
DIGEST

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HB 399 Original

2016 Regular Session

Pope

Abstract: Provides relative to written contracts for the employment of local school superintendents.

Present law requires the superintendent of schools to be employed by a local public school board pursuant to a written contract. Also requires that such contract contain specific performance objectives. Further requires that, for the board of a local public school system that received any variation of a school performance letter grade of "C", "D", or "F", such contracts establish performance targets relative to student achievement, graduation rates, and teacher effectiveness.

Proposed law eliminates requirement that such performance targets be included in contracts. Authorizes such contracts to contain the superintendent's compensation, the term of the contract, performance objectives, or other terms negotiated between the superintendent and the school board consistent with law.

Present law requires each local public school board to submit a copy of its current employment contract with the superintendent of schools to the state superintendent of education. Further requires a local public school board to notify the state superintendent of education any time it terminates or fails to renew its employment contract with the local school superintendent. Also provides that any employment contract executed, negotiated, or renegotiated after July 1, 2012, that does not meet requirements established in present law be declared null and void. Proposed law deletes all such requirements.

(Amends R.S. 17:54(B)(1)(b)(i))