## **DIGEST**

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 211 Original

2016 Regular Session

Connick

**Abstract:** Prohibits an employer from retaliating against an employee for discussing wage information.

Proposed law prohibits an employer from requiring pay secrecy from his employees.

<u>Proposed law</u> prohibits an employer from retaliating against an employee for discussion of wage information with other employees.

<u>Proposed law</u> clarifies that <u>proposed law</u> does not require any employee to disclose wages, disclose proprietary information or wage information to a competitor, or otherwise restrict a right to which an employee is entitled by federal law.

(Adds R.S. 23:643)