

2016 Regular Session

HOUSE BILL NO. 399

BY REPRESENTATIVE POPE

SCHOOLS/ADMINISTRATORS: Provides relative to requirements for local school superintendents' contracts

1 AN ACT

2 To amend and reenact R.S. 17:54(B)(1)(b)(i), relative to local public school superintendents;
3 to provide relative to contracts for the employment of such superintendents; to
4 provide relative to the responsibilities of local school boards regarding such
5 contracts; and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 17:54(B)(1)(b)(i) is hereby amended and reenacted to read as
8 follows:

9 §54. Officers of boards, election; superintendents, qualifications, appointment and
10 removal

11 * * *

12 B.(1)

13 * * *

14 (b)(i)~~(aa)~~ The superintendent of schools shall be employed by a city, parish,
15 or other local public school board pursuant to a written contract. Such contract ~~shall~~
16 may contain but need not be limited to specific performance objectives. However,
17 ~~for the board of a local public school system that received any variation of a school~~
18 ~~performance letter grade of "C", "D", or "F", such contract shall establish~~
19 ~~performance targets at the school and district level as follows: (1) student~~
20 ~~achievement; (2) student achievement for schools that have received any variation~~

1 of a school performance letter grade designation of "C", "D", or "F"; (3) graduation
 2 rates; (4) graduation rates for schools that have received any variation of a school
 3 performance letter grade designation of "C", "D", or "F"; and (5) the percentage of
 4 teachers with an "effective" or "highly effective" performance rating the
 5 superintendent's compensation, the term of the contract, performance objectives, or
 6 other terms negotiated between the superintendent and the school board consistent
 7 with law. Not less than thirty days prior to the termination of such a contract, the
 8 school board shall notify the superintendent of termination of employment under
 9 such contract, or in lieu thereof the board and the superintendent may negotiate and
 10 enter into a contract for subsequent employment.

11 ~~(bb) Each local public school board shall submit a copy of its current~~
 12 ~~employment contract with the superintendent of schools to the state superintendent~~
 13 ~~of education.~~

14 ~~(cc) A local public school board shall notify the state superintendent of~~
 15 ~~education any time it terminates or fails to renew its employment contract with the~~
 16 ~~local school superintendent, along with the reasons therefor.~~

17 ~~(dd) Any employment contract executed, negotiated, or renegotiated after~~
 18 ~~July 1, 2012, between a local school board and a superintendent that does not meet~~
 19 ~~the requirements established in this Subsection shall be null and void.~~

20 * * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 399 Original

2016 Regular Session

Pope

Abstract: Provides relative to written contracts for the employment of local school superintendents.

Present law requires the superintendent of schools to be employed by a local public school board pursuant to a written contract. Also requires that such contract contain specific performance objectives. Further requires that, for the board of a local public school system that received any variation of a school performance letter grade of "C", "D", or "F", such contracts establish performance targets relative to student achievement, graduation rates, and teacher effectiveness.

Proposed law eliminates requirement that such performance targets be included in contracts. Authorizes such contracts to contain the superintendent's compensation, the term of the contract, performance objectives, or other terms negotiated between the superintendent and the school board consistent with law.

Present law requires each local public school board to submit a copy of its current employment contract with the superintendent of schools to the state superintendent of education. Further requires a local public school board to notify the state superintendent of education any time it terminates or fails to renew its employment contract with the local school superintendent. Also provides that any employment contract executed, negotiated, or renegotiated after July 1, 2012, that does not meet requirements established in present law be declared null and void. Proposed law deletes all such requirements.

(Amends R.S. 17:54(B)(1)(b)(i))