
DIGEST

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HB 297 Original

2016 Regular Session

Hunter

Abstract: Establishes a local minimum wage in municipalities having a population between 48,000 and 49,000.

Proposed law establishes a local minimum wage for municipalities having a population between 48,000 and 49,000 and sets it at \$7.25 per hour beginning Jan. 1, 2017.

Proposed law provides that the local minimum wage for municipalities having a population between 48,000 and 49,000 shall be \$8.25 per hour beginning Jan. 1, 2018.

Proposed law requires that the employers of tipped employees make up the difference between the \$2.13 per hour paid to the employee plus tips and the local minimum wage.

Proposed law requires that if the federal minimum wage is raised, the local minimum wage shall also be raised.

Proposed law provides a cause of action against an employer who fails to pay an employee local minimum wage.

Proposed law provides for a penalty of 90 days wages and the difference between what the employee was paid and the local minimum wage rate, as well as attorney fees, if the employee wins the suit.

Effective if and when the proposed amendment of Article 3 of the Constitution of La. contained in the Act which originated as House Bill No. ___ of this 2016 R.S. of the Legislature is adopted at a statewide election and becomes effective.

(Adds R.S. 23:643 and 644)