

2015 Regular Session

HOUSE CONCURRENT RESOLUTION NO. 44

BY REPRESENTATIVE FOIL

A CONCURRENT RESOLUTION

To urge and request each agency in the executive branch of state government to develop and implement a crisis leave pool that would enable employees to donate leave which could be used by employees who cannot work due to a crisis situation and who have insufficient leave to cover the absence required by the crisis situation.

WHEREAS, in 1992, the legislature enacted provisions to authorize agencies in state government to establish a program to allow employees to donate and pool their leave and to allow a participating employee to use the pooled leave for a personal emergency, including a catastrophic illness or serious injury to the employee or to the employee's spouse or minor child; and

WHEREAS, in 2001, the State Civil Service Commission adopted a rule to provide requirements for the approval of departmental crisis leave pool policies established to provide compassionate leave to a classified civil service employee who has exhausted his or her leave and who is involved in a personal or family crisis which temporarily restricts the employee's ability to report to work; and

WHEREAS, as of March of 2015, only thirteen departments in the executive branch of state government and the office of the lieutenant governor have adopted a crisis leave pool for their employees; and

WHEREAS, unfortunately, there remain many departments and agencies in the executive branch of state government which have not adopted a crisis leave pool for their employees.

THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby urge and request each agency in the executive branch of state government to develop and implement a crisis leave pool that would enable employees to donate leave which could be used by employees who cannot work due to a crisis situation and who have insufficient leave to cover the absence required by the crisis situation.

BE IT FURTHER RESOLVED that a suitable copy of this Resolution be transmitted to each statewide elected official and to the chief executive officer of each department in the executive branch of state government.

BE IT FURTHER RESOLVED that the Legislature of Louisiana does hereby request the Department of State Civil Service to submit a report on the status of the adoption of crisis leave pools by agencies in the executive branch of state government to the House Committee on House and Governmental Affairs and the Senate Committee on Senate and Governmental Affairs no later than January 15, 2016.

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

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PRESIDENT OF THE SENATE