (A) A 30-year amortization period for certain changes, gains, and losses with level dollar amounts.
- (B) A switch to a 20-year amortization period after a system attains a designated funding

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level.

- (C) Application of annual "hurdle" payments, from investment earnings above a certain target, to extinguish certain debts.
- (D) Indexing of hurdle payments by increasing them as the system's assets increase.
- (E) Reamortization of debts subject to the hurdle payments under certain circumstances after a system attains a designated funding level.
- (F) Ten-year amortization of losses due to experience account allocations beginning with the 2019 system valuation.
- (G) Five-year amortization of certain gains recognized in the 2014 valuation.

Proposed law retains present law.

Present law, relative to LSERS, provides for:

- (H) The application of residual experience account funds on June 30, 2014, as a part of:
- (I) The consolidation of existing amortization bases.

Proposed law retains present law.

Present law, relative to LASERS and Teachers', provides that:

- (J) After the OAB is liquidated, the payments that had been applied to the OAB shall be added to the hurdle payments to the EAAB.
- (K) After the EAAB is liquidated, the payments that had been applied to the EAAB shall be applied to the next oldest outstanding amortization base of debt.

Proposed law retains present law.

Present law provides for (L) a volatility review of future payment schedules for each system.

Proposed law retains present law.

Proposed law relative to the experience account at each system provides for:

- (M) Credits and debits to the account.
- (N) A schedule of maximum PBIs based on funded status.
- (O) Payment of "partial" PBIs in certain circumstances when funds are not available for a "full" PBI.
- (P) PBIs only every other year until a threshold of funding is attained.

Proposed law retains present law.

A table of the major present law provisions that were relocated is below.

SLS 15RS-2

REENGROSSED

SB NO. 16

PROVISION	SYSTEM	PRESENT LAW	PROPOSED LAW
А	LASERS	R.S. 11:102(B)(3)(d)(v)(aa)(I)	R.S. 11:102(C)(2)(a)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(aa)(I)	R.S. 11:102(D)(2)(a)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(aa)(I)	R.S. 11:102(E)(1)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(aa)(I)	R.S. 11:102(F)(1)
В	LASERS	R.S. 11:102(B)(3)(d)(v)(aa)(II)	R.S. 11:102(C)(2)(b)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(aa)(II)	R.S. 11:102(D)(2)(b)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(aa)(II)	R.S. 11:102(E)(3)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(aa)(II)	R.S. 11:102(F)(2)
С	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)&(II)	R.S. 11:102.1
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(I)	R.S. 11:102.2
	LSERS	R.S. 11:102(B)(3)(d)(vi)(bb)(I)&(II)	R.S. 11:102.3
	Troopers	R.S. 11:102(B)(3)(d)(viii)(bb)(I)&(II)	R.S. 11:102.4
D	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)&(II)	R.S. 11:102.1(A)(4)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(I)&(II)	R.S. 11:102.2(A)(4)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(bb)(II)	R.S. 11:102.3(A)(1)(b)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(bb)(II)	R.S. 11:102.4(A)(1)(b)
Е	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)&(II)	R.S. 11:102.1(A)(4)(h)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(I)&(II)	R.S. 11:102.2(A)(4)(h)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(bb)(II)	R.S. 11:102.3(A)(5)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(bb)(II)	R.S. 11:102.4(A)(5)
F	LASERS	R.S. 11:102(B)(3)(d)(v)(cc)	R.S. 11:102(C)(2)(c)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(cc)	R.S. 11:102(D)(2)(c)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(cc)	R.S. 11:102(E)(4)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(cc)	R.S. 11:103(F)(3)
G	LASERS	R.S. 11:102(B)(3)(d)(v)(dd)	R.S. 11:102.5
	TRSL	R.S. 11:102(B)(3)(d)(vii)(dd)	R.S. 11:102.5
	LSERS	R.S. 11:102(B)(3)(d)(vi)(dd)	R.S. 11:102.5
	Troopers	R.S. 11:102(B)(3)(d)(viii)(dd)	R.S. 11:102.5
Н	LSERS	R.S. 11:102(B)(3)(d)(vi)(ee)(I)	R.S. 11:102(E)(2)(b)
Ι	LSERS	R.S. 11:102(B)(3)(d)(vi)(ee)(II)	R.S. 11:102(E)(2)(a)
J	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)	R.S. 11:102.1(A)(4)(c)(iii),(iv)&(v)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(II)	R.S. 11:102.2(A)(4)(c)(iii),(iv)&(v)
K	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(II)	R.S. 11:102.1(D)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(II)	R.S. 11:102.2(A)(4)(e)&(D)

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REENGROSSED

PROVISION	SYSTEM	PRESENT LAW	PROPOSED LAW
L	LASERS	R.S. 11:102.3	R.S. 11:102.6
	TRSL	R.S. 11:102.3	R.S. 11:102.6
	LSERS	R.S. 11:102.3	R.S. 11:102.6
	Troopers	R.S. 11:102.3	R.S. 11:102.6
М	LASERS	R.S. 11:542(A)(2)&(B)	R.S. 11:542(B)(2)&(3)
	TRSL	R.S. 11:883.1(A)(2)&(B)	R.S. 11:883.1(B)(2)&(3)
	LSERS	R.S. 11:1145.1(A)(1)	R.S. 11:1145.1(A)(1)&(2)
	Troopers	R.S. 11:1332(A)(1)	R.S. 11:1332(A)(1)&(2)
Ν	LASERS	R.S. 11:542(C)(2)	R.S. 11:542(D)
	TRSL	R.S. 11:883.1(C)(2)	R.S. 11:883.1(D)
	LSERS	R.S. 11:1145.1(C)(2)	R.S. 11:1145.1(C)
	Troopers	R.S. 11:1332(C)(2)	R.S. 11:1332(C)
О	LASERS	R.S. 11:542(G)	R.S. 11:542(D)(4)
	TRSL	R.S. 11:883.1(H)	R.S. 11:883.1(D)(4)
	LSERS	R.S. 11:1145.1(F)	R.S. 11:1145.1(C)(4)
	Troopers	R.S. 11:1332(G)	R.S. 11:1332(C)(4)
Р	LASERS	R.S. 11:542(C)(2)(e)	R.S. 11:542(D)(1)(b)
	TRSL	R.S. 11:883.1(C)(2)(e)	R.S. 11:883.1(D)(1)(b)
	LSERS	R.S. 11:1145.1(C)(2)(e)	R.S. 11:1145.1(C)(1)(b)
	Troopers	R.S. 11:1332(C)(2)(e)	R.S. 11:1332(C)(1)(b)

Effective June 30, 2015.

(Amends R.S. 11:102, 102.1, 102.2, 102.3, 542, 883.1, 927(B)(2)(a)(intro para) and (B)(2)(a)(i) and (b)(i) and (3)(a), 1145.1, and 1332; adds R.S. 11:102.4, 102.5, and 102.6)

Summary of Amendments Adopted by Senate

Floor Amendments

1. Technical amendments.