## 2016 Regular Session

HOUSE BILL NO. 376

#### BY REPRESENTATIVE DANAHAY

# REGISTRARS OF VOTERS: Prohibits the registrar, chief deputy registrar, and confidential assistant of the registrar from receiving certain increases in salary under certain circumstances

1	AN ACT		
2	To amend and reenact R.S. 18:55(F) and 59(M), relative to registrars of voters and		
3	employees of the registrar; to prohibit the registrar, chief deputy registrar, and		
4	confidential assistant of the registrar from receiving certain increases in salary under		
5	certain circumstances; and to provide for related matters.		
6	Be it enacted by the Legislature of Louisiana:		
7	Section 1. R.S. 18:55(F) and 59(M) are hereby amended and reenacted to read as		
8	follows:		
9	§55. Compensation of registrar of voters; amount and manner of payment; reduction		
10	during tenure prohibited; prohibited increase		
11	* * *		
12	F. Notwithstanding any other provision of this Chapter to the contrary, no		
13	registrar shall receive an increase in salary as provided in Paragraph (A)(4) of this		
14	Section during a time period when the secretary of state has submitted a		
15	determination to the Department of State Civil Service that it is necessary not to		
16	grant or to reduce performance adjustments in order to avoid or reduce layoffs or the		
17	State Civil Service Commission has suspended the authority to award merit increases		
18	to classified employees.		
19	* * *		

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CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

1	§59. Deputies, confidential assistants, and other permanent office employees;	
2	temporary employees; appointment and compensation; prohibited increase	
3	in compensation	
4	* * *	
5	M.(1) Notwithstanding any other provision of this Chapter to the contrary,	
6	no chief deputy shall receive an increase in salary as provided in Paragraph (B)(4)	
7	of this Section during a time period when the secretary of state has submitted a	
8	determination to the Department of State Civil Service that it is necessary not to	
9	grant or to reduce performance adjustments in order to avoid or reduce layoffs or the	
10	State Civil Service Commission has suspended the authority to award merit increases	
11	to classified employees.	
12	(2) Notwithstanding any other provision of this Chapter to the contrary, no	
13	confidential assistant shall receive an increase in salary as provided in Paragraph	
14	(C)(4) of this Section during a time period when the secretary of state has submitted	
15	a determination to the Department of State Civil Service that it is necessary not to	
16	grant or to reduce performance adjustments in order to avoid or reduce layoffs or the	
17	State Civil Service Commission has suspended the authority to award merit increases	
18	to classified employees.	

### DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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**Abstract:** Prohibits the registrar, chief deputy registrar, and confidential assistant of the registrar from receiving an increase in salary under certain circumstances.

<u>Present law</u> provides relative to the compensation of registrars of voters, chief deputy registrars, and confidential assistants of the registrars. Provides for a five-category population range and 12-step pay scale for the salaries of registrars of voters, chief deputy registrars, and confidential assistants of registrars. Provides for each registrar, chief deputy registrar, and confidential assistant to automatically receive an annual salary increase to the next step on July first until his annual salary equals the highest step of the appropriate population range. Further provides that each registrar, chief deputy registrar, and confidential assistant whose salary is at the level of step one or higher shall be evaluated as to merit in Jan. Provides that upon a finding of "excellent" on a merit evaluation, the registrar, chief deputy registrar, or confidential assistant receives a salary increase to the next

step until the salary is equal to the highest step of the appropriate population range. Provides, however, that no registrar, chief deputy registrar, or confidential assistant shall receive an increase in salary as provided in <u>present law</u> during a time period when the State Civil Service Commission has suspended the authority to award merit increases to classified employees.

<u>Proposed law</u> retains <u>present law</u> and additionally provides that no registrar, chief deputy registrar, or confidential assistant of a registrar shall receive an increase in salary as provided in <u>present law</u> when the secretary of state has submitted a determination to the Dept. of State Civil Service that it is necessary not to grant or to reduce performance adjustments in order to avoid or reduce layoffs.

(Amends R.S. 18:55(F) and 59(M))