## **DIGEST**

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HB 741 Reengrossed

2015 Regular Session

Alfred Williams

**Abstract:** Provides relative to workforce development.

<u>Present law</u> provides for the office of workforce development within the La. Workforce Commission (LWC) to coordinate, with entities administering the job training plans in the various workforce investment areas, pursuant to the Workforce Investment Act.

<u>Present law</u> creates the Workforce Investment Council as the state workforce investment board to meet the requirements of the Workforce Investment Act of 1998 to receive funds relevant to workforce activities, advise the governor of the needs of the state's employers and the workforce along with strategies for its continued improvement, create a common vision, a strategic state plan to assure cooperation between public and private entities, and direct the Occupational Forecasting Conference to determine the official information necessary for planning and budgeting with respect to workforce development.

<u>Proposed law</u> retains the substance of <u>present law</u> and changes references <u>from</u> the Workforce Investment Act to the Workforce Investment Innovation and Opportunity Act, which was enacted by congress in 2014. <u>Proposed law</u> further changes "workforce investment boards" <u>to</u> "workforce development boards".

<u>Proposed law</u> provides for the assignment of workforce development areas pursuant to the new Workforce Innovation and Opportunity Act.

<u>Proposed law</u> allows the governor to decertify any local board for fraud, abuse, failure to perform their function or to meet accountability measures.

<u>Proposed law</u> changes the number of members of the Workforce Investment Council pursuant to the Workforce Innovation and Opportunity Act.

<u>Proposed law</u> alters the composition of the membership of local workforce development boards pursuant to the Workforce Innovation and Opportunity Act.

<u>Proposed law</u> repeals <u>present law</u> regarding programs no longer relevant under the new Workforce Innovation and Opportunity Act. The functions of these programs are handled by the office of workforce development within LWC. The repealed programs are:

(1) The Work Opportunity Program which was designed to increase employment opportunities

- to those on public aid.
- (2) Youth Corps Litter Control and Incentive Employment Program which was designed to provide part-time employment opportunities to students while cleaning up the state's highways.
- (3) Displaced Workers Retraining Program which was created to provide job-search assistance to those unemployed because their industry has relocated out of Louisiana.
- (4) Youth Summer Employment Program which was created to provide summer employment opportunities to students who reside in economically depressed areas.
- (5) Workforce Preparation Program which provided targeted educational, occupational, or training services to prepare individuals for employment in demand occupations.
- (6) Louisiana Health Works Commission which was created to serve as a collaborative working group to integrate and coordinate resources for workforce development within various state departments and key organizations.

(Amends R.S. 17:2930(B), R.S. 23:6(9)-(11), 19, 20, 34(A)-(C), (E)-(G), 71(C), 76(C)(1) and (11), 2042(intro.para.), (1), and (3), 2043(A)(intro.para.), (11)(a) and (b)(xi), and (13)(a), and (D), 2044, 2046, 2048, 2061(intro.para.), (2), and (3), 2063(A)(1) and (B), 2065(A)(4), (7), and (8), 2091(A)(intro.para.) and (1), the heading of Part V of Chapter 14 of Title 23 of the LRS of 1950, R.S. 23:2191, 2192(A) and (C), 2193(A), (B), and (D), 2194(A), 2195, 2196(A) and (B), 2197(Section heading), 2200(A) and (B)(12) and (20), 2210(B) and (C), R.S. 46:261(D)(7), R.S. 47:12(B)(1)(a)(iii), R.S. 48:1604(A)(1)(e) and (2), R.S. 51:1787(E) and 1807(D); Adds R.S. 23:2199(D) and 2213; Repeals R.S. 23:1801-1809, 1821-1832, 1841-1846, 1851-1855, and 1861-1862, 2043(A)(9), 2193(C), and 2196(E))

## Summary of Amendments Adopted by House

The Committee Amendments Proposed by <u>House Committee on Labor and Industrial Relations</u> to the original bill:

- 1. Add technical changes.
- 2. Add more provisions of law to change references <u>from</u> the Workforce Investment Act <u>to</u> Workforce Investment Innovation and Opportunity Act, and <u>from</u> "Workforce investment boards" to "Workforce development boards".
- 3. Change the number of members on the Workforce Investment Council pursuant to the Workforce Innovation and Opportunity Act <u>from 41</u> in <u>present law to 53</u>, and change the makeup of the council, increasing the number of members representing business and industry <u>from 21 to 27</u>, the number of members representing organized labor <u>from 4 to 11</u>, and remove the executive director of the office of elderly affairs.

4. Repeal <u>present law</u> regarding programs no longer relevant under the Workforce Innovation and Opportunity Act. The programs are: the Work Opportunity Program, Youth Corps Litter Control and Incentive Employment Program, Displaced Workers Retraining Program, Youth Summer Employment Program, Workforce Preparation Program, and the Louisiana Health Works Commission.

## The House Floor Amendments to the engrossed bill:

- 1. Add technical changes.
- 2. Change additional references <u>from</u> the workforce investment boards <u>to</u> workforce development boards.
- 3. Update citations and remove obsolete statutes to conform with applicable federal law, the Innovation and Opportunity Act of 2014.